



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK
Tuesday, November 18, 2025 - 5:30 PM
Meeting Minutes**

Commissioners Present: Ron Mabry, Joe Lusignan, Mike Rader

Staff Members Present: Police Chief Chris Guerrero, Fire Chief Michael Heffner, Senior HR Generalist/Civil Service Chief Examiner Cristina Templeton, HR Generalist/Civil Service Secretary Susan Price, Executive Services Director Chad Crouch

1. CALL TO ORDER

Commissioner Mabry called the meeting to order at 5:33PM.

2. APPROVAL OF AGENDA

Commissioner Lusignan made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: October 28, 2025

Commissioner Mabry made a motion to approve the minutes from the October 28, 2025 meeting as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) - GSI Police Officer Eligibility List.

i. Requested to be Removed: Fernando Villa Preciado, Shakirudeen Ajenifuja, Ethan Weatherbee, Anthony Castro

Commissioner Lusignan made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Did not Meet Department Standards: Luis Ortiz Acosta, Francisco Olivera, Alexander Korotkov, Ryan Verley, Oscar Quezada, Eli Leon

Commissioner Lusignan made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**



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- b. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

- c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List

- i. Do Not Meet Department Standards: Christopher Traynor

Commissioner Lusignan made a motion to remove the presented name do to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Requested to be Removed: Masen Brown

Commissioner Lusignan made a motion to remove the presented names per the candidates request. Commissioner Mabry seconded. **MOTION CARRIED.**

- f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List

Commissioner Lusignan made a motion to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- g. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

- i. Did Not Respond to the Request: Jacob Carrell, Ryder Kowalski

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- h. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



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6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- Five vacancies; one recent academy resignation. Eight recruits remain on track to graduate 12/11.
- Six officers in training: three near completion, three halfway.
- One new hire starts 12/1; one additional conditional offer extended.
- Sergeant promotion effective 11/16; ceremony in early December.
- Four Corporal promotions effective 12/1.
- Axon contract will be presented to Council next week.

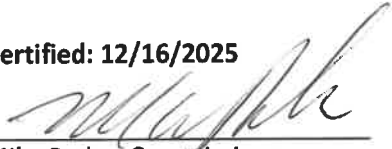
ii. Fire Department

- Six vacancies: two DFC and four FF. Four FF conditionals accepted for 1/16 start.
- Academy begins 2/9, with full readiness anticipated by 7/1.
- Request to begin DFC recruitment coming at December meeting; BC/Captain processes expected around May.
- MOU finalized to change work schedules to 48/96, aligning with neighboring agencies.

Meeting adjourned at 6:00PM.

Next Regular Meeting: December 16, 2025

Certified: 12/16/2025



Mike Rader, Commissioner



Ron Mabry, Commissioner



Joe Lusignan, Commissioner