



*Leading the Way*

## **CIVIL SERVICE COMMISSION MEETING**

### **CITY OF KENNEWICK**

Tuesday, March 18, 2025 - 5:30 PM

#### **Meeting Minutes**

**Commissioners Present:** Sandi Strawn, Ron Mabry, Mike Rader

**Staff Members Present:** Fire Chief Chad Michael, Police Commander Joe Santoy, Police Commander Trever Davis, HR Director Chad Crouch, Fire Deputy Chief Michael Heffner, HR Generalist/Civil Service Chief Examiner Cristina Templeton

#### **1. CALL TO ORDER**

Commissioner Strawn called the meeting to order at 5:30PM.

#### **2. APPROVAL OF AGENDA**

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

#### **3. APPROVAL OF MINUTES: February 18, 2025**

Commissioner Rader made a motion to approve the minutes from the February 18, 2025 meeting as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

#### **4. VISITORS**

Andrew Streibeck

#### **5. UNFINISHED BUSINESS**

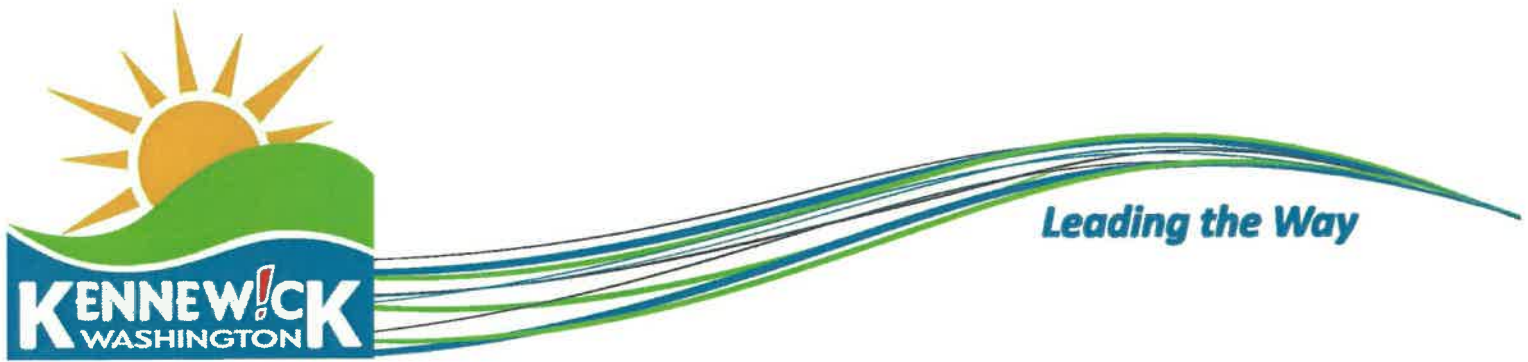
##### **a. Request to Remove Names from the Public Safety Testing (PST) - LST Police Officer Eligibility List.**

##### **i. Hired: Dakota Ide**

Commissioner Mabry made a motion to remove the presented name due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**

##### **ii. Do not meet department standards: Paul Ebreo, Rosendo Cardenas, Jorge Llerenas, Matthew Roth, Guadalupe Solis, Alexis Ayala, Gabriel Esqueda, Willbert Pedraza-Velazquez, Sergio Olivar, Saul Macias, Aaron Correa, Phillip Severson, Carlos Ortiz, Javier Zavala, Jacob Sagaser, Christopher Godfrey**

Commissioner Rader made a motion to remove the presented name due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**



- iii. Requested to be removed: Alejandro Jimenez, Gavid Fairman, Elijah Frisk

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

- iv. Did not respond to request: Lake Caldera, Erick Mora, Israel Huerta, Joseph Gabel, Madeline Britt, Benjamin West, Cameron Brightman, Eric Jorgenson, Luis Sanchez, Brandon Roberts, Tanner Seims, Cody Sorenson

Commissioner Rader made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- v. Expired: Gerald Hein, Isaac Hernandez, Omar Villanueva

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) – LST Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) – LST Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- c. Request to Approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) – GSI Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- d. Request to Remove Names from the Lateral Police Officer Eligibility List.

- i. Do not meet department standards: Joel Trefry

Commissioner Rader made a motion to remove the presented name due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Do not meet qualifications: Fernando David Godinez-Morelos

Commissioner Mabry made a motion to remove the presented name due to not meeting qualifications. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Did not respond to request: Adam Cordero

Commissioner Rader made a motion to remove the presented name due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- e. Request to Approve the Sergeant Promotional Eligibility List.

Commissioner Mabry made a motion to approve the Sergeant Promotional Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**



*Leading the Way*

f. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Hired: Lisa Bodey, Jordan Davis

Commissioner Rader made a motion to remove the presented names due to being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Do not meet department standards: Dustin Jensen, Joseph Lawless, Noah Taylor, Cody White

Commissioner Rader made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to request: Micah Tanoue, Audrey Marrs, Joshua Murray, Zachary Gillis, Jared Cox, Alexander Bohannon, Garren Smith

Commissioner Mabry made a motion to remove the presented names due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Expired: Jacob Doyle, Jacob Walker, Austin Wellner, James Triplett, Remy Watt, Ryan Routh, Aidan Derr, Brandon Becker

Commissioner Rader made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

j. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

- i. Do not meet department standards: Tyler Culp

Commissioner Rader made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to request: John Fowler

Commissioner Mabry made a motion to remove the presented names due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

k. March 4<sup>th</sup>, 2025 Appeal of Battalion Chief Examination



*Leading the Way*

**6. NEW BUSINESS**

**a. Staff Updates:**

**i. Police Department**

- 9 openings as of 3/18/25
- 3 Police Officers in training
- 7 Police Officers in academy
- 6 conditional offers of employment out
- 1 Police Officer started on 3/1/25, 2 Police Officers starting on 4/1/25
  - All 3 starting academy in Spokane in May

**ii. Fire Department**

- 5 in regional academy
- 1 Firefighter/EMT starting on 4/16/25

Meeting adjourn: 5:48PM

**Next Regular Meeting: April 15, 2025**

**Certified: 4/15/2025**

**ABSENT**

Ron Mabry, Commissioner



Joe Lusignan, Commissioner



Mike Rader, Commissioner