



Leading the Way

CIVIL SERVICE COMMISSION MEETING

CITY OF KENNEWICK

Tuesday, February 18, 2025 - 5:30 PM

Meeting Minutes

Commissioners Present: Sandi Strawn, Ron Mabry, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, HR Director Chad Crouch, Fire Deputy Chief Michael Heffner, HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30PM.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: January 21, 2025

Commissioner Mabry made a motion to approve the minutes from the January 21, 2025 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

- i. Do not meet department standards:** Simon Derby, Alexis Luengas Diaz, CJ Tyron, Brian Mora, David Chapman, Lane Hammitt, Alexandra Hatcher, Anthony Savage, Erik Vargas

Commissioner Rader made a motion to remove the presented name due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Requested to be removed:** Dakota White, Daniel Ross, Matthew Patino, Jakob Mulholland

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**



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- iii. Did not respond to request: Crystian Correa, Alexander Gonzalez, Rodger Castro Torres, Matthew Moffatt, Joshua Butler, Leobardo Tapia, Hunter Hansen, Ryan Klein, Bryan Chanmounny, Brandon Mitchell, Stephanie Garcia, Julian Camacho, Abraham Chavez Solis

Commissioner Rader made a motion to remove the presented names due to not responding to the request.
Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented.
Commissioner Rader seconded. **MOTION CARRIED.**

- c. Request to Remove Names from the National Testing Network (NTN) Police Officer Eligibility List.

- i. Do not meet department standards: William Miller

Commissioner Rader made a motion to remove the presented name due to not meeting department standards.
Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Requested to be removed: Romain Parny

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

- d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- e. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Do not meet department standards: Kyle Edwards

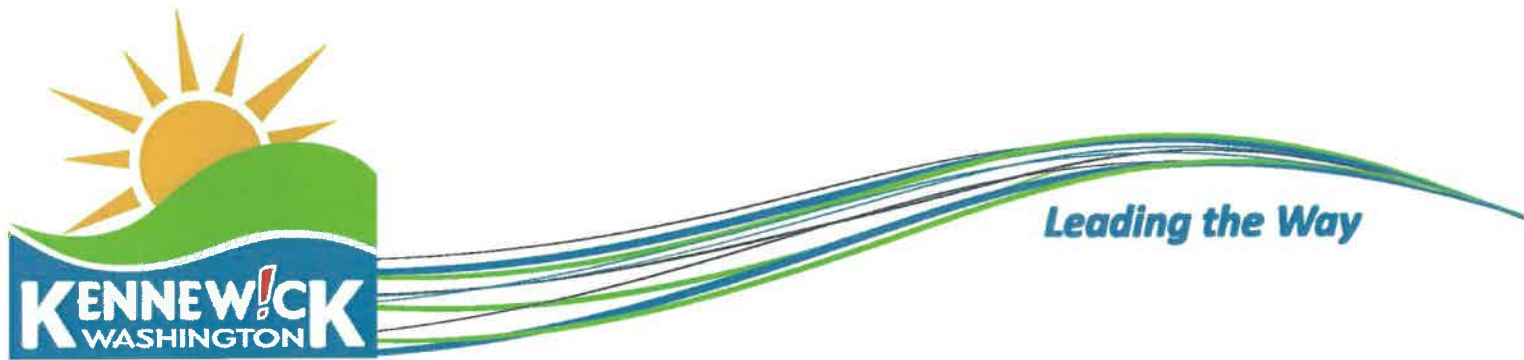
Commissioner Mabry made a motion to remove the presented names due to not meeting department standards.
Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Requested to be removed: Shaylynn Contreras, Heather Judkins, Efren Alvarez

Commissioner Rader made a motion to remove the presented name per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

- iii. Did not respond to request: Austin McGraw, Julie Pipkin, Chelsea Young, Robert Brannon, Pamela Desantos, Valerie Hasbargen, Tara Loera, Veronica Lopez

Commissioner Mabry made a motion to remove the presented names due to not responding to the request.
Commissioner Rader seconded. **MOTION CARRIED.**



f. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Requested to be removed: Eric Russell, Travis Neri, Peter Sinclair

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Did not respond to request: Rory Cunningham, Tyler Ruonavaara, Lucas Aguilar, Kohl Bonser, Isaac Weaver, Jacob Taylor, Matthew Flower, Lance Lawson, Joshua Swanson, Andrew Jachetta, Caleb Christian, Camden Hendrix, Erik Evenson, Morgan Blackmore, Daro Powlison

Commissioner Rader made a motion to remove the presented names due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

j. Request to Approve the Battalion Chief Promotional Eligibility List.

Commissioner Mabry made a motion to approve the Battalion Chief Promotional Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 10 openings as of 2/18/25
- 3 conditional job offers out
- 4 upcoming command board interviews
- 7 officers started in academy
- 3 officers in field training
- New KPD recruiting video



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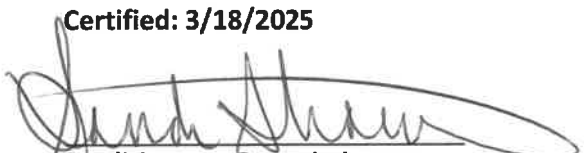
ii. Fire Department

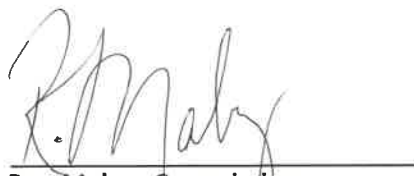
- 5 in regional academy
- Handful of candidates in background checks
- Upcoming interviews
- Battalion Chief eligibility list – 2 vacancies, 1 candidate on eligibility list
 - Chad Crouch informs Commission that 3 people tested, 1 passed, 2 failed, and 1 is protesting

Meeting adjourn: 6:03PM

Next Regular Meeting: March 18, 2025

Certified: 3/18/2025


Sandi Strawn, Commissioner


Ron Mabry, Commissioner


Mike Rader, Commissioner