



Leading the Way

CIVIL SERVICE COMMISSION MEETING

CITY OF KENNEWICK

Tuesday, January 21, 2025 - 5:30 PM

Meeting Minutes

Commissioners Present: Sandi Strawn, Ron Mabry

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, HR Director Chad Crouch, HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:37PM.

2. APPROVAL OF AGENDA

Commissioner Strawn made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: December 17, 2024

Commissioner Mabry made a motion to approve the minutes from the December 17, 2024 meeting as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

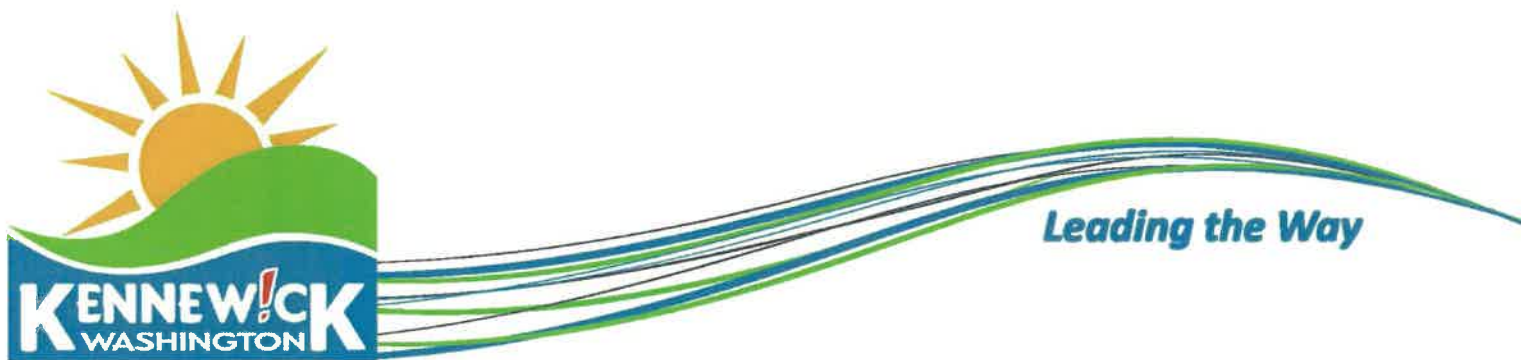
a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

- i. Do not meet department standards:** Ismael Cuevas, Evan Teig, McKenzie Maybee, Trenton Barnett, Jonathan Salazar, Estevan Gonzalez, Eduardo Leon Lopez, David Martinez, Anthony Alvarez, Austin Sherman, Kevin Reyes Valdovinos, Daniel Miller, Marco Mendoza, Travis Neri, Ivan Zuniga Bueno, Zakarya Abdalla

Commissioner Mabry made a motion to remove the presented name due to not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

- ii. Requested to be removed:** Jessica Scheer, Brandon Ruegsegger, Jeffrey Luce, Guadalupe Solis

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**



- iii. Did not respond to request: John McBurney, Alec Williams, Chace Shively, Kaiden Rivera, Cody McGary, Jose Franco, Levi Devine, George Duran, Ashley Allen, Raymons Preciado, Christopher Holway, Steven Phelps

Commissioner Mabry made a motion to remove the presented names due to not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

- iv. Expired: Ezekiel Atiroko, Jared Bloom, George Younan

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Strawn seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

- c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

- d. Request to Remove Names from the Lateral Police Officer Eligibility List.

- i. Did not respond to request: Patrick Woods, Jovan Martin

Commissioner Mabry made a motion to remove the presented name due to not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

- e. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Do not meet department standards: Jennifer Cummings, Travis Brett, Colleen Jackson, Calixto Hernandez

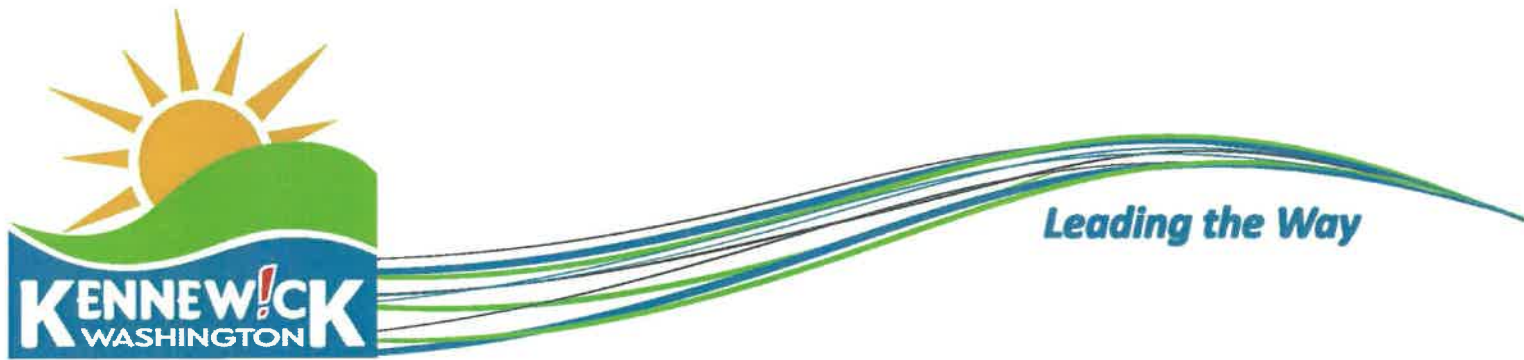
Commissioner Mabry made a motion to remove the presented names due to not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

- ii. Requested to be removed: Tabitha Freng, Annette McGehee

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**

- iii. Did not respond to request: Juana Conger, Irina Leonov, Alecia Greenaway, James Perez

Commissioner Mabry made a motion to remove the presented names due to not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**



f. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

g. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Hired: Taylor Hood, Zachary McKinniss, Joshua Petroff

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Expired: Cody Parrish, Christopher Jones, Jack Watridge, Samuel Wilson

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Strawn seconded. **MOTION CARRIED.**

h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

i. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

i. Hired: Joseph Jessome, Kellison Dabling

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Strawn seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Request to conduct a promotional examination for the position of Sergeant.

Commissioner Mabry made a motion to approve the request to conduct an examination for the position of Sergeant. Commissioner Strawn seconded. **MOTION CARRIED.**

b. Staff Updates:

i. Police Department

- 1 retirement on 1/15/25
- 1 retirement on 1/2/25
- 10 openings as of 1/21/25
- Looking at the opportunity of sending Officers to Spokane academy starting in May
- 1 upcoming retirement in April 2025



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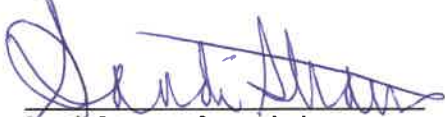
ii. Fire Department

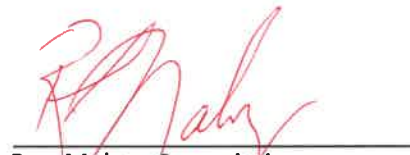
- 5 started on 1/16/25 – beginning regional academy in the Tri-Cities in February
- Battalion Chief Promotional Examination being held on 2/5/25
 - 2 Battalion Chief vacancies
- Started interviews for 6 vacancies that will be starting in April
- 1 conditional offer of employment out

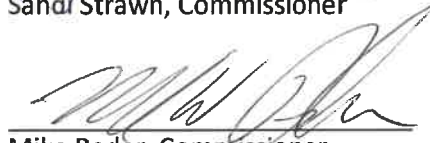
Meeting adjourn: 6:06PM

Next Regular Meeting: February 18, 2025

Certified: 2/18/2025


Sandi Strawn, Commissioner


Ron Mabry, Commissioner


Mike Rader, Commissioner