



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK
Tuesday, April 15, 2025 - 5:30 PM
Meeting Minutes**

Commissioners Present: Mike Rader, Joe Lusignan

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, HR Director Chad Crouch, HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Rader called the meeting to order at 5:30PM.

2. APPROVAL OF AGENDA

Commissioner Lusignan made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES:

a. March 4, 2025

Commissioner Lusignan made a motion to approve the minutes from the March 4, 2025 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

b. March 18, 2025

Commissioner Lusignan made a motion to approve the minutes from the March 18, 2025 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

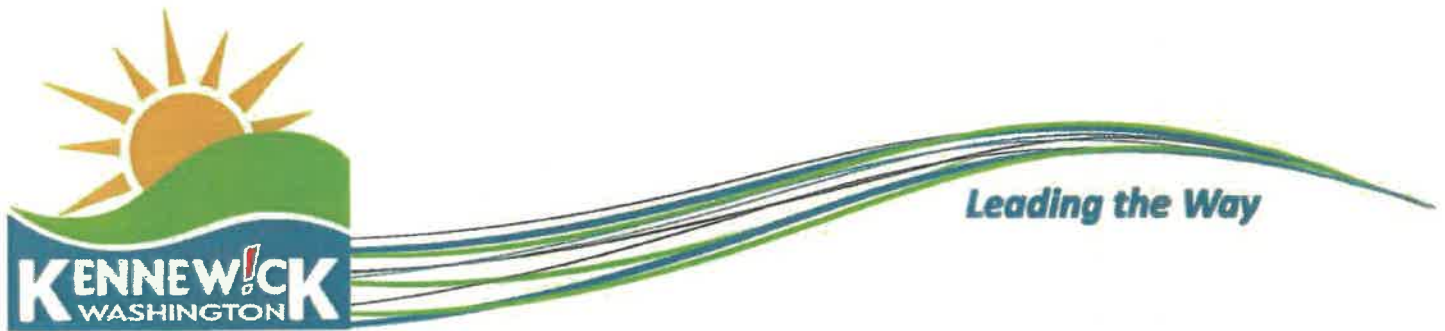
None

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) - LST Police Officer Eligibility List.

i. Hired: Kace Kochel, Henry Kleppin

Commissioner Lusignan made a motion to remove the presented name due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**



- ii. Do not meet department standards: Kamiel Helmer, Jonathan Smith, Abdulazeez Hussein, Elias Garcia, Jacob Levy, Barak Kinzler, Scott Allen, Jonathan Evans, Daniel Greenway, Jakob Mulholland, Nicole Darlow, Anthony Mondragon, Tyler Sandel

Commissioner Lusignan made a motion to remove the presented name due to not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Requested to be removed: Jesus Alvarez, Taylor Southam, Branden Wong

Commissioner Lusignan made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

- iv. Did not respond to request: Cynthia Montejano, Emmanuel Maldonado, Cody Lehr

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) – LST Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the Public Safety Testing (PST) – LST Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- c. Request to Remove Names from the Public Safety Testing (PST) - GSI Police Officer Eligibility List.

- i. Do not meet department standards: Nathan Goddard, Natasha Lynch, Cole Tannahill, Angel Juarez

Commissioner Lusignan made a motion to remove the presented name due to not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Requested to be removed: Jaden Jech

Commissioner Lusignan made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Did not respond to request: Ernesto Rivas Jr, Zachary Connors, Jacob Levy, Blake Phair, Robert Jarrard, Mason Martinell

Commissioner Lusignan made a motion to remove the presented names due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- d. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.

Commissioner Lusignan made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**



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e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Expired: Ty Bourgeois, Mason Martinsons, Andrew Torgerson, Joseph Golser, Tiffany Tudyk, Kwame Seymour, Timothy Kazakov, Cody Davey, David Poffenberger, Augustus Laws, Garrett Tochtrop, Brandon Main, Ethan Mitchell

Commissioner Lusignan made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Lusignan made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 1 retirement on 4/15/25
- 8 openings, will have 9 openings on 4/16/25
- 5 conditional offers out
- 2 Police Officers in training
- 7 Police Officers in academy
- 3 Police Officers starting Spokane academy at the beginning of May
- 8+ Police Officers will start academy in Pasco in August
- Swearing in 3 Police Officers on Thursday 4/17/25

ii. Fire Department

- 5 currently at Regional academy in Pasco
- 1 starting on 4/16/25, will attend academy in North Bend at the beginning of May

Meeting adjourned at 5:49PM.

Next Regular Meeting: May 20, 2025

Certified: 5/20/2025

Ron Mabry

Ron Mabry, Commissioner

ABSENT

Mike Rader, Commissioner

Joe Lusignan
Joe Lusignan, Commissioner