



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, September 17, 2024, 5:30 PM –Meeting
Meeting Minutes

Commissioners Present: Sandi Strawn, Mike Rader

Staff Members Present: Fire Deputy Chief Michael Heffner, Police Chief Chris Guerrero, HR Director Chad Crouch, Administrative Assistant Blanca Reyna, HR Generalist Cristina Templeton

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:35pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Strawn seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from August 20, 2024 meeting as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Do not meet department standards

1. Mario Sanchez, Salomon Martinez, Joseph Lee, Kekoa Nery, Eric Martinez, Isaac Semmler, Leo Vargas

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Alex Guerra, Charles Hamm

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**



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iii. Did not respond to request

1. Easton Esteves, Christopher Berquist, Donavyn Nunn, Calvin Whelpely, Reynaldo Hernandez, Nicolas Lowell, Jesus Lopez, Eduardo Oriz-Perez, Christopher Salisbury, Joshua Smith, John Carter, Dewayne McDermott, Jonathan Alerianoperez, Camryn Dezember, Billy Tinajero, Shea Hurley, Brian Olivera

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

c. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Requested to be removed

1. Norma Buford

Commissioner Rader made a motion to remove the presented names from the Police Support Eligibility List for requesting to be removed. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Did not respond to request

1. Marlen Cano, Deacon Grall, Ksenija Jupic, Elizabeth Kaestner, Ken Livewell

Commissioner Rader made a motion to remove the presented names from the Police Support Eligibility List for not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

d. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

e. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Do not meet department standards

1. Terek Varland

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Kirik O Neill

Commissioner Rader made a motion to remove the presented names for requesting to be removed. Commissioner Strawn seconded. **MOTION CARRIED.**



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iii. Did not respond to request

1. Daylin Pierce, Jacob Ducoing

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

f. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List. Commissioner Strawn seconded. **MOTION CARRIED.**

g. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List

i. Do not meet department standards

i. Brian Johnson

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Arriel Van Cleef, Henry Patterson

Commissioner Rader made a motion to remove the presented names for requesting to be removed. Commissioner Strawn seconded. **MOTION CARRIED.**

iii. Did not respond to request

1. Derek Mchugh

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Strawn seconded. **MOTION CARRIED.**

h. Request to Approve the National Testing Network (NTN) Firefighter Paramedic Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter Paramedic Eligibility List. Commissioner Strawn seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 9 police officer openings
- 2 starting 10/1
- 1 starting 11/1
- 1 lateral in process
- 1 cadet starting 10/1



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- 2 retirements – Detective Brian Pochert 9/30, Sgt Matt Newton 10/31
- Budget process – no request for new officers
- Authorized to promote another commander October/November
 - Hoping to promote a Sgt before then
- State authorized hiring DACA citizens, exploring with legal, more to come at a later meeting
 - 1 currently on list, potentially another

ii. Fire Department

- 2 openings
- 2 employees looking to move to Hanford, may have 4 openings in the near future
- Currently seeking paramedics
- 4 FF's currently in paramedic school
- 2 BC's provisionally appointed, potential exam early 2025
- Station 1 open house 10/10 3:30-6:30PM, fire prevention week

Meeting adjourn: 5:55 PM

Next Regular Meeting: October 15, 2024

Certified: 10/15/2024



Sandi Strawn, Commissioner



Mike Rader, Commissioner



Ron Mabry, Commissioner