



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK**

**Tuesday, December 17, 2024 - 5:30 PM
Meeting Minutes**

Commissioners Present: Sandi Strawn, Ron Mabry, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, HR Director Chad Crouch, HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:32PM.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: November 19, 2024

Commissioner Rader made a motion to approve the minutes from the November 19, 2024 meeting as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

a. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

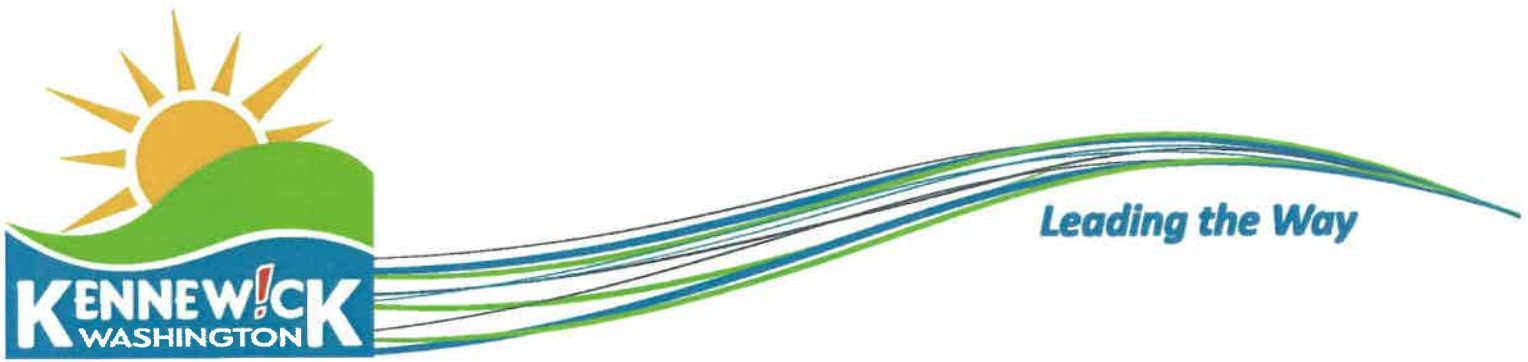
b. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Remove Names from the Sergeant Promotional Eligibility List.

i. Promoted: Roman Trujillo

Commissioner Mabry made a motion to remove the presented name due to being promoted. Commissioner Rader seconded. **MOTION CARRIED.**



d. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Did not respond to request: Amy Lewis, Grace Friedrich, Paige Shadduck, Cody Miller, Ryan Dupuy, Tyler White, Danelle Simpson, Suzy Lords, Beth Smith, Krissy Tucker, Luz Quintero, Mark Burnside, Caitlin Owen, Tayler Porter, Matthew Welch, Shannon Walmsley, Amanda Norton

Commissioner Rader made a motion to remove the presented names due to not responding to the request.

Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Do not meet department standards: Austin Lee, Rieley Morris, Chad Haarsma, Eason Stowell, Anthony Beckie, Tybald Jourdan

Commissioner Rader made a motion to remove the presented names due to not meeting department standards.

Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to request: Christopher Soares, Brendan Onderbeke, Joshua Osburn, James Tarleton, Bryan Adkins, Paul Lewis, Lucas Aguilar, Max Nielsen, Christopher Traynor

Commissioner Mabry made a motion to remove the presented names due to not responding to the request.

Commissioner Rader seconded. **MOTION CARRIED.**

- iii. Expired: Justin Hansen, Matthew Basile, Jeffrey Brock, John Hopkins, Jason Gensheimer, Matthew Um, Timothy Krumland, Jerome Neidhold, Ernesto Diaz

Commissioner Rader made a motion to remove the presented names due to being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

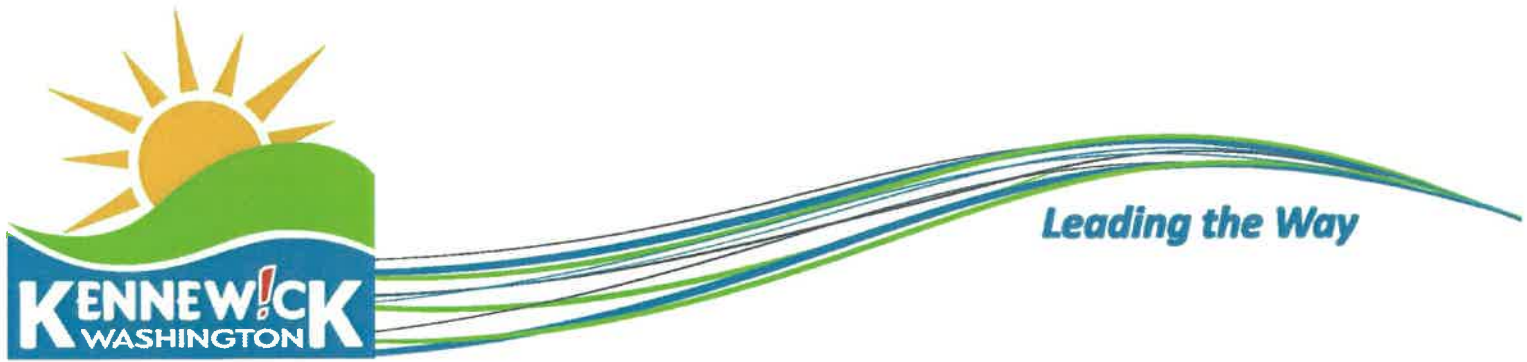
g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

h. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

- i. Requested to be removed: Nicholas Harrington

Commissioner Rader made a motion to remove the presented name per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**



- i. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List. Commissioner Rader seconded. **MOTION CARRIED.**

- j. Request to Remove Names from the Fire Captain Promotional Eligibility List.

- i. Requested to be removed: Mason Osborn

Commissioner Rader made a motion to remove the presented name per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

- k. Request to Approve the Fire Captain Promotional Eligibility List.

Commissioner Mabry made a motion to approve the Fire Captain Promotional Eligibility List. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 7 openings
- 3 recently graduated from academy
- 7 starting academy in January
- 1 Sergeant promotion
- 1 Sergeant termination
- Planning on conducting Sergeant promotional testing early 2025
- 3 upcoming resignations/retirements will open up a few more vacancies
- Hiring 2 Police Support Specialists
- Working on a KPD recruiting car
- Partnered with KSD to add school logos to SRO vehicles

ii. Fire Department

- 5 vacancies, all filled and starting January 16th, 2025
- Joining regional academy in February
- 2 Captains currently working as BC upgrades

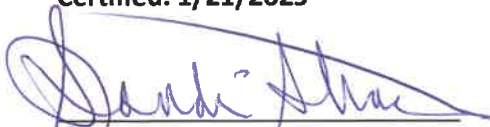
Meeting adjourn: 6:00PM

Next Regular Meeting: January 21, 2025



Leading the Way

Certified: 1/21/2025


Sandi Strawn, Commissioner


Ron Mabry, Commissioner

ABSENT
Mike Rader, Commissioner