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**CIVIL SERVICE COMMISSION MEETING  
CITY OF KENNEWICK  
Tuesday, February 17, 2026 - 5:30 PM  
Meeting Minutes**

**Commissioners Present:** Ron Mabry, Mike Rader, Joe Lusignan

**Staff Members Present:** Police Chief-Chris Guerrero, Interim Deputy Fire Chief Jake Van Horn, HR Generalist/Civil Service Secretary-Susan Helsley, Executive Services Director-Chad Crouch

**1. CALL TO ORDER**

Commissioner Rader called the meeting to order at 5:27PM.

**2. APPROVAL OF AGENDA**

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

**3. APPROVAL OF MINUTES: January 20, 2026**

Commissioner Rader made a motion to approve the minutes from the January 20, 2026 meeting as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

**4. VISITORS**

None

**5. UNFINISHED BUSINESS**

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

- i. Does Not Meet Department Standards: Julian Valencia, Branli Arroyo, Martin Gonzalez, Tallin King, Sean Bruso, Brandon Mitchell, Andrew Velez

Commissioner Lusignan made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Requested To Be Removed: Eric Pena Duarte, Buck Castro, Benjamin Ascher

Commissioner Mabry made a motion to remove the presented names due to requesting to be removed. Commissioner Lusignan seconded. **MOTION CARRIED.**



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- iii. Did Not Respond To The Request: Dylan Landaker, Ethan Szathmary, Maria Nava-Garcia, Maxwell Conard, Jakob Kochenauer, Audiel Maya Jr, Darius Bunch Jr, Israel Huerta, Samuel Salas Garcia, Jacob Hebert, Elijah Hernandez

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- d. Request to Remove Names from the Lateral Police Officer Eligibility List

- i. Does Not Meet Department Standards: Ozgur Ay

Commissioner Mabry made a motion to remove the presented names due to not meeting department standards. Commissioner Lusignan seconded. **MOTION CARRIED.**

- ii. Requested To Be Removed: Ethan Wynecoop

Commissioner Mabry made a motion to remove the presented names due to requesting to be removed. Commissioner Rader seconded. **MOTION CARRIED.**

- e. Request to Remove Names from the Sergeant Police Officer Eligibility List.

- i. Hired: Joseph Pursley, Kris Safranek

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Lusignan seconded. **MOTION CARRIED.**

- f. Request to Remove Names from the Corporal Police Officer Eligibility List.

- i. Hired: Avery Smith

Commissioner Lusignan made a motion to remove the presented names due to being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

- g. Request to Approve the Corporal Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Corporal Police Officer Eligibility List as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**



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h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Expired: Gabor Kiss, Tiffany Tudyk, Lucas Nicholson, Juan Ocegueda, Andrew Pedersen, Bennett Rowan, Kurt Rimmer, Kenneth Cook, Jerod McCurry

Commissioner Lusignan made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

Commissioner Mabry made a motion to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Lusignan seconded.

j. Request to Approve the Deputy Fire Chief Edibility List.

Commissioner Lusignan made a motion to Approve the Deputy Fire Chief Eligibility List as presented. Commissioner Mabry seconded.

## 6. NEW BUSINESS

a. Request to Conduct Recruitment for METRO Administrative Assistant.

Commissioner Lusignan made a motion to Approve the Recruitment for METRO Administrative Assistant. Commissioner Mabry seconded.

b. Staff Updates:

i. Police Department

- The Department currently has six (6) vacancies. There are seven officers assigned to training vehicles, and they are just over halfway through the field training program.
- There is an academy in Spokane in May and while attendance would depend on identifying suitable candidates, this may be a potential option for sending a new recruit.
- The Department recently completed training on the new Taser 10 devices and Paragon.

ii. Fire Department

- The Department currently has two (2) vacancies at the Deputy Fire Chief level.
- A new recruit academy class of sixteen (16) began on February 9.
- The Department recently completed IV Technician training for EMT-Basics to improve on-scene efficiency and allow paramedics to return to service more quickly.
- Promotional testing for Battalion Chief and Captain positions is anticipated around May, with a formal request expected to be submitted no later than April.

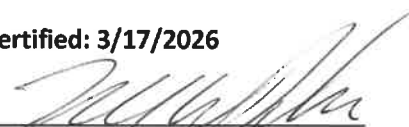



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Meeting adjourned at 5:51PM.

**Next Regular Meeting: March 17, 2026**

**Certified: 3/17/2026**

  
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Mike Rader, Commissioner

  
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Ron Mabry, Commissioner

  
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Joe Lusignan, Commissioner