



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK**

**Tuesday, November 19, 2024 - 5:30 PM
Meeting Minutes**

Commissioners Present: Sandi Strawn, Ron Mabry, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, HR Director Chad Crouch, HR Generalist/Civil Service Chief Examiner Cristina Templeton

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30PM.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF MINUTES: October 15, 2024

Commissioner Mabry made a motion to approve the minutes from the October 15, 2024 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFINISHED BUSINESS

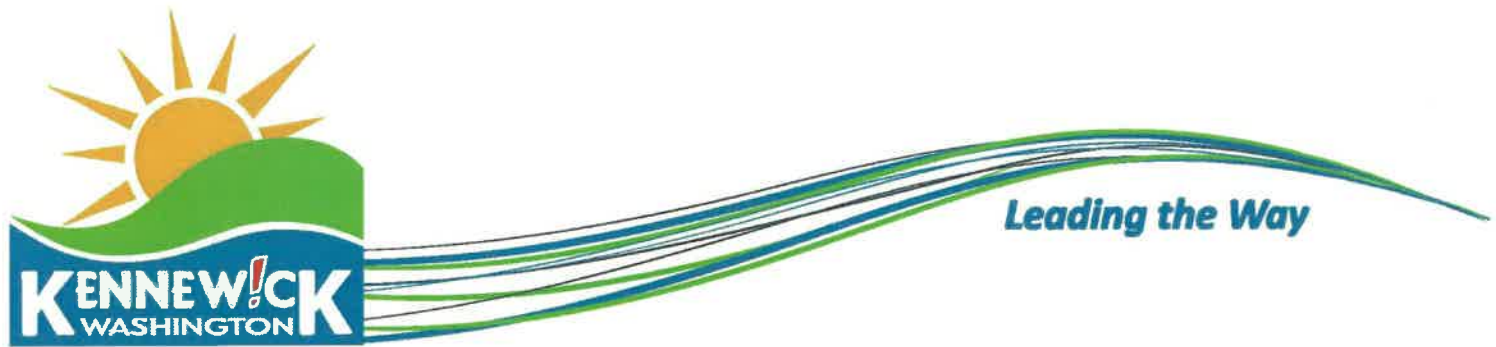
a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Do not meet department standards: Francisco Arceo-Padilla, Brian Garibay Sanchez, Angel Perez, Marcos Silva, Joshua Braun, Sean Taylor, Ryan Palmer, Jesse Smith, Ivan Ramos

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Requested to be removed: Vadim Topik, Trae Litke, Rafael Madrigal, Breckan McDaid

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**



- iii. Did not respond to request: Fred Lewis, Jeremy Carlson, Jose Colon Rivera, Jordan Valego, Whitney Nelson, Bennett Phillips, Tanner Anderson, Corey Fregoso, Logan Gomez, Dustin Rust, Elijah Cox, Erick Ramirez, Cody Fritz-O'Brien

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- iv. Expired: Jonathan Avila, Alejandro Salazar Hinojosa

Commissioner Mabry made a motion to remove the presented names for being expired. Commissioner Rader seconded. **MOTION CARRIED.**

- v. Hired: Adrian Banda-Contreras, Garin Whitby, Jonathon Frasco, Aaron Cole

Commissioner Rader made a motion to remove the presented names for being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- c. Request to Remove Names from the Lateral Police Officer Eligibility List.

- i. Requested to be removed: Jonathan Elliott

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to request: Adam Cordero, Patrick Woods

Commissioner Mabry made a motion to remove the presented names for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- d. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Requested to be removed: Maria Liebe, Heather Wise, Justin Lyle

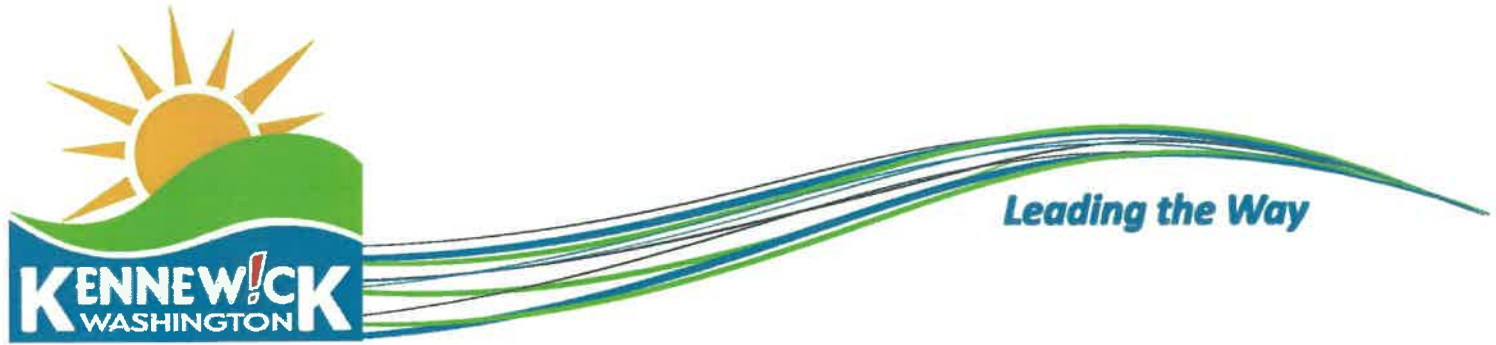
Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

- ii. Did not respond to request: Jacqueline Lopez, William Holmgren, Christian Fialho

Commissioner Mabry made a motion to remove the presented names for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

- e. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



f. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Requested to be removed: George Madden, Ryan Hasson, Bodie Paul, Jobe Layton, Sean Russell, Joshua Fox, Tyler Ruonavaara

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Did not respond to request: Mario Licata, Kyle Adams, Deacon Latourelle

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

- iii. Expired: Heath Hines, Timothy Davies, Kyle Finkelnburg, Kyle Bryson, Jamog Koo, Toshiro Tipps, Dylon Hooper, David Young, Griffin Hermann, Soren Baney, Ryan Aho, Jaren Thomas

Commissioner Mabry made a motion to remove the presented names for being expired. Commissioner Rader seconded. **MOTION CARRIED.**

g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

- i. Did not respond to request: Tyler Culp, Kenneth Gering

Commissioner Mabry made a motion to remove the presented names for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List. Commissioner Mabry seconded. **MOTION CARRIED.**

j. Request to Remove Names from the Fire Administrative Assistant Eligibility List.

- i. Hired: Genifer Jadidi

Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

k. Request to Approve the Fire Administrative Assistant Eligibility List.

Commissioner Rader made a motion to approve the Fire Administrative Assistant Eligibility List. Commissioner Mabry seconded. **MOTION CARRIED.**



Leading the Way

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 7 openings
- 7 going to academy in January
- 3 graduating from academy in December
- 2 officers out on leave
- 1 Cadet, have openings for additional Cadets during the next budget cycle
- Looking into potential partnership with Heritage University for an internship program
- Internal investigation
- Detective Liz Grant being recognized by the US Attorney General

ii. Fire Department

- New Administrative Assistant started 3 weeks ago
- 3 current vacancies, 2 more anticipated
- 2 job offers out
- Going back to regional academy in February 2025 in Pasco
- Interviewing through the new year to hire 6 on April 1, 2025 for the peak hour program which is anticipated to launch in summer of 2025

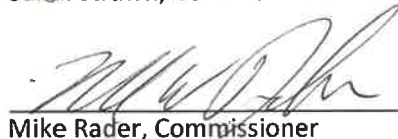
Meeting adjourn: 6:00PM

Next Regular Meeting: December 17, 2024

Certified: 12/17/2024


Sandi Strawn, Commissioner


Ron Mabry, Commissioner


Mike Rader, Commissioner