



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, January 24, 2023, 5:30 pm – Special Meeting Minutes

Commissioners Present: Sandi Strawn, Mike Rader, Ron Mabry

Staff Members Present: Chad Michael, Chris Guerrero, Blanca Reyna, Corey Osborn, April Bell, Susan Price

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:34 pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from the December 13, 2022 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List

i. Did not respond to the request

1. Joshua Lizzarraga, Bryan Grimstad, Trevin Turner, Laquan Phipps, Emrah Rebihic, Islamunddin Shirzad, Joshua Alvarez

Commissioner Rader made a motion to remove the presented names for not responding to the request.

Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Per candidate request

1. Nicholas Alvarez, David Robison, Cooper Shelby

Commissioner Mabry made a motion to remove the presented names per candidate request. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Do not meet department standards

1. Ricardo Ortega, Ryan Sullivan, Francisco Cruz, Jesus Alvarez, Jesus Gutierrez Agraz, Ryan Garent, Angel Granados-Cervantez, Alejandro Perez-Camacho, Abel Campos Jr, Anthony Fiore, Kieran Schoen, Emilio Sanchez, Kodiak Ashley, Lacey Bender, Yousif Yousif

Commissioner Rader made a motion to remove the presented names for not meeting department standards.

Commissioner Mabry seconded. **MOTION CARRIED.**



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iv. Hired

1. Elliot Weddle, Trenton Brawdy

Commissioner Mabry made a motion to remove the presented names because they have been hired.
Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Remove Name from the Lateral Police Officer Eligibility List

i. Does not meet department standards

1. Austine Wilson

Commissioner Mabry made a motion to remove the presented name for not meeting department standards.
Commissioner Rader seconded. **MOTION CARRIED.**

d. Request to Approve the Lateral Police Officer Eligibility List

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented.
Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List

i. Did not respond to request

1. Jacob Bolupue

Commissioner Mabry made a motion to remove the presented name for not responding to the request.
Commissioner Rader seconded. **MOTION CARRIED.**

ii. Per candidate request

1. Isaac Placzek, Tyler Cochran

Commissioner Rader made a motion to remove the presented names per candidate request. Commissioner Mabry seconded. **MOTION CARRIED.**

iii. Hired

1. Conner Kennedy, Aaron Mynatt, Efrain Caballero Barajas

Commissioner Mabry made a motion to remove the presented names because they have been hired.
Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



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6. NEW BUSINESS

a. Request to Administer an Entry-Level Exam for Police Support Specialist

- i. Staff recommends an entry-level exam consisting of application questions and a pre-developed scoring plan to evaluate candidates' relevant education and work history. Staff recommends a passing score of 40 points.

Commissioner Rader made a motion to approve administering an entry-level exam for Police Support Specialists as requested. Commissioner Mabry seconded. **MOTION CARRIED.**

b. Staff Updates

i. Police Department

- 11 Police Officer vacancies
 - Four entry-level Police Officer conditional offers are pending
 - One lateral Police Officer conditional offer is pending
 - Two retirement notices have been received
 - Three additional retirement notices are expected

ii. Fire Department

- Five Firefighter vacancies
 - Two entry-level Firefighter conditional offers are being developed
 - Three new Firefighters started 01/16/2023
- Two Fire Inspector vacancies
- One Deputy Fire Marshal vacancy

The next regular meeting will be Tuesday, February 21, 2023 at 5:30 pm.

Commissioner Strawn adjourned the meeting at 5:57 pm.

Certified: 02/21/2023

Sandi Strawn, Commissioner

Mike Rader, Commissioner

Ron Mabry, Commissioner