



*Leading the Way*

**CIVIL SERVICE COMMISSION MEETING  
CITY OF KENNEWICK**

Tuesday, July 15, 2025 - 5:30 PM  
Meeting Minutes

**Commissioners Present:** Ron Mabry, Mike Rader

**Staff Members Present:** Police Chief Chris Guerrero, Interim Fire Chief Michael Heffner, Senior HR Generalist/Civil Service Chief Examiner Cristina Templeton, KPD Intern Alyssa Todd

**1. CALL TO ORDER**

Commissioner Rader called the meeting to order at 5:34PM.

**2. APPROVAL OF AGENDA**

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

**3. APPROVAL OF MINUTES: June 17, 2025**

Commissioner Mabry made a motion to approve the minutes from the June 17, 2025 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

**4. VISITORS**

None

**5. UNFINISHED BUSINESS**

**a. Request to Remove Names from the Public Safety Testing (PST) - LST Police Officer Eligibility List.**

- i. Hired: Jon McMullin, Jasmin Bautista-Nava, Hugo Junior Guzman Camacho**

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**

**b. Request to Approve the Public Safety Testing (PST) – LST Police Officer Eligibility List.**

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) – LST Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

**c. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.**

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**



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I. Request to Remove Names from the Battalion Chief Promotional Eligibility List.

i. Declining an appointment: Connor Webb

Commissioner Mabry made a motion to remove the presented names due to declining an appointment. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 3 openings as of 7/15/25
- 3 conditional offers out
- 2 Police Officers starting 7/16/25, will have 1 opening as of 7/16/25
- A Lateral applicant will likely fill the last vacancy
- 9 new Police Officers attending academy in Tri-Cities beginning in August

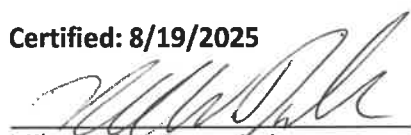
ii. Fire Department

- 2 Firefighter/EMTs starting 7/16/25
- 1 Firefighter/EMT starting 8/1/25
- All 3 attending State academy in North Bend starting 8/7/25
- 3 additional vacancies, anticipating start date of January 2026, will attend regional academy in the Tri-Cities
- Fire Chief Chad Michael has updated his retirement date to 8/1/25
- Deputy Fire Chief Michael Heffner is filling as Interim Fire Chief effective 7/1/25
- Fire Chief recruitment starting soon
- Agreement in place with Local to fill leadership spots for the next 12 months

Meeting adjourned at 5:52PM.

**Next Regular Meeting: August 19, 2025**

**Certified: 8/19/2025**

  
Mike Rader, Commissioner

  
Ron Mabry, Commissioner

  
Joe Lusignan, Commissioner