



4/21/2026

**CIVIL SERVICE COMMISSION AGENDA  
KENNEWICK POLICE STATION - KPD TRAINING ROOM  
211 W 6TH AVE, KENNEWICK WA 99336**

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5:30 PM

**1. CALL TO ORDER**

**2. APPROVAL OF AGENDA**

**3. APPROVAL OF MINUTES**

- a. Approval of the Minutes Dated March 17, 2026

**4. VISITORS**

**5. UNFINISHED BUSINESS**

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List
  - i. Hired: Trinity Demand
- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List
- c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List
- d. Request to Approve the Lateral Police Officer Eligibility List
- e. Request to Remove Names from the Corporal Police Officer Eligibility List
  - i. Expired: Joseph Pursley
- f. Request to Approve the Corporal Police Officer Eligibility List
- g. Request to Approve the Metro Administrative Assistant Eligibility List
- h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List
  - i. Expired: Peter Yore, Taylor Walden, Matthew Herbert, Bradley Martin, Isaiah Turner, Benedict Brummer, Nicholas Newberry, Jakob Weaver, Lucas Gregory, Brayden Weatherman, Samuel Down, Tyler Ferguson, Brynнен Vieweg, Bethany Smith, Shaylee Weed, Robert Cushman, Kellen Keane, Patrick Chojnacki, Sebastian Olson, Derek Hudon, Logan Nelson, Carl Danian Capili, Aaron Polumsky, Aidan Schrater, Reece Calica, Christ Moo, Vincent Stroud, Ayden Campbell, Blake Hampton, David Wonser, Austin Wellner, Jesus Silva III, Jeremy Strom, Joel Spaid-Chase, Colter Hollibough, Joseph Larsen, Jacob Camp, Joseph Standish, Brennan Jacka
- i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

**6. NEW BUSINESS**

- a. Request to Conduct an Examination for the Position of Captain.
- b. Request to Conduct an Examination for the Position of Battalion Chief
- c. Staff Update
  - i. Police Department
  - ii. Fire Department

**NEXT MEETING DATE: May 19, 2026**

April 21, 2026 - Civil Service Commission





*Leading the Way*

**CIVIL SERVICE COMMISSION MEETING  
CITY OF KENNEWICK**

Tuesday, March 17, 2026 - 5:30 PM  
Meeting Minutes

**Commissioners Present:** Ron Mabry, Mike Rader, Joe Lusingan

**Staff Members Present:** Assistant Police Chief-Jason Kiel, Fire Chief Michael Heffner, HR Generalist/Civil Service Secretary-Susan Helsley, Executive Services Director-Chad Crouch

**1. CALL TO ORDER**

Commissioner Rader called the meeting to order at 5:33PM.

**2. APPROVAL OF AGENDA**

Commissioner Lusignan made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

**3. APPROVAL OF MINUTES: February 17, 2026**

Commissioner Mabry made a motion to approve the minutes from the February 17, 2026 meeting as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

**4. VISITORS**

None

**5. UNFINISHED BUSINESS**

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Hired: Scott Artzer

Commissioner Lusignan made a motion to remove the presented names due to being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Does Not Meet Department Standards: Geofry Reynosa Gonzalez, Ethin Rowett

Commissioner Lusignan made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

iii. Requested To Be Removed: Alfred Schattschneider

Commissioner Lusignan made a motion to remove the presented names due to requesting to be removed. Commissioner Mabry seconded. **MOTION CARRIED.**



*Leading the Way*

- iv. Did Not Respond To The Request: Daniel Spencer, Jazmin Amador, Garrett Jones, Marlon Young, Marcos Bermudez, Isai Blanco

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

- c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- d. Request to Approve the Lateral Police Officer Eligibility List

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

- e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Expired: Christopher Charron, Hugh Smith, Lucas Gerow, Ryan Balas, Will Hofstede, Kyler Knoll, Ethan Stima, Toshiro Tipps, Gavin Patterson, Walid Cruz-Vanegas, Jason Felter, Jett Broeckel, Gabriel Yost

Commissioner Lusignan made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

- f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

Commissioner Mabry made a motion to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

## 6. NEW BUSINESS

### a. Staff Updates:

#### i. Police Department

- Currently have six (6) vacancies, with one anticipated start date of April 1. Two additional hires planned for April 16 and attending academy in Pasco.
- Five (5) recruits are currently in field training, approximately halfway through the program.
- One potential retirement is anticipated; while not yet official, it is expected in the near future.

#### ii. Fire Department

- Currently have two (2) vacancies: one Firefighter and one Deputy Fire Chief.
- A Captain retirement is anticipated in October, with the intent to fill the position through internal promotion.



*Leading the Way*

- Battalion Chief Jacob Van Horn has accepted the Deputy Fire Chief (Operations) position and has also been accepted into the National Fire Leadership Academy.
- Anticipating three (3) Battalion Chief promotional opportunities, with a request for a promotional exam forthcoming.
- The Fire Academy graduation for the February class is scheduled for Friday, May 29.

Meeting adjourned at 5:51PM.

**Next Regular Meeting: April 21, 2026**

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

**Kennewick Police Officer Eligibility List****Public Safety Testing (PST)**

	<b>Certified</b>	<b>First Name</b>	<b>Last Name</b>	<b>Expires</b>
1	10/28/2025	DERIC	MOORE	10/28/2026
2	11/18/2025	RICARDO	VALDOVINOS	11/18/2026
3	6/17/2025	NICHOLAS	HUDDLESON	6/17/2026
4	12/16/2025	DAYTON	DAVIS	12/16/2026
5	10/28/2025	PABLO	MALDONADO	10/28/2026
6	10/28/2025	AUSTIN	PICHETTE	10/28/2026
7	6/17/2025	JOSE	MORALES PEREZ	6/17/2026
8	1/20/2026	NOLAN	DEGARMO	1/20/2027
9	1/20/2026	AARON	GOMEZ	1/20/2027
10	1/20/2026	KIMBERLY	TANIMOTO	1/20/2027
11	1/20/2026	JARED	SALSBURY	1/20/2027
12	10/28/2025	MATTHEW	CHAMBERS	10/28/2026
13	6/17/2025	BRIAN	MEIER	6/17/2026
14	6/17/2025	SPENCER	PEREZ	6/17/2026
15	3/17/2026	JASON	RYAN	3/17/2027
16	2/17/2026	ANDREW	BENAVIDEZ	2/17/2027
17	2/17/2026	BINGNAN	XU	2/17/2027
18	3/17/2026	PAUL	JACKSON	3/17/2027
19	2/17/2026	JACOB	HOWARD	2/17/2027
20	2/17/2026	RYAN	PALMER	2/17/2027
21	4/21/2026	ZACHARY	WING	4/21/2027
22	4/21/2026	KYLE	SAUERESSIG	4/21/2027
23	4/21/2026	JOSHUA	ELDER	4/21/2027
24	2/17/2026	RILEY	OWEN	2/17/2027
25	3/17/2026	DANIEL	SPENCER	3/17/2027
26	4/21/2026	WILLIAM	HAYES	4/21/2027
27	3/17/2026	JOSHUA	JACOBS	3/17/2027
28	2/17/2026	MARCOS	RANGEL LOERA	2/17/2027
29	4/21/2026	JOSHUA	MARKS	4/21/2027
30	3/17/2026	ZACHARIAH	PETERS	3/17/2027
31	2/17/2026	JONATHAN	LOWE	2/17/2027
32	3/17/2026	LEVI	DEVINE	3/17/2027
33	4/21/2026	KYLE	JAMISON	4/21/2027
34	2/17/2026	TYLER	THORN	2/17/2027
35	3/17/2026	JORDAN	PHILLIPS	3/17/2027
36	2/17/2026	ADRIAN	LOPEZ MARTIN	2/17/2027
37	3/17/2026	GABRIEL	MARIN	3/17/2027

38	3/17/2026	AUSTIN	STODDARD	3/17/2027
39	2/17/2026	COLETON	JOHNSTON	2/17/2027
40	4/21/2026	ADRIAN	RAMIREZ	4/21/2027
41	3/17/2026	JACOB	KOENIG-SMITH	3/17/2027
42	3/17/2026	KOBE	POLLOCK	3/17/2027
43	2/17/2026	DAVID	THIVIERGE	2/17/2027
44	2/17/2026	DILLON	DRIESEN	2/17/2027
45	3/17/2026	CHRISTOPHER	PARKS	3/17/2027
46	3/17/2026	ALEXANDER	BERNASCONI	3/17/2027
47	2/17/2026	PEDRO	MORFIN	2/17/2027
48	4/21/2026	ISAAC	AUAD	4/21/2027
49	4/21/2026	JAKOB	BENES	4/21/2027
50	3/17/2026	KOLBY	ANDERSON	3/17/2027
51	4/21/2026	JESUS	ALVAREZ	4/21/2027
52	2/17/2026	JOSE	RODRIGUEZ	2/17/2027
53	4/21/2026	KYLIE	GLENDEENING	4/21/2027
54	3/17/2026	ISAAC	MENDOZA	3/17/2027
55	2/17/2026	THOMAS	CHARLES	2/17/2027
56	2/17/2026	WYMAN	HAMILTON	2/17/2027
57	7/15/2025	ALEC	CHAPMAN	7/15/2026
58	8/19/2025	MIGUEL	CHAVEZ SANTOYO	8/19/2026
59	6/17/2025	RUBEN JR	ESQUIVEL	6/17/2026
60	6/17/2025	GERALD	HEIN	6/17/2026
61	3/17/2026	ABDULLA	AL-SALEHI	3/17/2027
62	6/17/2025	AUSTIN	WHITE	6/17/2026
63	5/20/2025	CARSON	ROBISON	5/20/2026
64	3/17/2026	JACQULYNN	MENDOZA	3/17/2027
65	2/17/2026	BRIAN	CARRILLO	2/17/2027
66	8/19/2025	ANTHONY	SANDOVAL	8/19/2026
67	5/20/2025	JORDYN	WELLS	5/20/2026
68	2/17/2026	NATHAN	VADER	2/17/2027
69	4/21/2026	JOSHUA	DAVIS	4/21/2027
70	6/17/2025	KYLER	GROCE	6/17/2026
71	5/20/2025	CHEVY-LEE	OLSON	5/20/2026
72	2/17/2026	EDUARDO	CENDEJAS	2/17/2027
73	9/16/2025	SOSTENES	GONZALEZ	9/16/2026
74	6/17/2025	RAMON	ADAME	6/17/2026
75	8/19/2025	NICOLAS	CORTES JR	8/19/2026
76	5/20/2025	TIMOTHY	HAMMACK	5/20/2026
77	2/17/2026	COLTIN	FOX	2/17/2027
78	8/19/2025	SAMAAD	HECTOR	8/19/2026

79	10/28/2025	ARTURO	BALDERAS RUESGA	10/28/2026
80	4/21/2026	KAREN	MEJIA RUIZ	4/21/2027
81	12/16/2025	CHRISTOPHER	AGUILAR	12/16/2026
82	12/16/2025	JUAN	MARTINEZ	12/16/2026
83	6/17/2025	RILEY	BROWN	6/17/2026
84	5/20/2025	ALEX	LONG	5/20/2026
85	11/18/2025	SERENA	SLOANE	11/18/2026
86	6/17/2025	JORDAN	REED	6/17/2026
87	5/20/2025	LEVI	HARDIN	5/20/2026
88	5/20/2025	CASSANDRA	MORENO	5/20/2026
89	2/17/2026	ILHAM	SAWESS	2/17/2027
90	12/16/2025	SERGIO	SANTA ROSA	12/16/2026
91	7/15/2025	BRADLEY	HUTT	7/15/2026
92	8/19/2025	SIGY	CERRITENO	8/19/2026

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

**Kennewick Police Officer Eligibility List**

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**National Testing Network (NTN)**

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	<b>Certified</b>	<b>First Name</b>	<b>Last Name</b>	<b>Expires</b>
1	4/21/2026	JOSEPH	RANDEL	4/21/2027
2	2/17/2026	NOLAN	DEGARMO	2/17/2027
3	1/20/2026	FREDDY	OCAMPO	1/20/2027
4	3/17/2026	JOSHUA	JACOBS	3/17/2027
5	1/20/2026	KYLE	TAYLOR	1/20/2027
6	3/17/2026	ZACHARY	BRYANT	3/17/2027

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

**Kennewick Police Lateral Officer Eligibility List**

<b>Certified</b>	<b>First Name</b>	<b>Last Name</b>	<b>Expires</b>
3/17/2026	Jeffery	Wood	3/17/2027
3/17/2026	Jaedon	Hall	3/17/2027
4/21/2026	Jalyn	Charles	4/21/2027
4/21/2026	Zachary	Charles	4/21/2027

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

**Kennewick Police Department**

**Corporal Promotional Eligibility List**

	<b>Certified</b>	<b>First</b>	<b>Last</b>	<b>Expires</b>
1	10/28/2025	JAIR	EALY-THOMAS	10/28/2026
2	10/28/2025	DYLAN	MARKLEY	10/28/2026

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

Metro Administrative Assistant Eligibility List  
NEOGOV Applications

	<b>Certified</b>	<b>First Name</b>	<b>Last Name</b>	<b>Expires</b>
1	4/21/2026	Maricela	Elizondo	4/21/2027
2	4/21/2026	Noemi	Figuroa	4/21/2027
3	4/21/2026	Julia	Flores-Campos	4/21/2027
4	4/21/2026	Courtney	Oldford	4/21/2027
5	4/21/2026	Caitlin	Owen	4/21/2027
6	4/21/2026	Nichole	Stephens	4/21/2027
7	4/21/2026	Nicole Marie	Melichar	4/21/2027
8	4/21/2026	Angela	Knight	4/21/2027
9	4/21/2026	Eric	Davis	4/21/2027
10	4/21/2026	Nora	Cardenas	4/21/2027
11	4/21/2026	Emily	Baumgarten	4/21/2027
12	4/21/2026	Joanie	Walker	4/21/2027
13	4/21/2026	Tami	Collins	4/21/2027
14	4/21/2026	Nicole	Pacheco	4/21/2027
15	4/21/2026	Kacy	Anderson	4/21/2027
16	4/21/2026	Mellissa	Olson	4/21/2027
17	4/21/2026	Rayven	Kilmer	4/21/2027
18	4/21/2026	Nicole	Garcia	4/21/2027
19	4/21/2026	Shelley	Finch	4/21/2027
20	4/21/2026	Darian	Madden	4/21/2027
22	4/21/2026	Janie	Sawyer	4/21/2027
23	4/21/2026	Morgan	Graham	4/21/2027
24	4/21/2026	Tania	Garcia	4/21/2027
25	4/21/2026	Taylor	Leisenring	4/21/2027
26	4/21/2026	Grecia	Delgado	4/21/2027
27	4/21/2026	Pinna Paola	Lujan	4/21/2027
28	4/21/2026	Victoria	Vasilyeva	4/21/2027
29	4/21/2026	Lakiesha	Yurk	4/21/2027
30	4/21/2026	Shelby	Smith	4/21/2027
31	4/21/2026	Janeil	Mann	4/21/2027
32	4/21/2026	Tracy	Enriquez	4/21/2027
33	4/21/2026	Rose	Hoard	4/21/2027
34	4/21/2026	Lorena	Mendoza	4/21/2027
35	4/21/2026	RuthEllen	Boogaard	4/21/2027
36	4/21/2026	Rachel	Gray	4/21/2027
37	4/21/2026	April	Houghton	4/21/2027
38	4/21/2026	Teresa	Ward	4/21/2027
39	4/21/2026	Eduardo	Esparza	4/21/2027
40	4/21/2026	Morgan	Graham	4/21/2027

41	4/21/2026	Lyndsey Thommen-Stalvik	4/21/2027
42	4/21/2026	Brittani Olson	4/21/2027
43	4/21/2026	Carolina Gonzalez	4/21/2027
44	4/21/2026	Kyle Edwards	4/21/2027
45	4/21/2026	Shawna Rapp	4/21/2027
46	4/21/2026	Mikayla Uriostegui	4/21/2027
47	4/21/2026	Maria Curiel	4/21/2027
48	4/21/2026	Sarah Britain-Szatkowski	4/21/2027
49	4/21/2026	Heather Parker	4/21/2027
50	4/21/2026	Erica Nalbach	4/21/2027
51	4/21/2026	Haley Chandler	4/21/2027
52	4/21/2026	Tania Garcia	4/21/2027
53	4/21/2026	Amy Schumacher	4/21/2027
54	4/21/2026	Belen Soto	4/21/2027
55	4/21/2026	Jessica Gonzalez	4/21/2027
56	4/21/2026	Karin Kendall	4/21/2027
57	4/21/2026	Salomon Martinez	4/21/2027
58	4/21/2026	Jonna Beem	4/21/2027
59	4/21/2026	Zuleica Montalvo	4/21/2027
60	4/21/2026	Darlene Sarte Velez	4/21/2027
61	4/21/2026	Ashley Lazo-Sanchez	4/21/2027
62	4/21/2026	Jade Quintana	4/21/2027
63	4/21/2026	Shannon Ogden	4/21/2027
64	4/21/2026	Marisela Tabullo	4/21/2027
65	4/21/2026	Ginger Ard	4/21/2027
66	4/21/2026	Danielle Mikinka Grass	4/21/2027
67	4/21/2026	Brittney Roske	4/21/2027
68	4/21/2026	Nicole Moore	4/21/2027
69	4/21/2026	Shilo Vojta	4/21/2027
70	4/21/2026	Erica Garcia	4/21/2027
71	4/21/2026	Alicia Ackerman	4/21/2027
72	4/21/2026	Jessica O'Reilly	4/21/2027
73	4/21/2026	Scott Allan	4/21/2027
74	4/21/2026	Glodowaldo Salinas	4/21/2027
75	4/21/2026	Brianna Montgomery	4/21/2027
76	4/21/2026	Holli Robinson	4/21/2027
77	4/21/2026	Payton Thompson	4/21/2027
78	4/21/2026	Sandra Trevino	4/21/2027
79	4/21/2026	Shea Daniel	4/21/2027
80	4/21/2026	Michelle Cooper	4/21/2027
81	4/21/2026	Emily Dezember	4/21/2027
82	4/21/2026	Amy Mahinske	4/21/2027
83	4/21/2026	Ciera Pilgrim	4/21/2027

84	4/21/2026	Amy	Shirley	4/21/2027
85	4/21/2026	Shelley	Finch	4/21/2027
86	4/21/2026	Amanda	Holguin	4/21/2027
87	4/21/2026	Emmalee	Valentine	4/21/2027
88	4/21/2026	Morghan	Leetch	4/21/2027
89	4/21/2026	Perla	Gleed	4/21/2027
90	4/21/2026	Samuel Moses	Uribe	4/21/2027
91	4/21/2026	Farah	Wakid	4/21/2027
92	4/21/2026	Dawn	Hoogenboom	4/21/2027
93	4/21/2026	Regina	Workman	4/21/2027
94	4/21/2026	Angela	Chavez-Lara	4/21/2027
95	4/21/2026	Miliah	Rodriguez	4/21/2027
96	4/21/2026	Hidalia	Garcia Gudino	4/21/2027
97	4/21/2026	Dania	Burgos	4/21/2027
98	4/21/2026	Jolene	Carlson	4/21/2027

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner

**Kennewick Firefighter/EMT Eligibility List  
National Testing Network (NTN)**

	<b>Certified</b>	<b>First Name</b>	<b>Last Name</b>	<b>Expires</b>
1	12/17/2024	TYLER	PERKINS	5/17/2026
2	9/16/2025	MATTHEW	HAASE	9/16/2026
3	9/16/2025	OWEN	MILLER	9/16/2026
4	12/16/2025	MICHAEL	LEROY	12/16/2026
5	2/17/2026	DERIC	KING	2/17/2027
6	1/20/2026	TYBERIUS	HIBBING	1/20/2027
7	2/17/2026	ETHAN	WEISBROD	2/17/2027
8	10/28/2025	AARON	HENDRICKSON	10/28/2026
9	11/18/2025	BRAYDEN	BARTELS	11/18/2026
10	2/17/2026	RYAN	COFFEY	2/17/2027
11	11/18/2025	ELIJAH	MCKENNER	11/18/2026
12	4/21/2026	SAMUEL	STOBIE	4/21/2027
13	1/20/2026	KEDRICK	COATS	1/20/2027
14	10/28/2025	JARED	SINNEMA	10/28/2026
15	12/16/2025	SAMUEL	SCHULER	12/16/2026
16	6/17/2025	JAMESON	WREN	6/17/2026
17	7/15/2025	MAX	LOEWENSTEIN	7/15/2026
18	3/17/2026	ALEX	MCCART	3/17/2027
19	3/17/2026	MAX	SAVCHUK	3/17/2027
20	6/17/2025	ETHAN	GRASSLEY	6/17/2026
21	5/20/2025	COLIN	DEMPSEY	5/20/2026
22	12/16/2025	PETER	SLADICH	12/16/2026
23	8/19/2025	ULISES	RAMALES	8/19/2026
24	3/17/2026	SEAN	HOURIGAN	3/17/2027
25	7/15/2025	SAMUEL	BERNI	7/15/2026
26	5/20/2025	DEAN	REED	5/20/2026
27	3/17/2026	ELI	SAUNDERS	3/17/2027
28	12/16/2025	NICHOLAS	GALLO	12/16/2026
29	2/17/2026	TYLER	DEAVER	2/17/2027
30	4/21/2026	MARK	HOFFMAN	4/21/2027
31	6/17/2025	MATTHEW	HUDSON	6/17/2026

32	1/20/2026	BLAKE	BENTZEN	1/20/2027
33	5/20/2025	WESTON	HENDERSON	5/20/2026
34	6/17/2025	ANNALIESE	MORTIMER	6/17/2026
35	10/28/2025	CALEB	ALLEN	10/28/2026
36	8/19/2025	BRAEDEN	BURGESS	8/19/2026
37	11/18/2025	PETER	GEBERT	11/18/2026
38	8/19/2025	TRAVIS	GILPIN	8/19/2026
39	5/20/2025	BENJAMIN	LAWRENCE	5/20/2026
40	5/20/2025	IAN	ISHERWOOD	5/20/2026
41	10/28/2025	CHRISTOPHER	BROWN	10/28/2026
42	6/17/2025	LAWRENCE	NYGAARD	6/17/2026
43	4/21/2026	XAVIER	BENITO	4/21/2027
44	4/21/2026	ADAM	JENSEN	4/21/2027
45	9/16/2025	MASON	LEPKOWSKI	9/16/2026
46	1/20/2026	BRADY	HIESTAND	1/20/2027
47	9/16/2025	JORDON	WRIGHT	9/16/2026
48	7/15/2025	SIMON	WILLIAMSON	7/15/2026
49	3/17/2026	GARRETT	FULLER	3/17/2027
50	11/18/2025	KALEB	STEVENSON	11/18/2026
51	6/17/2025	ERIC	OMRI	6/17/2026
52	5/20/2025	MATTHEW	WALLEN	5/20/2026
53	3/17/2026	JUSTIN	SAWAI	3/17/2027
54	5/20/2025	NICHOLAS	FILLIPI	5/20/2026
55	10/28/2025	DUSTIN	GARRETT	10/28/2026
56	11/18/2025	ANDRE	FAJARDO	11/18/2026
57	2/17/2026	LOGAN	KNOX	2/17/2027
58	3/17/2026	ADRIAN	GALLEGOS-SMITH	3/17/2027
59	4/21/2026	JONATHAN	RESUELLO	4/21/2027
60	12/16/2025	ETHAN	HUFF	12/16/2026
61	11/18/2025	JACKSON	BENDER-KOKX	11/18/2026
62	1/20/2026	JACKSON	ROSS-LYONS	1/20/2027
63	5/20/2025	EDWARD	SLUPACHIK	5/20/2026
64	8/19/2025	AUSTIN	FOX	8/19/2026
65	9/16/2025	NOLAN	HOINESS	9/16/2026
66	11/18/2025	ERIC	MILLER	11/18/2026
67	12/16/2025	BLAKE	HODNELAND	12/16/2026

68	1/20/2026	DEAN	RUDDER	1/20/2027
69	6/17/2025	EVAN	NELSON	6/17/2026
70	5/20/2025	JACKSON	BERG	5/20/2026
71	8/19/2025	LUKE	VONGOEDERT	8/19/2026
72	1/20/2026	BENJAMIN	HILL	1/20/2027
73	11/18/2025	JACK	BLOMFELT	11/18/2026
74	6/17/2025	DALTON	KEIFER	6/17/2026
75	6/17/2025	ALEXANDER	GARNER	6/17/2026
76	4/21/2026	MATTHEW	HOREJSI	4/21/2027
77	12/16/2025	JACOB	MARTINEZ	12/16/2026
78	8/19/2025	SETH	DELGADO	8/19/2026
79	12/16/2025	RIELEY	MORRIS	12/16/2026
80	9/16/2025	BRAYSON	CADIZ	9/16/2026
81	11/18/2025	CURTIS	PITMAN	11/18/2026
82	10/28/2025	LIEF	BIZIMUNGU	10/28/2026
83	6/17/2025	IRELAND	CLARE KENNEDY	6/17/2026
84	3/17/2026	TYLER	EGGERS	3/17/2027
85	11/18/2025	EDUARDO	CRUZ IZQUIERDO	11/18/2026
86	6/17/2025	SHAWN	HERLIHY	6/17/2026
87	5/20/2025	JONATHAN	WELLS	5/20/2026
88	5/20/2025	MASON	SMITH	5/20/2026
89	9/16/2025	KYLE	WEEKS	9/16/2026
90	2/17/2026	KINGSLEY	POWELL	2/17/2027
91	5/20/2025	JOHN	THOMAS	5/20/2026
92	3/17/2026	CHRISTIAN	REYES	3/17/2027
93	4/21/2026	CALEB	MERRILL	4/21/2027
94	2/17/2026	LEIF	HAINES	2/17/2027
95	4/21/2026	XAVIOUR	BECKHAM	4/21/2027
96	12/16/2025	COLIN	SHIELDS	12/16/2026
97	6/17/2025	HARRY	STEINMETZ	6/17/2026
98	11/18/2025	LANE	HOSKINSON	11/18/2026
99	5/20/2025	GARRETT	MOTTO	5/20/2026
100	12/16/2025	EZEKIEL	DODSON	12/16/2026
101	10/28/2025	TITUS	PETTY	10/28/2026
102	4/21/2026	NICHOLAS	MADDEN	4/21/2027
103	8/19/2025	KADE	BURGOYNE	8/19/2026

104	4/21/2026	JASMINE TAYLOR	4/21/2027
105	5/20/2025	DAYNE WINTERS	5/20/2026
106	8/19/2025	CHASE DAVID	8/19/2026
107	5/20/2025	BAILEY WALLER	5/20/2026
108	1/20/2026	ZACHARY BENDER-KOKX	1/20/2027
109	3/17/2026	CODY OSTERHOLTZ	3/17/2027
110	9/16/2025	AIDAN RENWICK	9/16/2026
111	9/16/2025	CALEB ALBRECHT	9/16/2026
112	9/16/2025	CHRISTOPHER SOARES	9/16/2026
113	7/15/2025	THOMAS STEELE	7/15/2026
114	5/20/2025	CASEY CANNON	5/20/2026
115	3/17/2026	MILES MASHOUF	3/17/2027
116	1/20/2026	BENJAMIN BENEDICT	1/20/2027
117	12/16/2025	ZACHARY HERTEL	12/16/2026
118	8/19/2025	GABRIEL SCHIMPF	8/19/2026
119	2/17/2026	CARTER DAVIS	2/17/2027
120	10/28/2025	JOSIAH KROONTJE	10/28/2026
121	4/21/2026	SAMUEL HERZER	4/21/2027
122	9/16/2025	TYLER DEJONG	9/16/2026
123	6/17/2025	BRICE WOZNIAK	6/17/2026
124	8/19/2025	CHARLES GARRETT	8/19/2026
125	4/21/2026	CADEN HOOPER	4/21/2027
126	12/16/2025	JORDAN DAVIDSON	12/16/2026
127	11/18/2025	ANTHONY SMITH	11/18/2026
128	3/17/2026	ADRIAN LOPEZ MARTIN	3/17/2027
129	2/17/2026	JAKE BURLEIGH	2/17/2027
130	11/18/2025	JOHN BUHRMAN	11/18/2026
131	10/28/2025	CHAD COHEN	10/28/2026
132	12/16/2025	JOSEPH BOONE	12/16/2026
133	8/19/2025	JACOB GRANT	8/19/2026
134	6/17/2025	SAMUEL MONTGOMERY	6/17/2026
135	9/16/2025	DAX BOWELL	9/16/2026
136	5/20/2025	ETHAN SCHNUG	5/20/2026
137	12/16/2025	ADRIAN MONROE	12/16/2026
138	9/16/2025	EMMETT SMITH	9/16/2026
139	8/19/2025	HIDI CRAMER	8/19/2026

140	7/15/2025	YIANNI	DAMIANIDIS	7/15/2026
141	3/17/2026	BRETT	CHAMPLIN	3/17/2027
142	9/16/2025	ETHANIEL	BLUNDRED	9/16/2026
143	10/28/2025	CHAD	THORNOCK	10/28/2026
144	1/20/2026	JOSEPH	MCRAY	1/20/2027
145	8/19/2025	JOSEPH	DEMONTE	8/19/2026
146	1/20/2026	RYAN	DAHL	1/20/2027
147	6/17/2025	CHASE	GRILLO	6/17/2026
148	8/19/2025	COLTON	SCHMIDT	8/19/2026
149	11/18/2025	EMMA	SUMMERS	11/18/2026
150	8/19/2025	BAKER	KELLING	8/19/2026
151	2/17/2026	REECE	ALFARO	2/17/2027
152	8/19/2025	MICHAEL	PHELPS	8/19/2026
153	8/19/2025	AARON	KUNTZ	8/19/2026
154	12/16/2025	KENDRICK	HERBST	12/16/2026
155	2/17/2026	GARRETT	WALTMAN	2/17/2027
156	12/16/2025	GRANVILLE	STIDHAM	12/16/2026
157	8/19/2025	AYDEN	DECKER	8/19/2026
158	2/17/2026	ALEXANDER	MEYERS	2/17/2027
159	7/15/2025	DANIEL	VASQUEZ	7/15/2026
160	1/20/2026	RUSSELL	RONHOLT	1/20/2027
161	11/18/2025	KAYLA	SUKUT BLOOMQUIST	11/18/2026
162	2/17/2026	KEATON	NOWAK	2/17/2027
163	6/17/2025	REILLY	WALSH	6/17/2026
164	5/20/2025	CALEB	ALVAREZ	5/20/2026
165	11/18/2025	KYLE	RICE	11/18/2026
166	12/16/2025	MARKUS	WARREN	12/16/2026
167	3/17/2026	RONAN	HALL	3/17/2027
168	8/19/2025	SAMUEL	MARTINEZ	8/19/2026
169	5/20/2025	NICHOLAS	FLETCHER	5/20/2026
170	11/18/2025	GAGE	GILLISPIE	11/18/2026
171	7/15/2025	NOAH	LEE	7/15/2026
172	9/16/2025	ANDREW	MCCALMANT	9/16/2026
173	4/21/2026	ANDREW	GAERLAN	4/21/2027
174	4/21/2026	NOAH	HEIMES	4/21/2027
175	11/18/2025	KELLY	TIMLECK WIEBE	11/18/2026

176	5/20/2025	PRESTON	YOUNG	5/20/2026
177	8/19/2025	JOHN	WOLCOTT	8/19/2026
178	6/17/2025	TREVAR	JORDAN	6/17/2026
179	8/19/2025	MICHAEL	CHWALUK	8/19/2026
180	12/16/2025	LUCAS	NICHOLSON	12/16/2026
181	5/20/2025	MITCHELL	NASS	5/20/2026
182	2/17/2026	ISAIAS	PEDROZA	2/17/2027
183	10/28/2025	NATHAN	MARTINEZ	10/28/2026
184	7/15/2025	TYLER	BROWN	7/15/2026
185	9/16/2025	AIDAN	GILBERT	9/16/2026
186	3/17/2026	PATRICK	MCINERNY	3/17/2027
187	12/16/2025	ZACHARY	SMITH	12/16/2026
188	9/16/2025	ISAAC	HOWLAND	9/16/2026
189	5/20/2025	NOAH	MCLEAN	5/20/2026
190	11/18/2025	KASEY	ERICKSON	11/18/2026
191	12/16/2025	BRAYDEN	GORACKE	12/16/2026
192	5/20/2025	NATHAN	FRANCESCHINA	5/20/2026
193	8/19/2025	DEBOREAE	MCCLAIN	8/19/2026
194	11/18/2025	TREVOR	DEARDORFF	11/18/2026
195	10/28/2025	DAMANI	LENORE	10/28/2026
196	9/16/2025	MACKENZIE	GRAY	9/16/2026
197	9/16/2025	ISAAC	HARBOUR	9/16/2026
198	4/21/2026	COLTON	YOUNG	4/21/2027
199	5/20/2025	NATHANAEL	FORRAR	5/20/2026
200	12/16/2025	IAN	GOUGH	12/16/2026
201	10/28/2025	JACKSON	GRANDE	10/28/2026
202	8/19/2025	BRANDON	BRUCE	8/19/2026
203	9/16/2025	DUSTY	PATTERSON	9/16/2026
204	8/19/2025	AIDAN	MALLORY	8/19/2026
205	5/20/2025	CASEY	DRAKE	5/20/2026
206	2/17/2026	TRAVIS	JONES	2/17/2027
207	12/16/2025	KEVIN	SANGHEZ	12/16/2026
208	10/28/2025	CONNOR	CRUMP	10/28/2026
209	8/19/2025	KAEDEN	FINNIGAN	8/19/2026
210	8/19/2025	CHRISTIAN	LUCAS	8/19/2026
211	12/16/2025	JOSH	FETTEROLF	12/16/2026

212	5/20/2025	KATHLEEN	PEARSON	5/20/2026
213	5/20/2025	JACOB	STURGILL	5/20/2026
214	11/18/2025	Josiah	Norby	11/18/2026
215	3/17/2026	MICHAEL	WARNER	3/17/2027
216	7/15/2025	NIKOLAUS	BOSMAN	7/15/2026
217	6/17/2025	SCOTT	HOFFMAN	6/17/2026
218	8/19/2025	GAGE	ALLAN	8/19/2026
219	4/21/2026	MICHAEL	PARKINS	4/21/2027
220	2/17/2026	MICHAEL	PARKINS	2/17/2027
221	10/28/2025	DOMINIC	VIGGIANO	10/28/2026
222	10/28/2025	CHANCE	MULLER	10/28/2026
223	4/21/2026	ADAM	OLSON	4/21/2027
224	3/17/2026	AL	BARRERA	3/17/2027
225	9/16/2025	CODY	DOERFLER	9/16/2026
226	11/18/2025	JAKE	TROTTER	11/18/2026
227	8/19/2025	CABLE	RICKER	8/19/2026
228	2/17/2026	JAYMEN	FROEWISS	2/17/2027
229	8/19/2025	RADISLAV	KOZLOV	8/19/2026
230	5/20/2025	EVAN	LIVSEY	5/20/2026
231	11/18/2025	RUSSELL	POSEGATE	11/18/2026
232	11/18/2025	MASON	WREDE	11/18/2026
233	11/18/2025	DIANA	STELMAKH	11/18/2026
234	6/17/2025	ERIK	KAUFMAN	6/17/2026
235	12/16/2025	SPENCER	WOODWORTH	12/16/2026
236	1/20/2026	TYSON	RUST	1/20/2027
237	5/20/2025	COLIN	RICHARDSON	5/20/2026
238	6/17/2025	LARS	EKLUND	6/17/2026
239	8/19/2025	JOAH	VANDOOZER	8/19/2026
240	10/28/2025	JUSTIN	GAGE	10/28/2026
241	5/20/2025	RYAN	HOLLINGSWORTH	5/20/2026
242	6/17/2025	JERRAD	COLLINS	6/17/2026
243	2/17/2026	CYRUS	CANNON	2/17/2027
244	11/18/2025	JAMES	NALE	11/18/2026
245	5/20/2025	MICHAEL	JOHNSON	5/20/2026
246	4/21/2026	COLTON	WALLEN	4/21/2027
247	8/19/2025	GARRETT	OSCHNER	8/19/2026

248 4/21/2026  
249 4/21/2026

KENDAL CAIN  
DUSTIN BIELL

4/21/2027  
4/21/2027

**Certified: 4/21/2026**

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Mike Rader, Commissioner

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Ron Mabry, Commissioner

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Joe Lusignan, Commissioner



## Request to Hold Fire Captain Exam



The Kennewick Fire Department is requesting approval to conduct a competitive promotional exam for the position of Fire Captain on May 19th, 20th, & 22nd, 2026.

### Candidate Requirements

- Must have completed the Kennewick Fire Department Officer Development Program Captain Task Book 1 by the end of the application period.
- Must satisfy all other requirements as set forth in the Fire Captain job description.

### Examination Components

#### 1. In-Basket Exercise (Captain Level)

Prioritize administrative and operational tasks while supporting crew engagement, well-being, and development, with emphasis on:

- Balancing operations with personnel needs
- Ability to clearly explain priorities, reasoning, and actions
- Focus on firefighter development and succession planning

#### 2. Tactical Scenario

Evaluate candidate's ability to act as Company Officer during initial fire ground operations (first 5–10 minutes):

- Establish command and give initial radio report
- Conduct size-up (building, fire, life hazard)
- Develop and communicate IAP
- Deploy resources effectively
- Maintain accountability and risk management

#### 3. Employee Performance Issue (Written)

Evaluate firefighter performance and create a constructive improvement plan, with emphasis on:

- Clearly defining the issue
- Using specific, behavior-based examples
- Explain impact on:
  - Crew operations
  - Life safety
  - The organization

#### 4. Oral Interview

Demonstrate readiness to lead as a Fire Captain, with emphasis on:

- Leadership and decision-making
- Alignment with department/city values
- Ability to resolve issues effectively



## Request to Hold Battalion Chiefs Exam



The Kennewick Fire Department is requesting approval to conduct a competitive promotional exam for the position of Battalion Chief on June 16<sup>th</sup> & 17<sup>th</sup>, 2026.

### Candidate Requirements

- Must have successfully completed the Battalion Chief Task Book 1 of the Kennewick Fire Department Officer Development Program
- Must satisfy all other requirements as set forth in the COK's Battalion Chief job description.

### Examination Components

#### 1. In-Basket Exercise (Battalion Chief Level)

Evaluate the candidate's ability to prioritize competing administrative and operational tasks at the Battalion Chief level, with emphasis on:

- Managing multiple companies
- Ensuring consistent operational performance
- Supporting Company Officers
- Promoting member well-being and organizational development

#### 2. Policy Review and Update Exercise (Written Examination)

Assess the candidate's ability to evaluate and improve department policy to enhance:

- Operational effectiveness
- Civilian and Firefighter Safety
- Organizational alignment and consistency

#### 3. Tactical Scenario

Evaluate the candidate's ability to function as a Battalion Chief on emergency scenes by:

- Managing a multi-company incident
- Demonstrating command presence and decision-making under stress
- Identifying risks, operational gaps, and resource needs
- Providing strategic oversight

#### 4. Oral Interview

Assess readiness to lead at the Battalion Chief level, with emphasis on:

- Supervising Company Officers
- Influencing organizational outcomes
- Ensuring consistent performance across multiple companies