

**CITY OF KENNEWICK
CITY COUNCIL WORKSHOP
April 8, 2025**

City Council Present:

Gretl Crawford, *Mayor*
Chuck Torelli, *Mayor Pro Tem*
Brad Beauchamp, *Councilmember*
Loren Anderson, *Councilmember*

Jason McShane, *Councilmember*
Jim Millbauer, *Councilmember*
John Trumbo, *Councilmember*

City Staff Present:

Erin Erdman, *City Manager*
Lisa Beaton, *Deputy City Manager*
Cary Roe, *Deputy City Manager*
Laurencio Sanguino, *City Attorney*
Chris Guerrero, *Police Chief*
Jessica Platt, *Finance Director*
Chad Crouch, *HR Director*

Anthony Muai, *Planning Director*
Michael Heffner, *Deputy Fire Chief*
Brandi Ralston, *Deputy City Clerk*
Jason Kiel, *Police Commander*
Nick Farline, *Parks, Facilities, & Recreation Director*
John Cowling, *Public Works Director*

CALL TO ORDER. Mayor Crawford called the meeting to order at 6:30 p.m. Mayor Crawford called roll; all Councilmembers were present.

Mayor Crawford announced there were no citizen comments submitted.

1. CLASS AND COMPENSATION STUDY – BAKER TILLY. Mr. Crouch introduced Sarah Towne, Consulting Manager, Baker Tilly. Ms. Towne provided a review of the draft Class and Compensation Study that was compiled by Baker Tilly and provided several options of implementation scenarios for a new pay structure. Ms. Towne responded to Council questions and provided additional clarifying information. Staff sought input from the Council on if the Council would like to proceed with the recommendation by Baker Tilly of option 2. Council discussed the pros and cons of a new pay structure. No formal votes were taken; however, consensus was reached to move forward with option 2, starting with bringing staff below minimum up to market, to be reviewed with a potential July budget adjustment.

2. ANIMAL CONTROL UPDATE – CITY OF PASCO. Ms. Erdman introduced Angela Pashon, Assistant City Manager, Jesse Rice, Parks & Recreation Director and Ben Zigan, Animal Services Manager, City of Pasco. Ms. Pashon, Mr. Rice and Mr. Zigan provided an update from the City of Pasco on the current status of Animal Control, provided an update on their new facility and responded to Council questions and provided additional clarifying information.

CONCLUSION. Mayor Crawford concluded the meeting at 8:24 p.m.



Brandi Ralston, CPRO
Deputy City Clerk

At the time of publishing these minutes, the City Council meeting recording is available at:

<https://kennewickwa.new.swagit.com/videos/339574>