



City Council Meeting Schedule February 2018

February 6, 2018

Tuesday, 6:30 p.m.

REGULAR COUNCIL MEETING

February 13, 2018

Tuesday, 6:30 p.m.

WORKSHOP MEETING

1. Boys & Girls Club
2. Diversity Commission
3. Transportation System Plan Update

February 20, 2018

Tuesday, 6:30 p.m.

REGULAR COUNCIL MEETING

February 27, 2018

Tuesday, 6:30 p.m.

WORKSHOP MEETING

1. 4th of July Event
2. Workplace Safety Update
3. Cadet Officer Program/Public Safety Sales Tax Funding Update

To assure disabled persons the opportunity to participate in or benefit from City services, please provide twenty-four (24) hour advance notice for additional arrangements to reasonably accommodate special needs.

Please be advised that all Kennewick City Council Meetings are Audio Taped

February 2018
Updated 02/20/18

Council Workshop Coversheet



Agenda Item Number	1.	Meeting Date	02/27/2018
Agenda Item Type	Presentation		
Subject	Fourth of July		
Ordinance/Reso #		Contract #	
Project #		Permit #	
Department	Employee & Community Relations		

Info Only	☒
Policy Review	☐
Policy DevMnt	☐
Other	☐

Summary

The Regional Chamber has been providing Fourth of July fireworks and festivities for several years. After the 2017 event, the City was notified that they will not be providing this event in the future, which prompted city staff to begin searching for an alternate sponsor for the event. Staff will provide an update on the event for 2018.

Through

Terry Walsh
Feb 22, 08:57:47 GMT-0800 2018

Attachments:

Dept Head Approval

Terry Walsh
Feb 22, 08:57:49 GMT-0800 2018

City Mgr Approval

Marie Mosley
Feb 22, 22:55:28 GMT-0800 2018

Council Workshop Coversheet



Agenda Item Number	2.	Meeting Date	02/27/2018
Agenda Item Type	Presentation		
Subject	Workplace Safety Update - 2017 Recap		
Ordinance/Reso #		Contract #	
Project #		Permit #	
Department	Employee & Community Relations		

Info Only	☒
Policy Review	☐
Policy DevMnt	☐
Other	☐

Summary

HR Director Corey Osborn and Safety Coordinator Dan Lemieux will provide an update on the City's workplace safety program and overall safety performance in 2017. This report will include information concerning:

The number and nature of workplace injuries,
Days lost and/or restricted due to workplace injuries, and
Proactive efforts to improve workplace safety.

Through

Corey Osborn
Feb 22, 07:58:28 GMT-0800 2018

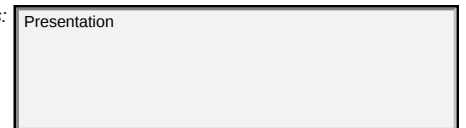
Dept Head Approval

Terry Walsh
Feb 22, 08:50:43 GMT-0800 2018

City Mgr Approval

Marie Mosley
Feb 22, 23:00:51 GMT-0800 2018

Attachments: Presentation

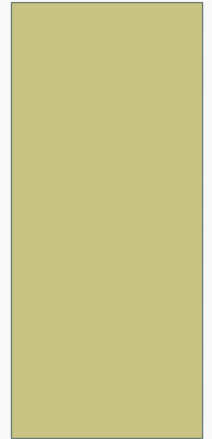


CITY OF KENNEWICK

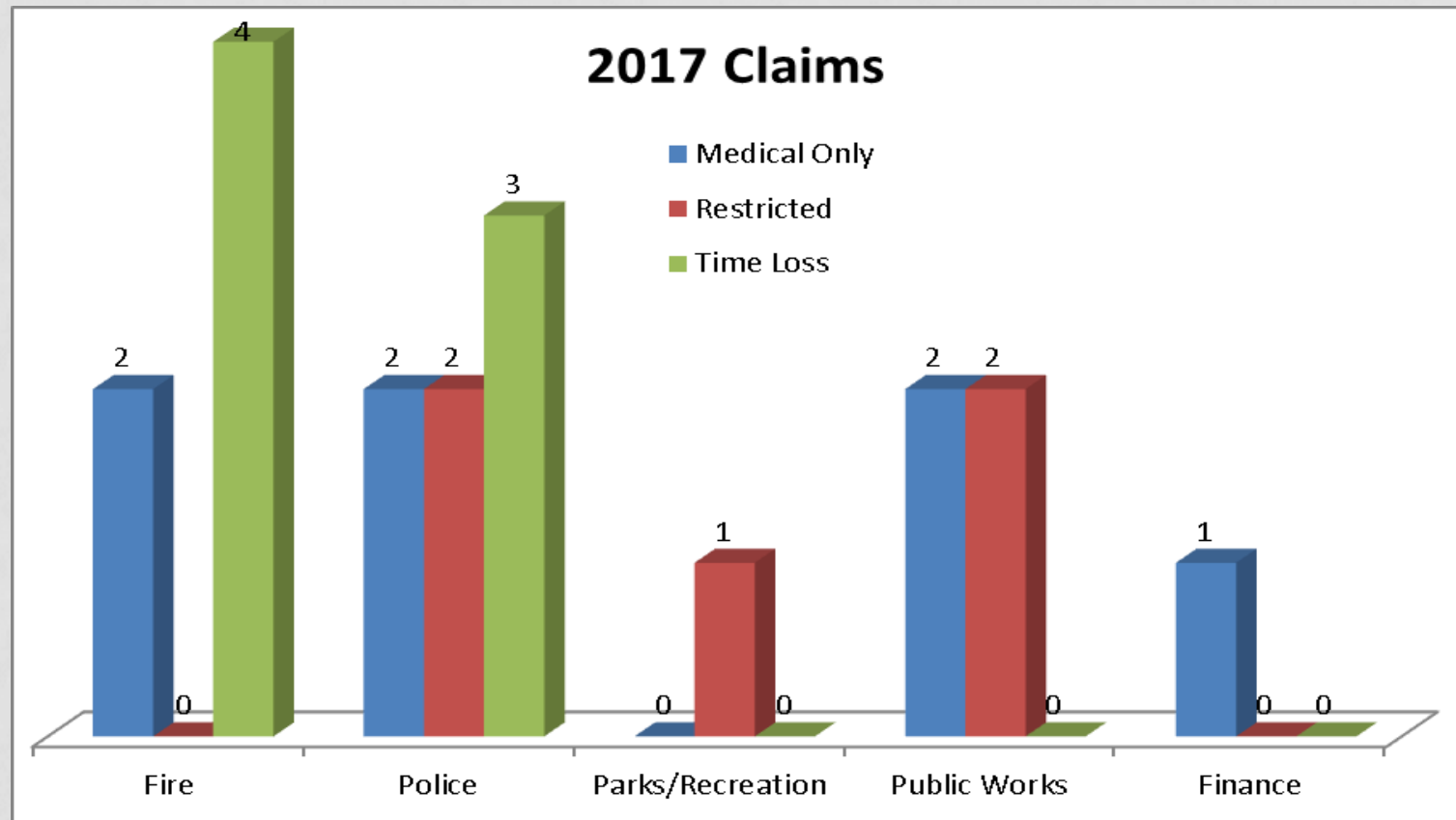
CITY COUNCIL WORKSHOP

FEBRUARY 27, 2018

SAFETY & OCCUPATIONAL HEALTH

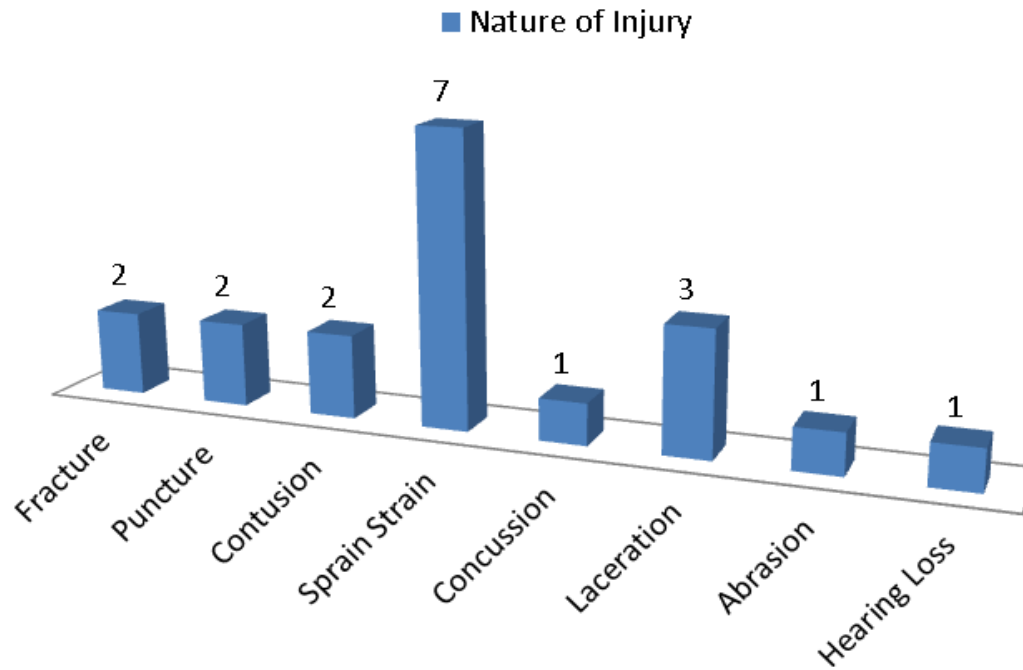


2017 L&I CLAIMS



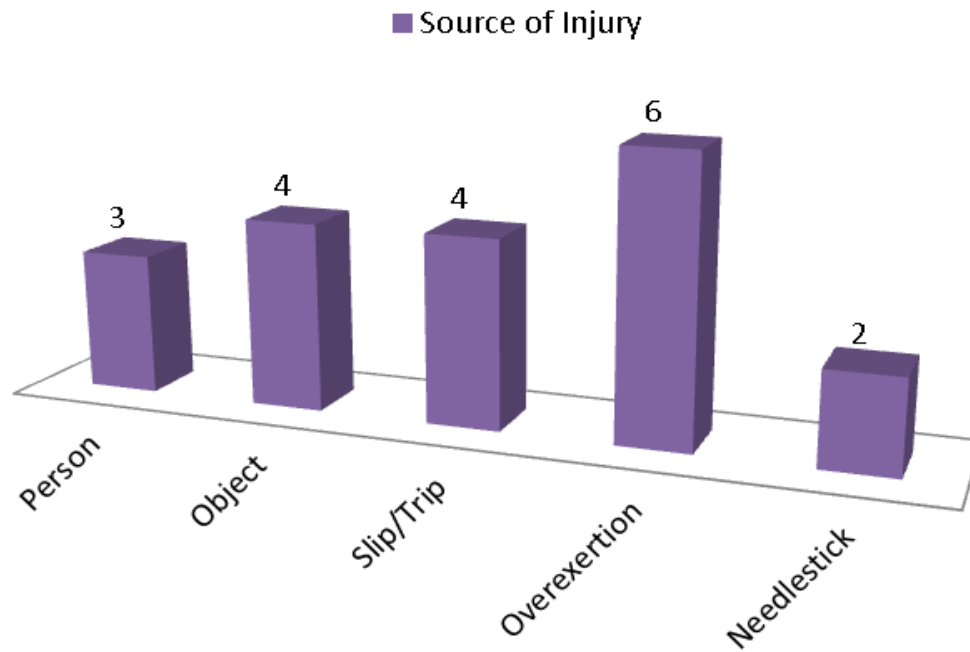
2017 L&I CLAIMS

2017 Nature of Injury

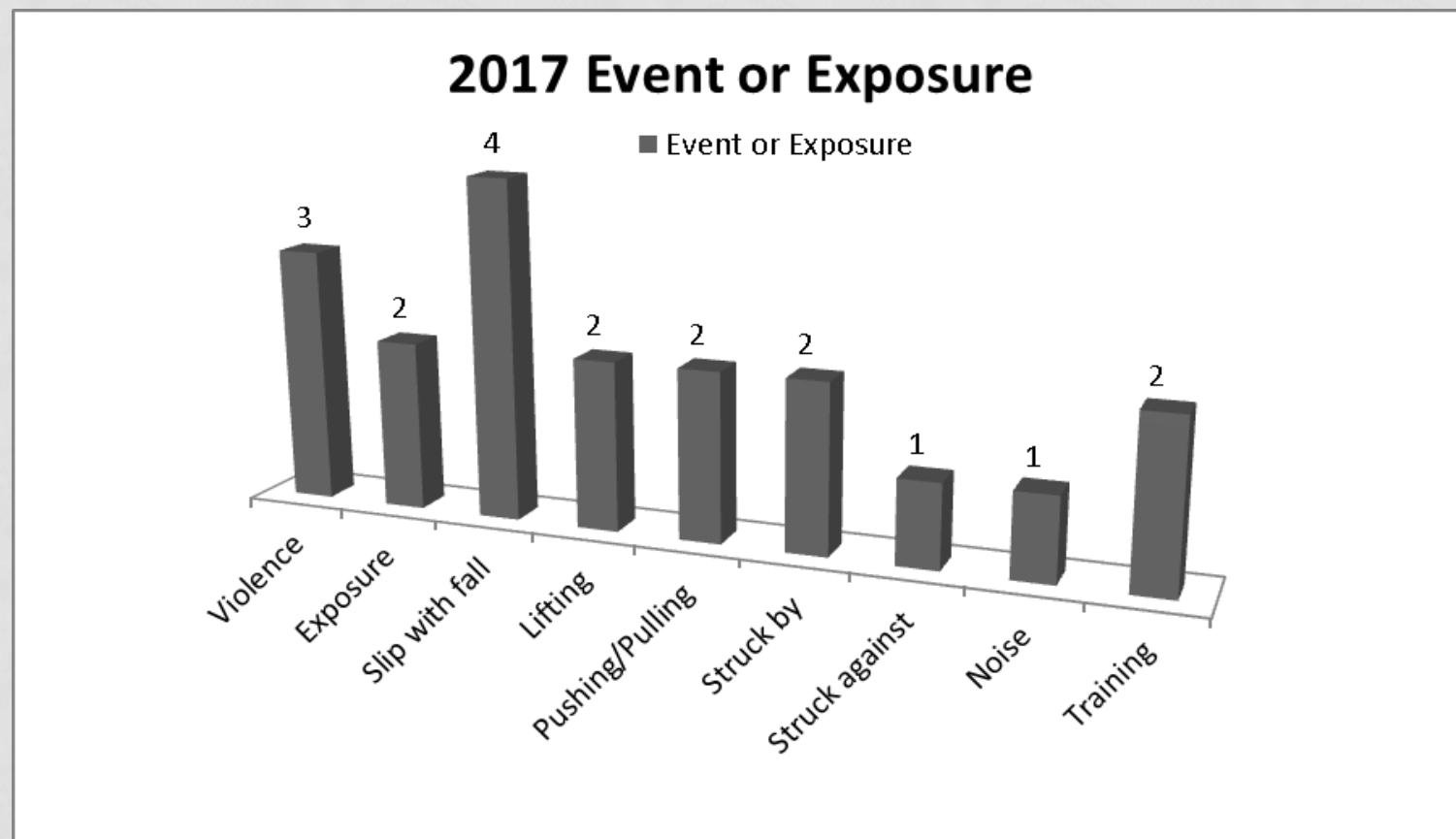


2017 L&I CLAIMS

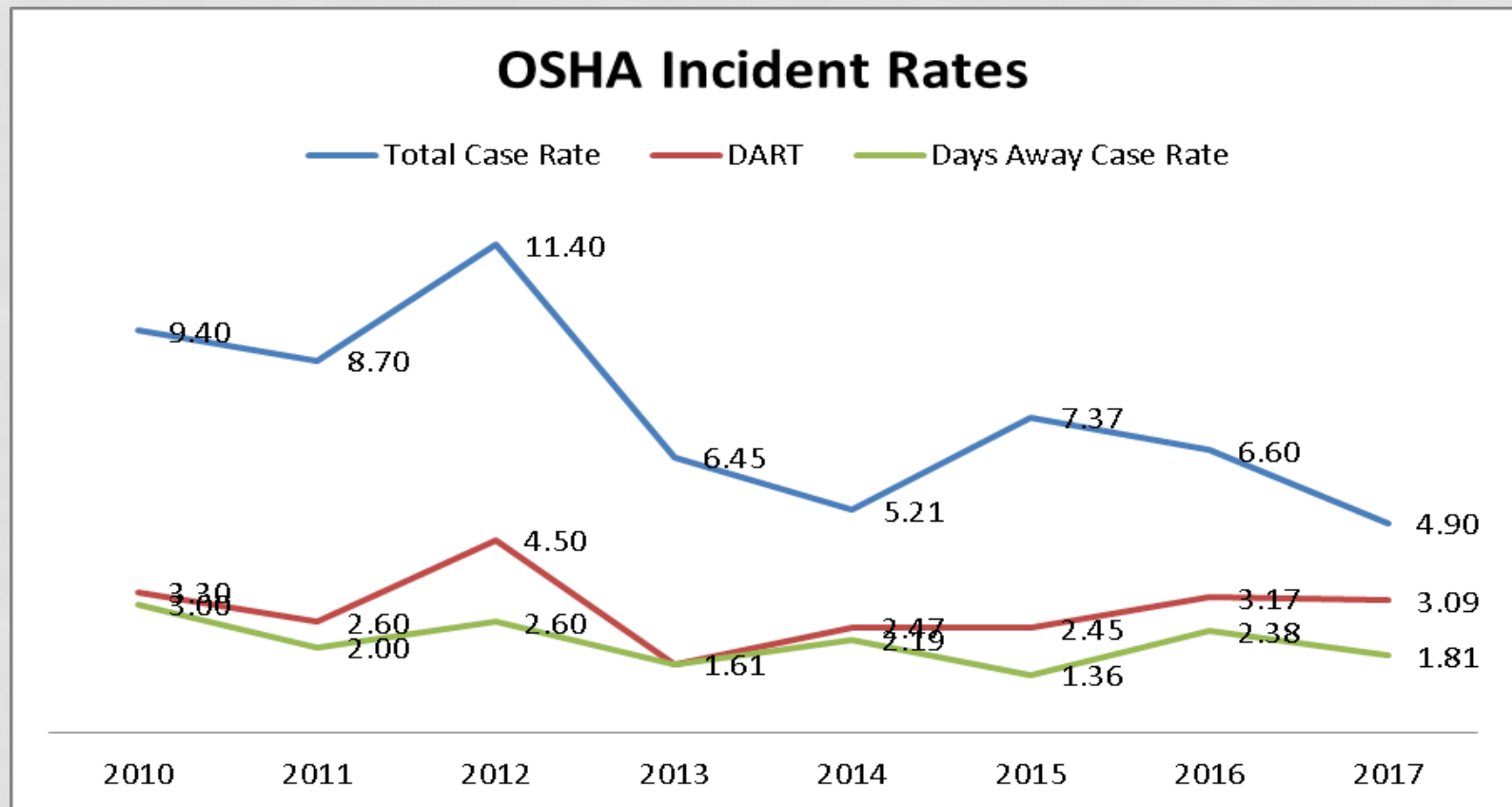
2017 Source of Injury



2017 L&I CLAIMS



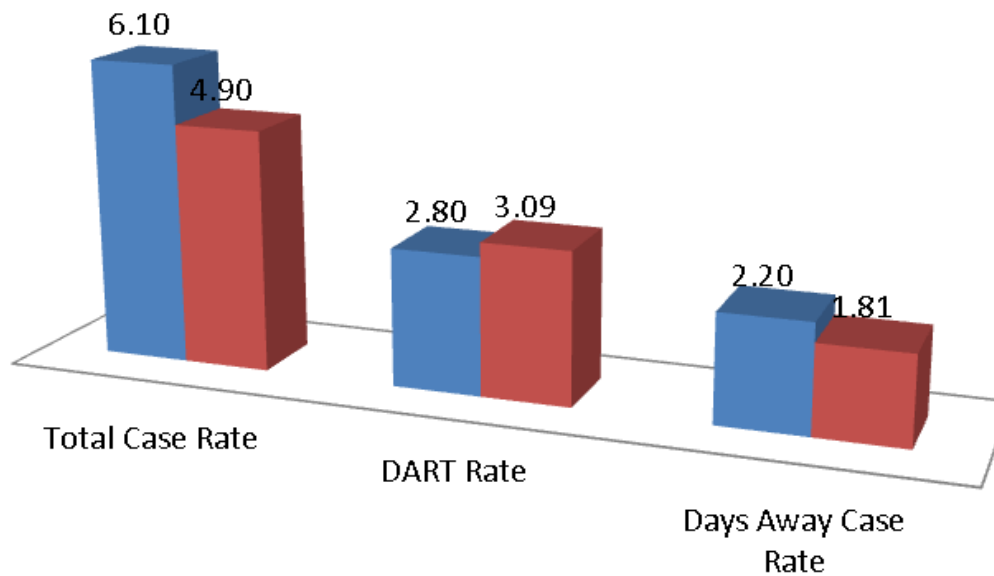
OSHA INCIDENT RATES 2010 THROUGH 2017



OSHA INCIDENT RATES 2017

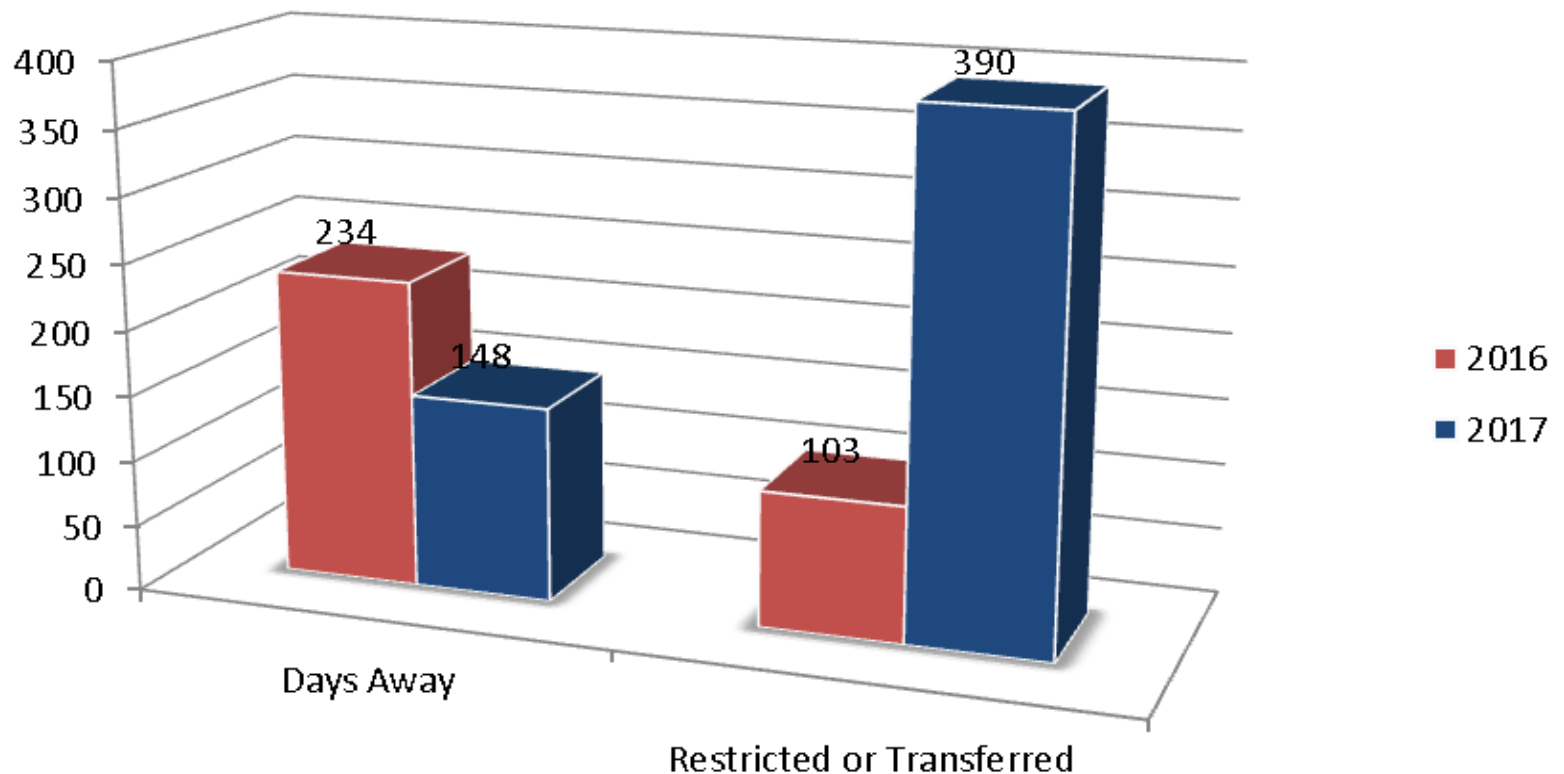
OSHA Incident Rate Comparison

■ Washington Average (Local Government 2016) ■ City of Kennewick 2017



DAYS AWAY, RESTRICTED, OR TRANSFERRED

2016-2017 DART Comparison



2017 PERFORMANCE MEASURES

2017 Leading Indicators of Safety Performance

Logged Safety Training Hours	1228
Safety Recognition Nominations	11
Safety Inspections	40
Hazards Recognized and Mitigated	14
Safety Meetings Held	78
AWC Safety Coordinators	15 (up from 7)

2017 SUCCESSES

- **2017 Safety Performance**
 - 6 Fewer Recordable Injuries Than 2016
 - 2 Fewer Time Loss Injuries Than 2016
 - Total Incident Rate Decreased from 6.60 to 4.90
- **\$39,584 Received from Stay at Work Program**
- **Trained 11 Additional Retro Safety Coordinators**
- **Hosted Drug and Alcohol Reasonable Suspicion Training for Supervisors**
 - 60 Supervisors and Managers Attended
- **Implemented a City-Wide Safety Committee**
- **Completed WorkSafe Employer Application**

WORKSAFE EMPLOYER AWARD

- AWC Retro Program's Recognition Award
 - Similar to the WellCity Award
- The award recognizes Retro employers who have made an exemplary organization-wide commitment to a culture of safety.

2018 OPPORTUNITIES

- **Fully Implement Job Hazard Analysis Program**
 - Employee-Driven
- **Standardize Accident Investigation and Follow-Up**
- **Increase Communication Relating to Accident Investigations Results**
- **Update New Employee Safety Orientations**
 - More Initial Contact with Safety Coordinator

WORKPLACE SAFETY UPDATE

QUESTIONS?

Council Workshop Coversheet



Agenda Item Number	3.	Meeting Date	02/27/2018
Agenda Item Type	Presentation		
Subject	Cadet Officer Program/Public Safety Sales Tax		
Ordinance/Reso #		Contract #	
Project #		Permit #	
Department	Police Department		

Info Only	☒
Policy Review	☐
Policy DevMnt	☐
Other	☐

Summary

In August of 2014 the voters in Benton County approved a 3/10 Public Safety sales tax. We started receiving money in 2015 to hire and support 15 additional police officers, 1 assistant city attorney and 2 police support specialists. The commitment to the community was the additional police officers, assistant city attorney and support personnel were to continue to combat criminal gang activity (which an earlier survey indicated our citizens were willing to support increased taxes) and other criminal behavior as our community continues to grow.

During my tenure as the Chief of Police, the Police Department has had very high standards in hiring the right people which has had a dramatic decrease in our complaints and crime rate while generating a high degree of compliments and trust from our community.

To help facilitate our hiring practices in April of 2017 we started a Cadet Officer program. The program is directed at young people between the ages of 18-22. They go through the same hiring processes as a regular officer including medical, psychological, and polygraph. They are paid a stipend for 20 hours of work per week and are eligible for tuition reimbursement. We are authorized to have a maximum of 6 Cadet Officers. If they are successful in the program they can be commissioned upon being eligible to attend the basic law enforcement academy. Because of our hiring standards we started with 4 Cadet Officers and have had one graduate from the basic law enforcement academy on February 13th of this year. We currently have 5 Cadet Officers. The purpose of our program is to grow our own within the Tri-City community and is structured much like an apprentice program.

The importance of fulfilling our commitment in getting the additional 15 officers hired and trained also impacts our deployment model. In January of this year we started a mid-shift from 12:00 pm to 12:00 am. This gives us greater coverage and more officers on the road to combat criminal gang and other types of criminal behavior during the hours our calls for service are the highest.

It also allows us to continue to maintain our commitments to the Metro Drug Task Force along with the other Federal Task Forces in combating criminal gang activity. Currently Kennewick PD provides Task Force Detectives to the FBI, US Marshal's, HSI Internet Crimes Against Children, and provides a Sergeant and Detective to the Tri-City Metro Drug Task Force (all Metro Detectives are unfunded Task Force Officers for DEA).

Through

Dept Head Approval

City Mgr Approval

Ken Hohenberg
Feb 20, 15:10:18 GMT-0800 2018

Marie Mosley
Feb 22, 23:07:03 GMT-0800 2018

Attachments:



City Council Meeting Schedule March 2018

March 6, 2018
Tuesday, 6:30 p.m.

REGULAR COUNCIL MEETING

March 13, 2018
Tuesday, 6:30 p.m.

WORKSHOP MEETING

1. Kennewick Public Facilities District Update
2. Columbia Park Conveyance
3. Mobile Food Vendors Code Revisions

March 20, 2018
Tuesday, 6:30 p.m.

REGULAR COUNCIL MEETING

March 27, 2018
Tuesday, 6:30 p.m.

WORKSHOP MEETING

1. Visit Tri-Cities Annual Update
2. KID Partnership Update
3. Parks & Recreation Comprehensive Plan Update
4. Committee Updates

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Updated 02/20/18