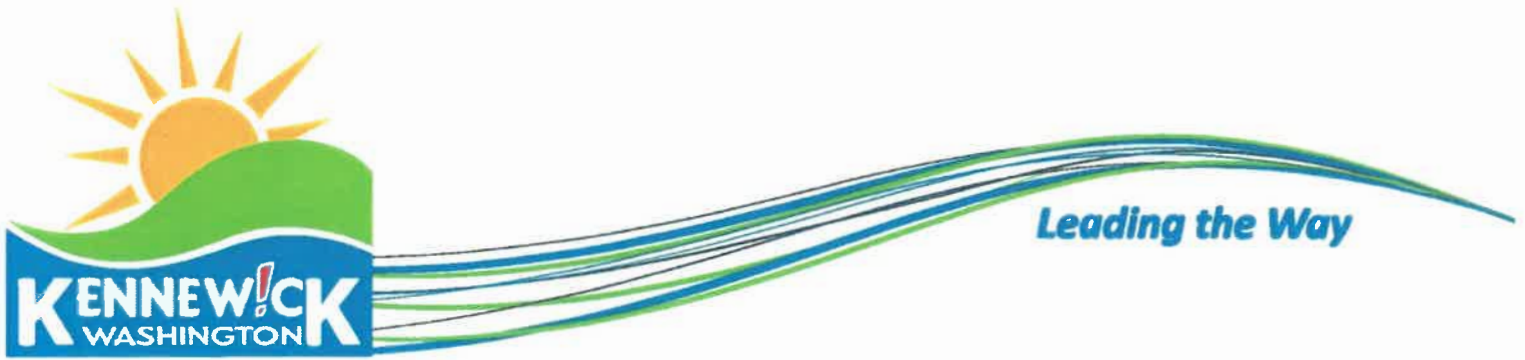




**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

**Tuesday, December 12, 2023, 5:30 PM – Special Meeting
Meeting Minutes**

Commissioners Present: Sandi Strawn, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, Susan Price, Chad Crouch, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Strawn seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from October 10, 2023 meeting as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFISHED BUSINESS

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Do not meet department standards

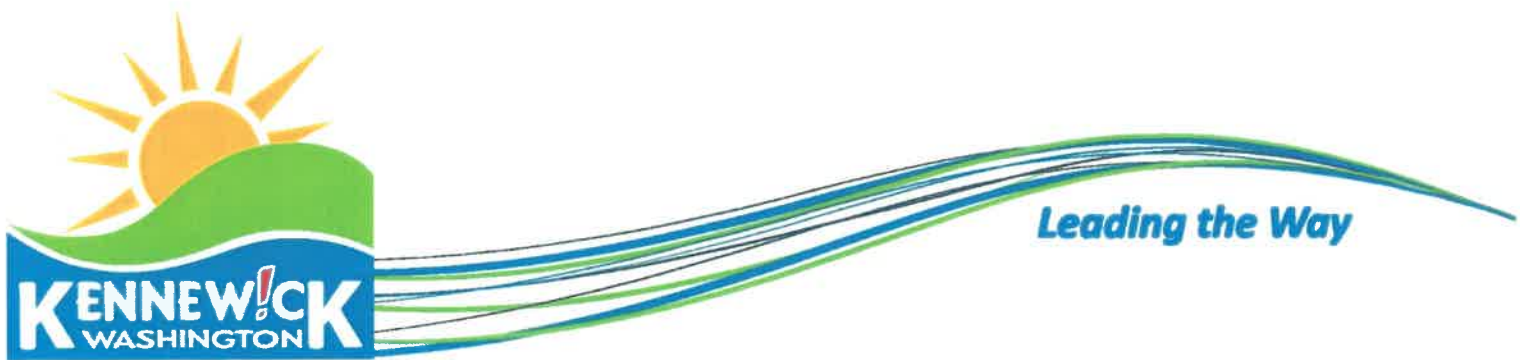
- 1. Mark Dodge, Gavin Scott, Martin Veliz, Cooper Martin, Salvador Roman, Brian Meier

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

- ii. Requested to be removed

- 1. Nicholas Clark

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**



iii. Did not respond to request

2. Neil Markert, Alberto Audelo

Commissioner Rader made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

c. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented.

Commissioner Strawn seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Did not meet department standards

1. Bill Stevenson

Commissioner Rader made a motion to remove the presented names for not meeting department standards.

Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Kenna Reid, Theresa Canfield, Tracie Palomarez

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**

iii. Did not respond to request

1. Ryan Dupuy, Sydney Dale, Taide Ortiz

Commissioner Rader made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

e. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented.

Commissioner Strawn seconded. **MOTION CARRIED.**

f. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Did not meet department standards

2. Isaac Loera, Christopher Soares

Commissioner Rader made a motion to remove the presented names for not meeting department standards.

Commissioner Strawn seconded. **MOTION CARRIED.**



Leading the Way

g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List. Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

h. Request to Approve the Fire Deputy Chief Eligibility List. Commissioner Rader made a motion to approve the Fire Deputy Chief Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 5 vacancies
- 1 lateral officer starting December 16th
- The 11 training officers are doing well
 - They all passed their mid-term training
- 8 officers at the Pasco academy are doing great
 - Scheduled to graduate in February
- With the 11 officers going on the road, backfilling open positions in
 - Traffic
 - Investigations
- Got approval to promote a commander due to Cmdr. Clem retiring in June
 - 5 commanders total
- 1 officer continues to be on admin leave
- Strategic Plan roll in early next year
- New patrol cars – rolling out about two a week

ii. Fire Department

- Deputy Chief position currently in the application process through Western Chief
- 1 - vacancies
- 4 new hires starting January 16, 2024
 - 3 – entry level firefighter/EMT
 - 1 – firefighter paramedic
- 1 – firefighter possibly returning from medical leave
- 1 – firefighter continues to be on medical leave



Leading the Way

Next Regular Meeting: January 16, 2024

Certified: 01/16/2024

Absent

Sandi Strawn, Commissioner

A handwritten signature in black ink, appearing to read "Mike Rader", is written over a horizontal line.

Mike Rader, Commissioner

A handwritten signature in black ink, appearing to read "Ron Mabry", is written over a horizontal line.

Ron Mabry, Commissioner