



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK
Tuesday, October 28, 2025 - 5:30 PM
Meeting Minutes**

Commissioners Present: Ron Mabry, Joe Lusignan

Staff Members Present: Police Commander Jason Keel, Fire Chief Michael Heffner, Senior HR Generalist/Civil Service Chief Examiner Cristina Templeton, HR Generalist Susan Price

1. CALL TO ORDER

Commissioner Mabry called the meeting to order at 5:30PM.

2. APPROVAL OF AGENDA

Commissioner Lusignan made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: September 16, 2025

Commissioner Mabry made a motion to approve the minutes from the September 16, 2025 meeting as presented. Commissioner Lusignan seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) - LST Police Officer Eligibility List.

i. Requested to be removed: Ramiro Soto

Commissioner Lusignan made a motion to remove the presented name per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Did not respond to the request: Travis Woll, Kaleb Barnes, Tyler Beauchene, Dustin Lamb, Elder Hernandez Osorio, Saul Salas Garcia, Tramayne Johnson

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**



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b. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Remove Names from the National Testing Network (NTN) Police Officer Eligibility List.

i. Requested to be removed: Jason Ryan

Commissioner Lusignan made a motion to remove the presented name per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Did not respond to the request: Gerardo Machain, Kyle Taylor, Kevin March

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Remove Names from the Lateral Police Officer Eligibility List.

i. Did not respond to the request: Tam Nguyen, James Ward

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

f. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Expired: Gael Ayala, Tania Laurel, Brenda Ramirez, Jelan Almanza-Colton, Veronica Rodriguez, Angelica Alvarez, Andrea Huevo Rubio, Connor Pendleton, Mackenzie Foley, Felix Galvan-Murguia, Alexandria Helms

Commissioner Lusignan made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Approve the Corporal Promotional Eligibility List.

Commissioner Lusignan made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Lusignan made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



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- i. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.
 - i. Expired: Brian Bojanowski, Logan Scharnickle, Jared Frye, Cameron McDowell, Joshua Smith, Jacob Williams, Taeton Harrington, Joseph Conijn, Victor Swanson, Dante Montalvo, Evan Skoczenski, Joshua Centenari, Daultan Lynam, Levi Carney, Tyler Sittner, Eric Emsky, Austin Bergdahl, Joseph Kelley, Robert Jarrard, Cooper Franklin, James Aronow, Daniel Amador, Kyle Brossia, Brian Pfealy, Ian Grant

Commissioner Lusignan made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to the request: Kaden Steinke, Brendan Kenny, Savanna Acosta, Tyler Welch, Brendan Onderbeke, Christopher James, Wyatt Smotherman, Kaleb Wagner

Commissioner Lusignan made a motion to remove the presented name due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- j. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- k. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.
 - i. Did not respond to the request: Devin Gonzalez

Commissioner Lusignan made a motion to remove the presented name due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- l. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- m. Request to Remove Names from the Fire Administrative Assistant Eligibility List.

- i. Expired: Michelle Parvinen

Commissioner Lusignan made a motion to remove the presented name due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

6. NEW BUSINESS

- a. Request to appoint HR Generalist, Susan Price, as the Civil Service Secretary.



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Commissioner Lusignan made a motion to appoint Susan Price as the Civil Service Secretary. Commissioner Mabry seconded. **MOTION CARRIED.**

b. Staff Updates:

i. Police Department

- 3 openings – 1 set to start 12/1/25
- 10 in training cars – 4 on their final week
- Completed Corporal testing 10/27/25
- Goal to have 6 officers in training cars by beginning of 2026
- 9 new officers scheduled to graduate in December

ii. Fire Department

- 6 vacancies - 2 Deputy Chiefs, 4 Firefighters
- 3 recruit Firefighters graduating on 10/31/2025
- Interviews scheduled for early November
- Next focus will be Deputy Fire Chief vacancies, then Battalion Chief vacancies

Meeting adjourned at 5:56PM.

Next Regular Meeting: November 18, 2025

Certified: 11/18/2025

ABSENT

Mike Rader, Commissioner

A blue ink signature of Joe Lusignan, written over a horizontal line.

Joe Lusignan, Commissioner

A blue ink signature of Ron Mabry, written over a horizontal line.

Ron Mabry, Commissioner