CIVIL SERVICE COMMISSION
CITY OF KENNEWICK
Tuesday, August 20, 2024, 5:30 PM –Meeting
Meeting Minutes

Commissioners Present: Sandi Strawn, Ron Mabry, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, Chad Crouch, Blanca Reyna, Cristina Templeton

1. CALL TO ORDER
Commissioner Strawn called the meeting to order at 5:33pm.

2. APPROVAL OF AGENDA
Commissioner Strawn made a motion to approve the agenda as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

3. APPROVAL OF PREVIOUS MEETING MINUTES
Commissioner Mabry made a motion to approve the minutes from August 20, 2024 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS
None

5. UNFISHED BUSINESS
a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
    i. Do not meet department standards
        1. Fabio Alfaro Michel, Ryan Burford, Sean Carver, Andrew Fridley, Daniel Lizzy, Curtis Feiffer, Alexander Castro Gil, Kody Bruton, Kaleb Williams, Mykenna Stougard, Sijifredo Hernandez, Estus Webb, Pedro Flores Castillo, Devin Marquart

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

    ii. Requested to be removed
        2. Pedro Morfin, Jessenia Baltazar, Jacob, Taylor

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Did not respond to request
1. Daniel Martinez, Nicholas Puckett, Jesse Coffman, Jose Garcia, Coleton Johnson, Adam Daniel, Nathanael Lehman, Kacie Zenk, Juan Romo, Phillip Ogren, Aquila David, Jordan Fray, Elijah Torres

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

i. Hired
1. Travis Klippert

Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Remove Names from the Lateral Police Officer Eligibility List.
ii. Do not meet department standards
1. Victor Fierro

Commissioner Mabry made a motion to remove the presented names from the Lateral Police Officer Eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Approve the Sergeant's Promotional Eligibility List.

Commissioner Mabry made a motion to approve the Sergeant's Promotional Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the Police Support Specialist Eligibility List.
i. Did not meet department standards
1. Robert Bencheck, Gladys Waltz

Commissioner Rader made a motion to remove the presented names from the Police Support Eligibility List as presented for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Requested to be removed
    1. Ezra Pererika, Aimee Bergman, Andrew Moreno, Sila Mendoza, Esfeidy Moreloz, Alexandra Bernal-Cambiazo

Commissioner Mabry made a motion to remove the presented names from the Police Support Eligibility List as presented for requesting to be removed. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Did not respond to request
    1. Jane Dickhoff, Marla Martens, Anna Mason, Nancy Parra, Tyler Groves, Andrea Hernandez, Randall Ott, Haley Harden, Chelsea Young, Kelsi Gardner, Valissa Blanco, Sierra Broadhead

Commissioner Rader made a motion to remove the presented names from the Police Support Eligibility List as presented for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.
    i. Expire
        1. Brett Gailey, Jacob Mitchell, Jarett Gago, Joel Nansen, Alexander Villegas, Aidan Gilbert, Eric Rusell, Colin Mckee, Avery Bosworth, Aidan Herb, Makenna Chapman, Trey Bowman, Austin Yancey, Dane Carlson, Daniel Osorio, Anthony Beckie, Christopher Lopez, James Couls, Timothy Krumland, Mark Voight Jr, John Corbett, Josef Koznek

Commissioner Rader made a motion to remove the presented names for being expired. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Requested to be removed
    1. Nathan Kindell

Commissioner Mabry made a motion to remove the presented names for requesting to be removed. Commissioner Rader seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List. Commissioner Mabry seconded. **MOTION CARRIED.**

j. Request to Approve the National Testing Network (NTN) Firefighter Paramedic Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter Paramedic Eligibility List. Commissioner Rader seconded. **MOTION CARRIED.**

k. Request to Remove Name from the Fire Deputy Chief Eligibility List.
    i. Hired
        1. Robert Ball

Commissioner Rader made a motion to remove the presented name for being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

l. Request to Remove Name from the Deputy Fire Marshal Eligibility List.
    i. Promoted
        1. Ethan Bishop

Commissioner Mabry made a motion to remove the presented name for being promoted. Commissioner Rader seconded. **MOTION CARRIED.**

m. Request to Remove Names from the Fire Captain Eligibility List.
    i. Promoted
        1. Ben Singley, Tamara Fandrich

Commissioner Rader made a motion to remove the presented names for being promoted. Commissioner Mabry seconded. **MOTION CARRIED.**

n. Request to Approve the Fire Captain Eligibility List.

Commissioner Mabry made a motion to approve the Fire Captain Eligibility List. Commissioner Rader seconded. **MOTION CARRIED.**

1. NEW BUSINESS

a. Request approval for a three (3) month probation extension for one (1) officer
   Discussion with the Chief Guerrero and commissioners regarding officer needs for the (3) month probation extension.

Commissioner Rader made a motion to approve the three (3) month probation extension. Commissioner Mabry seconded. **MOTION CARRIED.**

b. Staff Updates:
    i. Police Department
        - 10 police officer vacancies
        - 1 – starting September 16th
        - 1 – conditional offer
        - 3 – officer command staff interview scheduled
        - 1 – cadet command staff interview scheduled
        - Department will be busy with fair week and school starting next week

    ii. Fire Department
        - 1 – BC retiring 8/20

- 2 – BC vacancies
  - 1 – BC promotional appointment
- 2 – paramedics possibly leaving the department in the near future
- 2 – firefighter vacancies
  - 4-5 in the near future
- Negotiations with local regarding peak hour going council

Meeting adjourn: 6.08 PM

Next Regular Meeting: September 17, 2024

Certified: 09/17/2024

/Sandi Strawn, Commissioner

ABSENT
Ron Mabry, Commissioner

Mike Rader, Commissioner