



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK
Tuesday, September 16, 2025 - 5:30 PM
Meeting Minutes**

Commissioners Present: Mike Rader, Ron Mabry

Staff Members Present: Police Commander Isaac Merkl, Interim Fire Chief Michael Heffner, Senior HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Rader called the meeting to order at 5:30PM.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: August 19, 2025

Commissioner Mabry made a motion to approve the minutes from the August 19, 2025 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) - LST Police Officer Eligibility List.

i. Expired: Maria Nava-Garcia

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**



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d. Request to Remove Names from the Lateral Police Officer Eligibility List

- i. Hired: Adam Lasker

Commissioner Mabry made a motion to remove the presented name due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**

e. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Expired: Ethan Oldham, Tyler Arrington, Jackson Abrams, Carl Smith, Ty Niemi, Trevor Ritchie, Chloe Narolski, Liam Sullivan, Trevyn Vrieling, Kyle Combs, Michael Hanley, Kane Stoddard, Juan Angel, Brandon Benson, Jacob Hill, Quinn Burcham, Gregory Simpson, Griffin Lax, Taylor Weins, Seth Chism, Isaac Wood, Deisury Lopez

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Did not respond to the request: Daylin Pierce, Victor Mammarella, Micah Tanoue, Matthew Froman, Jacob Lykken, Garth Lervold III

Commissioner Mabry made a motion to remove the presented name due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

h. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

i. Request to Remove Names from the Fire Captain Promotional Eligibility List

- i. Promoted: Anthony Marsh

Commissioner Mabry made a motion to remove the presented name due to being promoted. Commissioner Rader seconded. **MOTION CARRIED.**

j. Request to Approve Fire Captain Promotional Eligibility List.

Commissioner Mabry made a motion to approve the Fire Captain Promotional Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**



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6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 2 vacancies as of 9/16/2025
- 7 in Police training cars
- 3 in post academy training
- 9 in academy in Pasco currently
- Corporal testing occurring at the end of October

ii. Fire Department

- 6 vacancies as of 9/16/2025 – Fire Chief, Deputy Chief, 4 Firefighters
- 1 retirement at the end of August
- 1 conditional offer out

Meeting adjourned at 5:44PM.

Next Regular Meeting: October 21, 2025

Certified: 10/28/2025

ABSENT

Mike Rader, Commissioner


Joe Lusignan, Commissioner

**Ronnie (Ron)
Mabry**

Ron Mabry, Commissioner

Digitally signed by Ronnie
(Ron) Mabry
Date: 2025.10.29 11:59:49
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