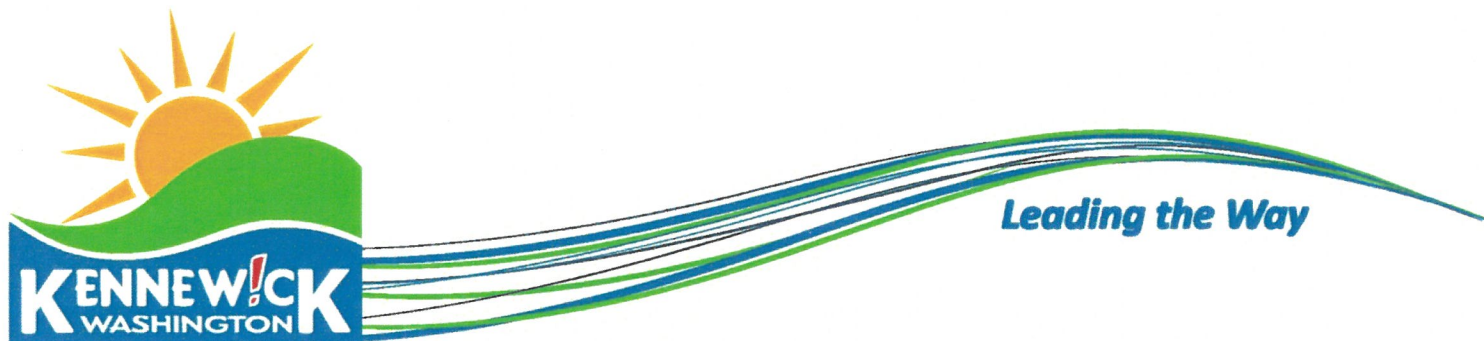




**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, December 13, 5:30 PM – Regular Meeting Agenda

1. **CALL TO ORDER**
2. **APPROVAL OF AGENDA:** December 13, 2022
3. **APPROVAL OF MINUTES:** November 15, 2022
4. **VISITORS**
5. **UNFINISHED BUSINESS**
 - a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List
 - i. Did not respond to the request
 1. Tomas Fernandez, Brendan Weichel, Noah Stockwell, Sierra Simmons
 - ii. Does not meet department standards
 1. Ramiro Soto, Grayson Oliva, Kyle Garrett, Fausto Herrera, Sergio Mora, Johnathan Campos
 - iii. Hired
 1. Francisco Espindola, Isaiah Sebo, Fabian Moreno
 - b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List
 - c. Request to Remove Names from the Lateral Police Officer Eligibility List
 - i. Per candidate request
 1. Samuel Steiner
 - ii. Does not meet department standards
 1. Cory Wadley
 - iii. Expired
 1. Jake Ledgerwood
 - d. Request to Approve the Lateral Police Officer Eligibility List
 - e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List
 - i. Did not respond to request
 1. Ryan Engledow
 - ii. Does not meet department standards
 1. Nadia Medvinsky, Mario Valle
 - f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

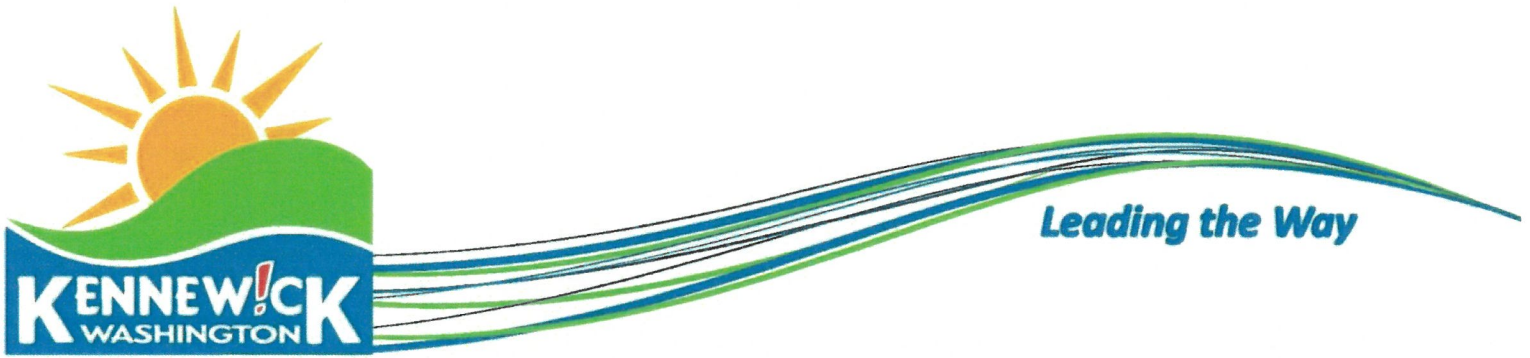


Leading the Way

6. NEW BUSINESS

- a. Requesting to Administer an Exam for Police Technician Open to all City Employees
 - i. Staff recommends an entry-level exam consisting of application questions and a pre-developed scoring plan to evaluate all City applicants' relevant education and work history. Staff recommends a passing score of 50 points. Proposed application and scoring plan are attached.
- b. Staff Updates
 - i. Police Department
 - ii. Fire Department

The next meeting will be Tuesday, January 17, 2023, at 5:30 pm.



**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, November 15, 2022, 5:30 pm – Regular Meeting Minutes

Commissioners Present: Sandi Strawn, Mike Rader, Ron Mabry

Staff Members Present: Chad Michael, Trevor White, Erika Villasante, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:32 pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from the October 18, 2022 meeting as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFINISHED BUSINESS

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List

- i. Did not respond to request

1. Ethan Farkas, Julian Mercado, Anthony Alexander, Alfonzo Gonzalez, Edgar Castillon

Commissioner Mabry made a motion to remove the presented names for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Does not meet department standards

1. Emmanuel Gomez, Andres Reyes, Austin Sherman, Joel Legard

Commissioner Rader made a motion to remove the presented names per candidate request.

Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**



Leading the Way

c. Request to Approve the In-State Lateral Police Officer Eligibility List

Commissioner Rader made a motion to approve the Police Sergeant Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List

i. Did not respond to request

1. Nicholas Cooper

Commissioner Mabry made a motion to remove the presented name for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Per candidates request

1. Alan Chung, Travis Blue

Commissioner Rader made a motion to remove the presented name per candidates' request. Commissioner Mabry seconded. **MOTION CARRIED.**

iii. Does not meet department standards

1. Kailee Garrison-Ehredt, Kassandra Kalina, Riley Long, Joel Hernandez, Trevor Childears, Daniel Kondikoff, Christopher Helms, Nicholas White, Samuel Adams

Commissioner Mabry made a motion to remove the presented name for not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

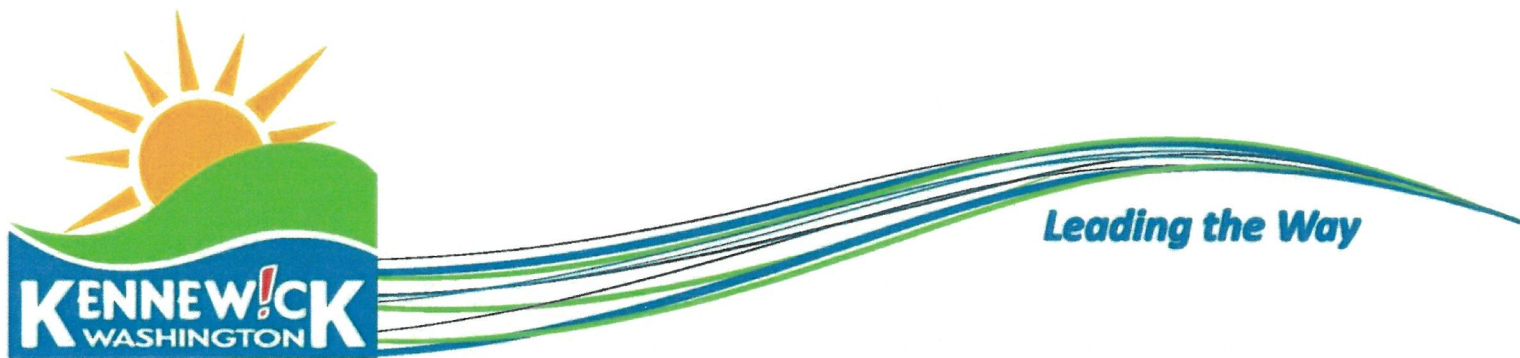
e. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Request to Consider a Change to Lateral Police Officer Qualifications

1. Staff recommends expanding the lateral police officer qualification to include lateral police officer candidates who meet the qualifications outlined in WAC 139-05-210: Process for Equivalency. Qualified lateral police officers would be entitled to apply directly without testing through an entry-level testing agency and would be placed on the existing Lateral Police Officer Eligibility List. Staff recommends this change to more effectively recruit qualified, experienced police officers from outside Washington State and in order to be more competitive with other law enforcement agencies that have already adopted this process.



Commissioner Mabry made a motion to approve the change to lateral police officer as requested, consistent with WAC 139-05-210. Commissioner Rader seconded. **MOTION CARRIED.**

7. Staff Updates

i. Police Department

- 16 Police Officer vacancies
- Seven conditional offers
 - Three Police Officers hired effective 12/01/2022
- Five Police Cadet vacancies
 - Two Police Cadets hired 10/2022
- Looking into lateral Police Officer hiring opportunities

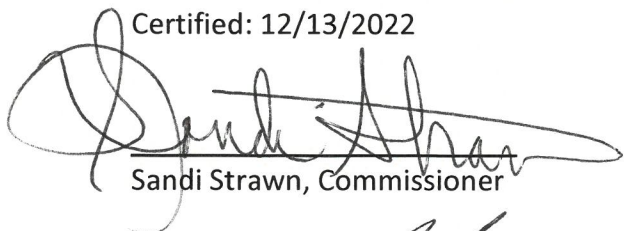
ii. Fire Department

- Six Fire Fighter vacancies
 - Three conditional offers
 - Three command board interviews in process
 - Next Fire Fighter Academy begins January 30, 2023
- Four Fire Captain vacancies; additional vacancies expected in January and June
- Promoting four Fire Captains effective 11/30/2022
- Hired Fire Prevention Specialist effective 12/01/2022

Commissioner Strawn adjourned the meeting at 6:01 pm.

The next meeting will be Tuesday, December 13, 2022 at 5:30 pm.

Certified: 12/13/2022


Sandi Strawn, Commissioner


Ron Mabry, Commissioner


Mike Rader, Commissioner

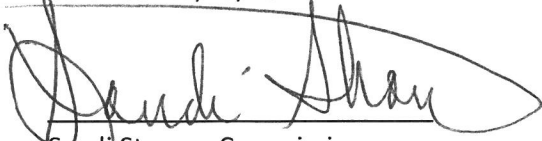
Kennewick Police Officer Eligibility List

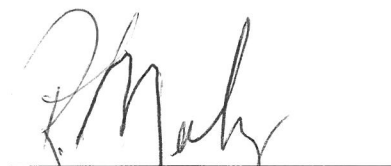
Public Safety Testing (PST)

	Certified	First Name	Last Name	Expires
1	8/23/2022	DAVID	BURDICK	8/23/2023
2	8/23/2022	ANGEL	GRANADOS-CERVANTEZ	8/23/2023
3	8/23/2022	JONATHAN	COX JR	8/23/2023
4	8/23/2022	NICHOLAS	GEISLER	8/23/2023
5	8/23/2022	TRENTON	BRAWDY	8/23/2023
6	9/27/2022	YOUSIF	YOUSIF	9/27/2023
7	9/27/2022	MAKINNA	BRUNS	9/27/2023
8	9/27/2022	JESUS	GUTIERREZ AGRAZ	9/27/2023
9	9/27/2022	ELLIOT	WEDDLE	9/27/2023
10	9/27/2022	ABEL	CAMPOS JR	9/27/2023
11	9/27/2022	KOLTEN	HESS	9/27/2023
12	9/27/2022	CASIMIRO	CEDILLO	9/27/2023
13	9/27/2022	DAVID	ROBISON	9/27/2023
14	9/27/2022	RICARDO	ORTEGA	9/27/2023
15	9/27/2022	NICHOLAS	ALVAREZ	9/27/2023
16	9/27/2022	COOPER	SHELBY	9/27/2023
17	9/27/2022	RYAN	WARREN	9/27/2023
18	9/27/2022	TYSON	ALVAREZ	9/27/2023
19	10/18/2022	CHANCE	SIMPSON	10/18/2023
20	10/18/2022	JOSHUA	LIZZARRAGA	10/18/2023
21	10/18/2022	KODIAK	ASHLEY	10/18/2023
22	10/18/2022	BRYAN	GRIMSTAD	10/18/2023
23	10/18/2022	TREVIN	TURNER	10/18/2023
24	10/18/2022	FRANCISCO	CRUZ	10/18/2023
25	10/18/2022	RODERICK	RAYMUNDO	10/18/2023
26	10/18/2022	RYAN	SULLIVAN	10/18/2023
27	10/18/2022	LAQUAN	PHIPPS	10/18/2023
28	11/15/2022	JESUS	ALVAREZ	11/15/2023
29	11/15/2022	LOGAN	BURRUP	11/15/2023
30	11/15/2022	ALEJANDRO	PEREZ-CAMACHO	11/15/2022
31	11/15/2022	KIERAN	SCHOEN	11/15/2022
32	11/15/2022	EMRAH	REBIHIC	11/15/2023
33	11/15/2022	ISLAMUNDDIN	SHIRZAD	11/15/2023
34	11/15/2022	TREVOR	SALLEE	11/15/2023
35	11/15/2022	RYAN	GARENT	11/15/2022
36	12/13/2022	JOSHUA	ALVAREZ	12/13/2023

37	12/13/2022	ANTHONY	FIORE	12/13/2023
38	12/13/2022	LUKE	BRIMACOMBE	12/13/2023
39	12/13/2022	EMILIO	SANCHEZ	12/13/2023
40	12/13/2022	MICHAEL	MUAI	12/13/2023
41	12/13/2022	JOSHUA	SOARES	12/13/2023
42	12/13/2022	LACEY	BENDER	12/13/2023
43	12/13/2022	DANIEL	GANNON	12/13/2023
44	12/13/2022	TALO	LATA	12/13/2023
45	12/13/2022	STONRAY	PALMER	12/13/2023
46	12/13/2022	ERICK	RAMOS	12/13/2023
47	12/13/2022	ROBERT	BRIED	12/13/2023
48	12/13/2022	SHAKIR	GARDAYA	12/13/2023
49	12/13/2022	MARIO	MERCADO	12/13/2023
50	12/13/2022	JOHATHAN	BURT	12/13/2023
51	12/13/2022	MIGUEL	CEJA	12/13/2023
52	12/13/2022	MATHEW	MORTON	12/13/2023
53	12/13/2022	NICHOLAS	ROWELL	12/13/2023
54	12/13/2022	JESUS	TORRES	12/13/2023
55	12/13/2022	RILEY	WHIPPLE	12/13/2023
56	12/13/2022	JOSHUA	JUTZ	12/13/2023
57	12/13/2022	BRYCE	MINTZ	12/13/2023
58	12/13/2022	ZACHARYA	KAFTON	12/13/2023
59	12/13/2022	MICHAEL	ANDERSON III	12/13/2023
60	12/13/2022	JUSTIN	CASTANEDA	12/13/2023
61	12/13/2022	JAIME	ARCEO JR	12/13/2023
62	12/13/2022	JULIAN	MERCADO	12/13/2023
63	12/13/2022	TREVOR	HUNT	12/13/2023
64	12/13/2022	ROMAN	TRUJILLO-RAMIREZ	12/13/2023

Certified: 12/13/2022


Sandi Strawn, Commissioner


Ron Mabry, Commissioner

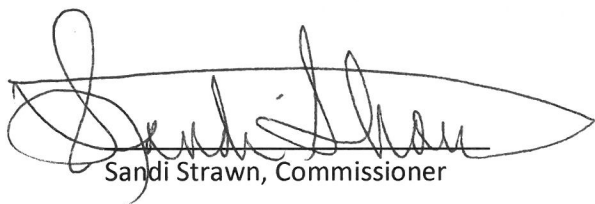

Mike Rader, Commissioner

Kennewick In-State Lateral Police Officer

Eligibility List

	Certified	First Name	Last Name	Expires
1	06/14/2022	DARRELL	JONES	06/14/2023
2	12/13/2022	CHRISTIAN	DUNN	12/13/2023
3	12/13/2022	AUSTINE	WILSON	12/13/2023

Certified: 12/13/2022



Sandi Strawn, Commissioner



Ron Mabry, Commissioner



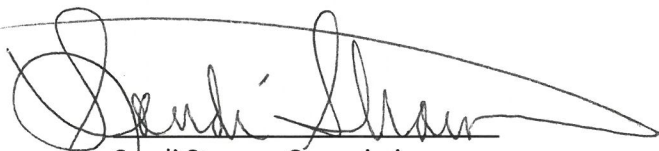
Mike Rader, Commissioner

Kennewick Firefighter/EMT Eligibility List

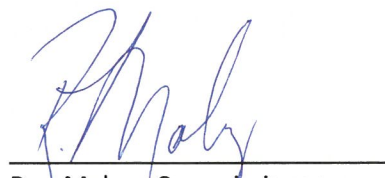
National Testing Network (NTN)

	Certified	First Name	Last Name	Expires
1	1/18/2022	LEON	FURAN	1/18/2023
2	4/19/2022	KENT	HAGEN	4/19/2023
3	4/19/2022	ISAAC	PLACZEK	4/19/2023
4	9/27/2022	TYLER	LLOYD	9/27/2023
5	9/27/2022	CONNER	KENNEDY	9/27/2023
6	9/27/2022	TYLER	COCHRAN	9/27/2023
7	10/18/2022	AARON	MYNATT	10/18/2023
8	10/18/2022	BLAKE	HILARY	10/18/2023
9	10/18/2022	RACHEL	DAVISON	10/18/2023
10	10/18/2022	EFRAIN	CABALLERO B	10/18/2023
11	10/18/2022	JUSTIN	HANSEN	10/18/2023
12	11/15/2022	CHRISTOPHER	HELMS	11/15/2023
13	11/15/2022	CONNER	BUDZECK	11/15/2023
14	11/15/2022	JACOB	BOLOPUE	11/15/2023

Certified: 12/13/2022



Sandi Strawn, Commissioner



Ron Mabry, Commissioner



Mike Rader, Commissioner