



Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK**

Tuesday, June 18, 2024 - 5:30 PM

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MINUTES: May 21, 2024**
- 4. VISITORS**
- 5. UNFINISHED BUSINESS**
 - a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Zachary Winthers, Jorge Barbosa, Tariq Francois
 - ii. Requested to be removed
 1. Cody Leighton, James Lee
 - iii. Did not respond to request
 1. Jacob Bonsen, James Rosenburg, Cameron Witt, Austin Kukes, Jose Gonzalez, Elijah Osborne, Samaad Hector, Matthew Scott, Holly Masters, Jason Gaede, Kyle Smith, Mikael Sant
 - b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.
 - c. Request to Remove Names from the Lateral Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Derrick Harris, Jeffry Rutherford
 - d. Request to Approve the Lateral Police Officer Eligibility List.
 - e. Request to Approve the National Testing Network Police Officer Eligibility List.
 - f. Request to Remove Names from the Police Support Specialist Eligibility List.
 - i. Did not meet department standards
 1. McKenzie Burgess



Leading the Way

ii. Hired

1. Sabrina Larmey, Ali Dodd

iii. Did not respond to request

2. Jennifer Cummings, Cody Miller, Stacy Davis

g. Request to Approve the Police Support Specialist Eligibility List.

h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Request to Approve the Fire Captain Eligibility List.

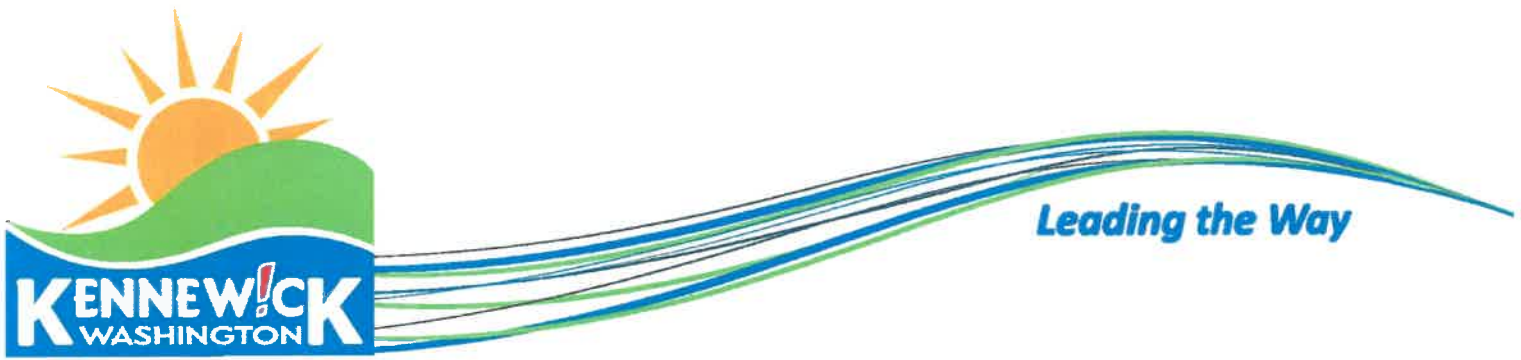
6. NEW BUSINESS

a. Request approval to conduct a sergeant's promotional exam. – see attached documents

b. Staff Updates:

- i. Police Department
- ii. Fire Department

Next Regular Meeting: July 16, 2024



**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**
Tuesday, May 21, 2024, 5:30 PM –Meeting
Meeting Minutes

Commissioners Present: Sandy Strawn, Ron Mabry

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, Chad Crouch, DC Rob Ball, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Strawn seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from April 16, 2024 meeting as presented.
Commissioner Strawn seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFISHED BUSINESS

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Do not meet department standards

- 1. Eloy Montiel, Jesus Colula, Benjamin Ruiz, Michael Gomez, Auston Beebe, Michael Bibe

Commissioner Mabry made a motion to remove the presented names for not meeting department standards.
Commissioner Strawn seconded. **MOTION CARRIED.**

- ii. Requested to be removed

- 1. Victor Barajas, Travis Schouviller, Wyatt Schannauer, Jacob Russell

Commissioner Mabry made a motion to remove the presented names per the candidate's request.
Commissioner Rader seconded. **MOTION CARRIED.**



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iii. Did not respond to request

1. Eron Ramirez, Gino Pallotta, Ian Sutton, Jayden Coalson, Julian Mendoza, Tristin Hancock, Camryn Anderson, Jesse Douglas, Caden Olson-Kaelber, Daniel Stewart, Charles Lukner, Carson Ketchum, Benjamin Fischer, Mitchell Barney, Todd Reed, William Cordoza, Ryan Culhane, Edgar Gurrola

Commissioner Mabry made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

i. Hired

- i. Izayah Darby

Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Strawn seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

c. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Mabry made a motion to the Lateral Police Officer Eligibility list as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Requested to be removed

1. Lisa Bodey

Commissioner Mabry made a motion to remove the presented names per the candidate's request..

Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Did not respond to request

1. Joshua Brilla, Debbra Hellfeldt, Angela Asbell, Tiffany Degeorge, Alexandra Delozier, Aaron Green, Floyd Laabs

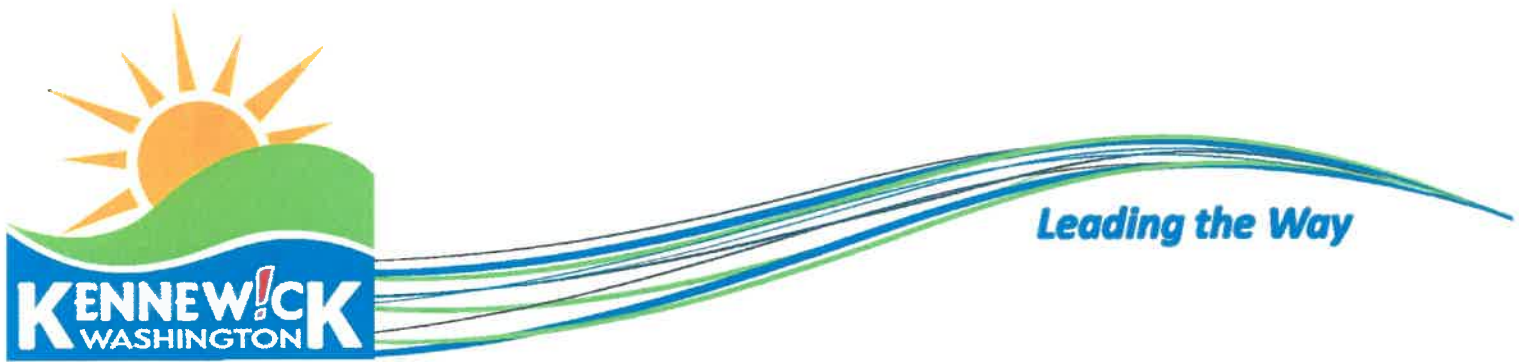
Commissioner Mabry made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

e. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented.

Commissioner Strawn seconded. **MOTION CARRIED.**



- f. Request to Approve the Police Evidence Technician Eligibility List.

Commissioner Mabry made a motion to approve the Police Evidence Technician Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

- g. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

- i. Expired

1. Ryan Lohse, Jacob Massey, Michael De La Torre, Joshua Rogers, Sarah Richin, Aaron Livingston, Kassandra Kalina, Zachariah Hubbard, Titus Petty, Dillon Rhinevault, Bradley Tinsley, Brandon Robinson, Eric Evans, Blair Wilds, Alex Martinez-Rios, Sean Lidstrom, John Yengoyan, Elizabeth Donovan, Andrews Gullickson, Brighton Noble, Andrew Miller, Zachary Almader, Brock McCue, Logan Brunson, Benjamin Knudson

Commissioner Mabry made a motion to remove names from National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

- h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

6. NEW BUSINESS

- a. Staff Updates:

- i. Police Department

- 7 police officer opening
- 2 – waiting to go to the academy
- 2 retirements in June
- 2 Police Support Specialists hired, starting June 1st
- 1 Student Intern started May 20th
- Discussion about the need for a near future sergeant's promotional exam

- ii. Fire Department

- Deputy Fire Chief started at the beginning of May
- Captain test scheduled for June 10-11, 2024
 - 3 vacancies
- Council approved the purchase of Fire Engine – estimated arrival 2027
- Fire Station #6 – creating a team to start discussing building needs

Meeting adjourn: 6:00 pm

Next Regular Meeting: May 21, 2024



Leading the Way

Certified: 06/18/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Officer Eligibility List

Public Safety Testing (PST)

	Certified	First Name	Last Name	Expires
1	4/16/2024	MARIO	SOTO	4/16/2025
2	4/16/2024	TRAVIS	KLIPPERT	4/16/2025
3	4/16/2024	RYAN	BURFORD	4/16/2025
4	5/21/2024	JAMES	DORCY	5/21/2025
5	5/21/2024	TYLER	CHRISTENSEN	5/21/2025
6	5/21/2024	SYLVESTER	BALDERRAMA	5/21/2025
7	5/21/2024	THERON	TIFFIN	5/21/2025
8	5/21/2024	SPENCER	WOLFE	5/21/2025
9	5/21/2024	RYAN	PALMER	5/21/2025
10	5/21/2024	ALBERT	BOOTS	5/21/2025
11	5/21/2024	ANNA	GATLIN	5/21/2025
12	5/21/2024	STEPHANIE	PEREZ	5/21/2025
13	5/21/2024	NOAH	PRITCHETT	5/21/2025
14	5/21/2024	FREDDY	PEREGRINO-BRAVO	5/21/2025
15	5/21/2024	MASON	BOYES	5/21/2025
16	6/18/2024	TREVOR	KUNZ	6/24/2025
17	6/18/2024	MICHAEL	TANSILL	6/24/2025
18	6/18/2024	SEAN	CARVER	6/24/2025
19	6/18/2024	DANTE	CLAYTON	6/24/2025
20	6/18/2024	KEDRICK	JOHNSON	6/24/2025
21	6/18/2024	GLORIA	BARAJAS	6/24/2025
22	6/18/2024	EUGENE	RAMOS	6/24/2025
23	6/18/2024	MATT	SLUPACHIK	6/24/2025
24	6/18/2024	SIJIFREDO	HERNANDEZ	6/24/2025
25	6/18/2024	ALEXANDER	SPIESS	6/24/2025
26	6/18/2024	ELIAS	WINNARD	6/24/2025
27	6/18/2024	DANNY	RUPP	6/24/2025
28	6/18/2024	RYAN	FAWCETT	6/24/2025
29	6/18/2024	JUSTIN	DELLINGER	6/24/2025
30	6/18/2024	CURTIS	PEIFFER	6/24/2025
31	6/18/2024	DANIEL	LISSY	6/24/2025
32	6/18/2024	FABIO	ALFARO MICHEL	6/24/2025
33	5/21/2024	ALEXANDER	CASTRO GIL	5/21/2025
34	6/18/2024	DANIEL	MARTINEZ	6/24/2025
35	5/21/2024	MARIO	SANCHEZ	5/21/2025
36	6/18/2024	JESUS	MARTINEZ GUZMAN	6/24/2025
37	6/18/2024	NICHOLAS	PUCKETT	6/24/2025
38	6/18/2024	JESSE	COFFMAN	6/24/2025

39	6/18/2024	LEO	VARGAS	6/24/2025
40	5/21/2024	JOSE	GARCIA	5/21/2025
41	5/21/2024	COLETON	JOHNSTON	5/21/2025
42	6/18/2024	PEDRO	MORFIN	6/24/2025
43	4/16/2024	ADAM	DANIEL	4/16/2025
44	4/16/2024	NATHANAEL	LEHMAN	4/16/2025
45	5/21/2024	JORDAN	FRAY	5/21/2025
46	6/18/2024	ADRIAN	BANDA-CONTRERAS	6/24/2025
47	5/21/2024	DEVIN	MARQUART	5/21/2025
48	4/16/2024	JESSENIA	BALTAZAR	4/16/2025
49	4/16/2024	ELIJAH	TORRES	4/16/2025
50	5/21/2024	SALOMON	MARTINEZ	5/21/2025
51	6/18/2024	PEDRO	FLORES CASTILLO	6/24/2025
52	6/18/2024	MIGUEL	RAMIREZ	6/24/2025
53	6/18/2024	JACOB	TAYLOR	6/24/2025
54	1/16/2024	EASTON	ESTEVENS	1/16/2025
55	4/16/2024	CHRISTOPHER	BERQUIST	4/16/2025
56	5/21/2024	DONAVYN	NUNN	5/21/2025
57	4/16/2024	ISAAC	SEMMLER	4/16/2025
58	5/21/2024	KEKOA	NERY	5/21/2025
59	4/16/2024	CALVIN	WHELPLEY	4/16/2025
60	6/18/2024	REYNALDO	HERNANDEZ	6/24/2025
61	3/19/2024	NICOLAS	LOWELL	3/19/2025
62	5/21/2024	ALEX	GUERRA	5/21/2025
63	5/21/2024	MICHAEL	OROZCO	5/21/2025
64	3/19/2024	JESUS	LOPEZ	3/19/2025
65	5/21/2024	CHRISTOPHER	SALISBURY	5/21/2025
66	4/16/2024	ISIAH	NAVA	4/16/2025
67	10/10/2023	BROCK	SITTMAN	10/10/2024
68	11/14/2023	EDUARDO	ORIZ-PEREZ	11/15/2024
69	6/18/2024	VADIM	TOPIK	6/24/2025
70	11/14/2023	DUSTIN	RUST	11/14/2024
71	4/16/2024	ELIJAH	COX	4/16/2025
72	3/19/2024	ERICK	RAMIREZ	3/19/2025
73	1/16/2024	EDUARDO	LEON LOPEZ	1/16/2025
74	11/14/2023	MATTHEW	PATINO	11/14/2024
75	4/16/2024	JOSEPH	GABEL	4/16/2025
76	4/16/2024	CHRISTOPHER	GODFREY	4/16/2025
77	3/19/2024	JACOB	SAGASER	3/19/2025
78	10/10/2023	JACOB	RUSSELL	10/10/2024
79	6/18/2024	LUIS	SANCHEZ	6/24/2025
80	1/16/2024	EZEKIEL	ATIROKO	1/16/2025
81	2/20/2024	GERALD	HEIN	2/20/2025

82	1/16/2024	JARED BLOOM	1/16/2025
83	3/19/2024	BRANDON ROBERTS	3/19/2025
84	4/16/2024	TANNER SEIMS	4/16/2025
85	11/14/2023	JONATHAN AVILA	11/14/2024
86	6/18/2024	GAVIN FAIRMAN	6/24/2025
87	8/15/2023	GIAN RUSSO	8/15/2024
88	5/21/2024	JONATHAN SMITH	5/21/2025
89	8/15/2023	JOSE CHAVEZ	8/15/2024
90	1/16/2024	GEORGE YOUNAN	1/16/2025
91	10/10/2023	NICHOLAS FORD	10/10/2024
92	11/14/2023	ALEJANDRO SALAZAR HINOJOSA	11/14/2024
93	2/20/2024	ISAAC HERNANDEZ	2/20/2025
94	2/20/2024	OMAR VILLANUEVA	2/20/2025

Certified: 06/18/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Lateral Officer Eligibility List

	Certified	First Name	Last Name	Expires
1	6/18/2024	ALEXIS	GUZMAN	6/18/2025

Certified: 06/18/2024

Sandi Strawn, Commissioner

Mike Rader, Commissioner

Ron Mabry, Commissioner

Kennewick Police Officer Eligibility List

National Testing Network (NTN)

	Certified	First Name	Last Name	Expires
1	6/18/2024	TIGHE	MALLOY	6/18/2025

Certified: 06/18/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Police Support Specialist Eligibility List

	Certified	First Name	Last Name	Expires
1	10/10/2023	TRAVIS	BRETT	10/10/2024
2	4/16/2024	AMANDA	DEWEBER	4/16/2025
3	5/21/2024	ROBEERT	BENCHECK	5/21/2025
4	6/18/2024	JANE	DICKHOFF	6/18/2025
5	5/21/2024	MARLA	MARTENS	5/21/2025
6	4/16/2024	ANNA	MASON	4/16/2025
7	4/16/2024	NANCY	PARRA	4/16/2025
8	4/16/2024	EZRA	PETERIKA	4/16/2025
9	4/16/2024	GLADYS	WALTZ	4/16/2025
10	5/21/2024	TYLER	GROVES	5/21/2025
11	5/21/2024	ANDREA	HERNANDEZ	5/21/2025
12	5/21/2024	ANDREW	MORENO	5/21/2025
13	5/21/2024	RANDALL	OTT	5/21/2025
14	4/16/2024	AIMEE	BERGMAN	4/16/2025
15	5/21/2024	HALEY	HARDEN	5/21/2025
16	5/21/2024	SILA	MENDOZA	5/21/2025
17	5/21/2024	ESFEIDY	MORELOS	5/21/2025
18	5/21/2024	CHELSEA	YOUNG	5/21/2025
19	6/18/2024	KELSI	GARDNER	6/18/2025
20	4/16/2024	ALEXANDRA	BERNAL-CAMBIAZO	4/16/2025
21	4/16/2024	VALISSA	BLANCO	4/16/2025
22	4/16/2024	SIERRA	BROADHEAD	4/16/2025
23	4/16/2024	NORMA	BUFORD	4/16/2025
24	4/16/2024	MARLEN	CANO	4/16/2025
25	4/16/2024	DEACON	GRALL	4/16/2025
26	4/16/2024	HALEY	HARDEN	4/16/2025
27	4/16/2024	CELESTE	HURLEY	4/16/2025
28	4/16/2024	KSENIJA	JUPIC	4/16/2025
29	4/16/2024	ELIZABETH	KAESTNER	4/16/2025
30	4/16/2024	KEN	LIVEWELL	4/16/2025
31	4/16/2024	LEISA	MOORE	4/16/2025
32	4/16/2024	LUZ	QUINTERO	4/16/2025
33	4/16/2024	JILL	RAWLINGS	4/16/2025
34	4/16/2024	JACOB	SCHUTZ	4/16/2025
35	10/10/2023	RYAN	WADDOUPS	10/10/2024
36	10/10/2023	ERENDIRA	ZAVALA	10/10/2024
37	5/21/2024	KIANA	CLARK	5/21/2025
38	5/21/2024	JESUS	GARCIA	5/21/2025
39	5/21/2024	VERONICA	LOPEZ	5/21/2025

40	4/16/2024	JUDIT	CHABEZ	4/16/2025
41	5/21/2024	ERICA	BROOKS	5/21/2025
42	5/21/2024	TERELY	CARMONA RAMIREZ	5/21/2025
43	5/21/2024	JESSICA	CORONADO	5/21/2025
44	5/21/2024	KAY	COTTER	5/21/2025
45	5/21/2024	ALICIA	CRUZ	5/21/2025
46	5/21/2024	CYNTHIA	CRUZ	5/21/2025
47	5/21/2024	EMILY	GOODWATER	5/21/2025
48	5/21/2024	JESSICA	GRAFF	5/21/2025
49	5/21/2024	ALECIA	GREENAWAY	5/21/2025
50	5/21/2024	HYEJIN	LEE	5/21/2025
51	5/21/2024	JESSE	MACARTHUR	5/21/2025
52	5/21/2024	CARISSA	PATTON	5/21/2025
53	5/21/2024	ROYDEN	ROSALEZ	5/21/2025
54	5/21/2024	PHILLIP	ROSENKRANZ	5/21/2025
55	5/21/2024	PAUL	SOLORZANO	5/21/2025
56	10/10/2023	RYKER	GUNNOE	10/10/2024
57	10/10/2023	ROBYN	KNAPP	10/10/2024
58	10/10/2023	DANTES	SILVA	10/10/2024
59	10/10/2023	ISAAC	ZEPEDA	10/10/2024
60	5/21/2024	FLORENCE	ABRIELLE	5/21/2025
61	5/21/2024	ADILENE	ACOSTA	5/21/2025
62	5/21/2024	VIRIDIANA	CAMBA	5/21/2025
63	5/21/2024	NICOLE	EINAN	5/21/2025
64	5/21/2024	TASHA	GUNTER	5/21/2025
65	5/21/2024	DANIELLE	HAMLIN	5/21/2025
66	5/21/2024	YESSICA	HLAWEK	5/21/2025
67	5/21/2024	DIRK	LANNING	5/21/2025
68	5/21/2024	NIKOLE	MACARTHUR	5/21/2025
69	5/21/2024	BRENDA	MCADAMS	5/21/2025
70	5/21/2024	MINDA	MORRIS	5/21/2025
71	5/21/2024	JAROD	SCOTT	5/21/2025
72	5/21/2024	AMBER	SHEAR	5/21/2025
73	5/21/2024	ESMERALDO	SILVA	5/21/2025
74	5/21/2024	BRANDY	TROUT	5/21/2025
75	5/21/2024	NORACELI	VEGA	5/21/2025
76	5/21/2024	DIANA	WILEY	5/21/2025
77	6/18/2024	MICHELLE	TEXLEY	6/18/2025

Certified: 06/18/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

**Kennewick Firefighter/EMT Eligibility List
National Testing Network (NTN)**

	Certified	First Name	Last Name	Expires
1	8/15/2023	DREW	BURNS	8/15/2024
2	10/10/2023	NATHAN	KINDELL	10/10/2024
3	5/21/2024	JOHN	KUTROWSKI	5/21/2025
4	5/21/2024	DAYLIN	PIERCE	5/21/2025
5	12/12/2023	TEREK	VARLAND	12/12/2024
6	6/18/2024	JACOB	DUCOING	6/18/2025
7	3/19/2024	KIRIK	O NEILL	3/19/2025
8	5/21/2024	MARIO	LICATA	5/21/2025
9	2/20/2024	TAYLOR	HOOD	2/20/2025
10	5/21/2024	JOSHUA	PETROFF	5/21/2025
11	3/19/2024	JOSHUA	OSBURN	3/19/2025
12	6/18/2024	JOSHUA	FOX	6/18/2025
13	5/21/2024	BODIE	PAUL	5/21/2025
14	4/16/2024	BRYAN	ADKINS	4/16/2025
15	5/21/2024	EASON	STOWELL	5/21/2025
16	5/21/2024	PAUL	LEWIS	5/21/2025
17	6/18/2024	JOBE	LAYTON	6/18/2025
18	3/19/2024	ANTHONY	BECKIE	3/19/2025
19	12/12/2023	MAX	NIELSEN	12/12/2024
20	5/21/2024	JARED	RIOS	5/21/2025
21	2/20/2024	CHRISTOPHER	TRAYNOR	2/20/2025
22	11/14/2023	HEATH	HINES	11/14/2024
23	4/16/2024	LANCE	LAWSON	4/16/2025
24	5/21/2024	ANDREW	JACHETTA	5/21/2025
25	12/12/2023	CHULTEMSUREN	ENKHTUR	12/12/2024
26	5/21/2024	CALEB	CHRISTIAN	5/21/2025
27	6/18/2024	TRAVIS	NERI	6/18/2025
28	12/12/2023	JUSTIN	HANSEN	12/12/2024
29	3/19/2024	CODY	WHITE	3/19/2025
30	4/16/2024	CAMDEN	HENDRIX	4/16/2025
31	5/21/2024	ERIK	EVENSON	5/21/2025
32	4/16/2024	MORGAN	BLACKMORE	4/16/2025
33	3/19/2024	MICAH	TANOUE	3/19/2025
34	2/20/2024	AUDREY	MARRS	2/20/2025
35	4/16/2024	ZACHARY	GILLIS	4/16/2025
36	6/18/2024	JARED	COX	6/18/2025
37	1/16/2024	BRENDAN	ONDERBEKE	1/16/2025

38	11/14/2023	TIMOTHY	DAVIES	11/14/2024
39	12/12/2023	MATTHEW	BASILE	12/12/2024
40	5/21/2024	ALEXANDER	BOHNSON	5/21/2025
41	3/19/2024	GARREN	SMITH	3/19/2025
42	6/18/2024	DEVIN	DUTHIE	6/18/2025
43	4/16/2024	NICHOLAS	SMOODY	4/16/2025
44	3/19/2024	CHAD	HAARSMA	3/19/2025
45	1/16/2024	CODY	PARRISH	1/16/2025
46	5/21/2024	KYRAN	JOHNSON	5/21/2025
47	5/21/2024	CALEB	BONNER	5/21/2025
48	1/16/2024	CHRISTOPHER	JONES	1/16/2025
49	11/14/2023	KYLE	FINKELNBURG	11/14/2024
50	4/16/2024	SEAN	WATSON	4/16/2025
51	10/10/2023	KALEB	SOUTHAM	10/10/2024
52	6/18/2024	JAISE	HAMPTON-POOLE	6/18/2025
53	8/15/2023	BRETT	GAILEY	8/15/2024
54	7/18/2023	JOSEF	KOZNEK	7/18/2024
55	10/10/2023	TANNER	HOSKINS	10/10/2024
56	2/20/2024	JACOB	DOYLE	2/20/2025
57	8/15/2023	JACOB	MITCHELL	8/15/2024
58	6/27/2023	DAYNE	WINTERS	6/27/2024
59	3/19/2024	TY	BOURGEOIS	3/19/2025
60	4/16/2024	ETHAN	DODD	4/16/2025
61	5/21/2024	NATHANIEL	MILLER	5/21/2025
62	3/19/2024	MASON	MARTINSONS	3/19/2025
63	3/19/2024	ANDREW	TORGERSON	3/19/2025
64	4/16/2024	ERIK	NORTH	4/16/2025
65	3/19/2024	JOSEPH	GOLSER	3/19/2025
66	6/27/2023	COOPER	FEMREITE	6/27/2024
67	1/16/2024	JACK	WATRIDGE	1/16/2025
68	6/18/2024	GABRIEL	WATTENBARGER	6/18/2025
69	5/21/2024	NATHAN	GIBONEY	5/21/2025
70	11/14/2023	KYLE	BRYSON	11/14/2024
71	5/21/2024	CADE	HEITSCHMIDT	5/21/2025
72	3/19/2024	TIFFANY	TUDYK	3/19/2025
73	4/16/2024	TYRELL	MARTIN	4/16/2025
74	5/21/2024	TYLER	FERGUSON	5/21/2025
75	8/15/2023	JARETT	GAGO	8/15/2024
76	6/18/2024	GABRIEL	SCHIMPF	6/18/2025
77	6/27/2023	MACKENZI	SHERMAN	6/27/2024
78	12/12/2023	JEFFREY	BROCK	12/12/2024

79	8/15/2023	JOEL	HANSEN	8/15/2024
80	4/16/2024	JOHN	O'SULLIVAN	4/16/2025
81	10/10/2023	BRIAN	BURFEIND	10/10/2024
82	5/21/2024	BRAYTON	BENNETT	5/21/2025
83	10/10/2023	IAN	GRAHAM	10/10/2024
84	6/27/2023	NICHOLAS	HARPEL	6/27/2024
85	6/27/2023	ISAAC	LYRO	6/27/2024
86	3/19/2024	KWAME	SEYMOUR	3/19/2025
87	6/18/2024	BLAKE	SMITH	6/18/2025
88	10/10/2023	ROBERT	JOHNSON	10/10/2024
89	5/21/2024	TREVOR	PETERSON	5/21/2025
90	6/18/2024	TYLER	KNUDSON	6/18/2025
91	8/15/2023	ALEXANDER	VILLEGAS	8/15/2024
92	11/14/2023	JAMOG	KOO	11/14/2024
93	5/21/2024	MATTHEW	ALLENBAUGH	5/21/2025
94	3/19/2024	TIMOTHY	KAZAKOV	3/19/2025
95	12/12/2023	JOHN	HOPKINS	12/12/2024
96	2/20/2024	CODY	DAVEY	2/20/2025
97	11/14/2023	TOSHIRO	TIPPS	11/14/2024
98	5/21/2024	MEGAN	HANSEN	5/21/2025
99	10/10/2023	MARK	DIDENKO	10/10/2024
100	10/10/2023	ERRYL WILLIAM	ROBERSON	10/10/2024
101	10/10/2023	CAMERON	MCDOWELL	10/10/2024
102	5/21/2024	BRIAN	GUMKE	5/21/2025
103	7/18/2023	AIDAN	GILBERT	7/18/2024
104	10/10/2023	DONOVAN	RODRIGUEZ	10/10/2024
105	6/18/2024	DEVIN	GORMAN	6/18/2025
106	6/27/2023	CAMERON	ANDERSON	6/27/2024
107	12/12/2023	JASON	GENSHEIMER	12/12/2024
108	3/19/2024	DAVID	POFFENBERGER	3/19/2025
109	6/18/2024	ANDREW	LANGERAK	6/18/2025
110	6/18/2024	JARED	HUGH	6/18/2025
111	3/19/2024	ISAAC	SHAW	3/19/2025
112	11/14/2023	MATTHEW	WALLEN	11/14/2024
113	5/21/2024	MATTHEW	FRANKLIN	5/21/2025
114	10/10/2023	DILLON	KING	10/10/2024
115	6/27/2023	BO	HOGAN	6/27/2024
116	4/16/2024	BENJAMIN	DRAKE	4/16/2025
117	12/12/2023	MATTHEW	UM	12/12/2024
118	4/16/2024	COLTON	HONEY	4/16/2025
119	5/21/2024	DOMINIC	LINDSTROM	5/21/2025

120	4/16/2024	JACKSON	COPELAND	4/16/2025
121	10/10/2023	LEVI	CANTRELL	10/10/2024
122	7/18/2023	ERIC	RUSSELL	7/18/2024
123	2/20/2024	LUKE	VONGOEDERT	2/20/2025
124	10/10/2023	NAAMAN	MCGUFFEY	10/10/2024
125	10/10/2023	DYLLAN	BLAIR	10/10/2024
126	11/14/2023	DYLON	HOOPER	11/14/2024
127	4/16/2024	CASEY	SMITH	4/16/2025
128	6/27/2023	MIKHAIL	YEVSEYEV	6/27/2024
129	2/20/2024	JACOB	WALKER	2/20/2025
130	4/16/2024	HAYDEN	SELLS	4/16/2025
131	10/10/2023	GARRET	SEVERSON	10/10/2024
132	10/10/2023	KAIN	MCAFEE	10/10/2024
133	2/20/2024	AUSTIN	WELLNER	2/20/2025
134	7/18/2023	COLIN	MCKEE	7/18/2024
135	6/27/2023	JACOB	BRAATEN	6/27/2024
136	11/14/2023	DAVID	YOUNG	11/14/2024
137	6/18/2024	KENJI	MCLAIN	6/18/2025
138	2/20/2024	JAMES	TRIPLETT	2/20/2025
139	5/21/2024	SPENCER	FINNELL	5/21/2025
140	8/15/2023	AVERY	BOSWORTH	8/15/2024
141	4/16/2024	CAMERON	JERNS	4/16/2025
142	5/21/2024	MATTHEW	HERBERT	5/21/2025
143	10/18/2022	RACHEL	DAVISON	10/18/2023
144	5/21/2024	EVAN	NELSON	5/21/2025
145	10/10/2023	TYLER	HANSEN	10/10/2024
146	10/10/2023	GRAYSON	GUERRERO	10/10/2024
147	5/21/2024	JOSHUA	LOOFBOUROW	5/21/2025
148	10/10/2023	TYLER	HERMAN	10/10/2024
149	12/12/2023	TIMOTHY	KRUMLAND	12/12/2024
150	6/27/2023	LAUREN	KERSJES	6/27/2024
151	2/20/2024	REMY	WATT	2/20/2025
152	5/21/2024	GRANT	BABIN	5/21/2025
153	8/15/2023	AIDAN	HERD	8/15/2024
154	6/18/2024	NATHAN	SPRINGER	6/18/2025
155	10/10/2023	COLTON	RINTALA	10/10/2024
156	7/18/2023	ALEX	PEDACK	7/18/2024
157	5/21/2024	DAWSON	DRESSEL	5/21/2025
158	6/27/2023	TREVOR	LANCE	6/27/2024
159	10/10/2023	JONATHAN	SMITH	10/10/2024
160	5/21/2024	MATTHEW	HUDSON	5/21/2025

161	5/21/2024	THOMAS	MARTINEZ	5/21/2025
162	2/20/2024	JOSHUA	SWANSON	2/20/2025
163	2/20/2024	RYAN	ROUTH	2/20/2025
164	6/27/2023	DAYNE	DEVINE	6/27/2024
165	4/16/2024	QUENTIN	ROBINSON	4/16/2025
166	4/16/2024	BRYAN	LAPORTE	4/16/2025
167	11/14/2023	GRIFFIN	HERMANN	11/14/2024
168	10/10/2023	KODI	SMITH	10/10/2024
169	8/15/2023	MAKENNA	CHAPMAN	8/15/2024
170	6/18/2024	JOSE	COLON	6/18/2025
171	6/27/2023	RORY	LAMB	6/27/2024
172	8/15/2023	TREY	BOWMAN	8/15/2024
173	3/19/2024	AUGUSTUS	LAWS	3/19/2025
174	4/16/2024	KATELYN	WALTHER	4/16/2025
175	6/18/2024	SETH	DELGADO	6/18/2025
176	10/10/2023	STEPHEN	ZULOAGA	10/10/2024
177	6/27/2023	JUSTIN	PYKTEL	6/27/2024
178	5/21/2024	KAITLIN	HALSTEAD	5/21/2025
179	7/18/2023	AUSTIN	YANCEY	7/18/2024
180	10/10/2023	RYAN	MANNY	10/10/2024
181	7/18/2023	DANE	CARLSON	7/18/2024
182	6/18/2024	CARTER	SCHMIDT	6/18/2025
183	12/12/2023	JEROME	NEIDHOLD	12/12/2024
184	5/21/2024	ZAKERY	GREGG	5/21/2025
185	3/19/2024	GARRETT	TOCHTROP	3/19/2025
186	6/27/2023	MARK	COOK	6/27/2024
187	5/21/2024	COLE	YBARRA	5/21/2025
188	10/10/2023	DIANNA	SALAS	10/10/2024
189	8/15/2023	DANIEL	OSORIO	8/15/2024
190	2/20/2024	AIDAN	DERR	2/20/2025
191	12/12/2023	ERNESTO	DIAZ	12/12/2024
192	4/16/2024	RODERICK	SMITH	4/16/2025
193	8/15/2023	ANTHONY	BECKIE	8/15/2024
194	10/10/2023	ARMANDO	SAYA	10/10/2024
195	11/14/2023	JAREN	THOMAS	11/14/2024
196	3/19/2024	BRAYDEN	WEATHERMAN	3/19/2025
197	10/10/2023	NICHOLAS	HOLLISTER	10/10/2024
198	2/20/2024	BRANDON	BECKER	2/20/2025
199	4/16/2024	KANE	HANSEN-ALVAREZ	4/16/2025
200	8/15/2023	CHRISTOPHER	LOPEZ	8/15/2024
201	10/10/2023	ISAAC	MCINTYRE	10/10/2024

202	3/19/2024	BRANDON	MAIN	3/19/2025
203	1/16/2024	TYLER	PERKINS	1/16/2025
204	11/14/2023	SOREN	BANEY	11/14/2024
205	3/19/2024	ETHAN	MITCHELL	3/19/2025
206	8/15/2023	JAMES	COULS	8/15/2024
207	1/16/2024	LIAM	SULLIVAN	1/16/2025
208	10/10/2023	WILLIAM	JESCHKE	10/10/2024
209	6/27/2023	LOGAN	HERSEY	6/27/2024
210	5/21/2024	CAMERON	WILSON	5/21/2025
211	10/10/2023	NICKOLAS	SIVLEY	10/10/2024
212	6/27/2023	VOSS	BURTON	6/27/2024
213	8/15/2023	TIMOTHY	KRUMLAND	8/15/2024
214	1/16/2024	SAMUEL	WILSON	1/16/2025
215	5/21/2024	EVAN	ROE	5/21/2025
216	11/14/2023	RYAN	AHO	11/14/2024
217	10/10/2023	JAMES	TAVERNE	10/10/2024
218	8/15/2023	MARK	VOIGT JR.	8/15/2024
219	5/21/2024	ETHAN	SCHNUG	5/21/2025
220	8/15/2023	JOHN	CORBETT	8/15/2024

Certified: 06/18/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Fire Department
Captain Promotional Eligibility List

	Certified	First	Last	Expires
1	6/18/2024	BEN	SINGLEY	6/18/2025
2	6/18/2024	TAMARA	FANDRICH	6/18/2025
3	6/18/2024	EVAN	HERLING	6/18/2025
4	6/18/2024	ANTHONY	MARSH	6/18/2025
5	6/18/2024	BENJAMIN	DILL	6/18/2025
6	6/18/2024	BRIAN	CARTER	6/18/2025
7	6/18/2024	MASON	OSBORN	6/18/2025
8	6/18/2024	SHANE	WEBB	6/18/2025
9	6/18/2024	ALEX	HANBY	6/18/2025

Certified: 06/18/2024

Sandi Strawn, Commissioner

Mike Rader, Commissioner

Ron Mabry, Commissioner



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

CHIEF OF POLICE
CHRIS GUERRERO

NOTICE OF EXAMINATION POLICE SERGEANT

REQUIREMENTS

The requirements to sit for the exam include:

1. Must have been employed five consecutive years or more as a police officer, as of date of exam.
2. Of the five years indicated above, you must have been employed by the City of Kennewick as a police officer for at least three consecutive years, as of date of exam.
3. Must meet all employment requirements specified in the Police Sergeant Job description.
4. Candidates must receive a score of at least 70% in each of the three exercises to be placed on the eligibility list.

APPLICATION

In order to be eligible, a person meeting the above requirements must submit a letter indicating intent to participate in the promotional exam, along with an "Application Supplement" and a "Non-Disclosure" statement to Blanca Reyna, Civil Service Coordinator.

Exam Components

The components of the test will include an oral presentation, a personnel issue or media briefing and an oral board interview.

Application Supplement

POLICE SERGEANT PROMOTIONAL EXAM

This form must be completed and attached to your letter of intent.

Yes —	No —	I have been employed five consecutive years or more as a police officer, as of date of exam.
Yes —	No —	Of the five years indicated above, I have been employed by the City of Kennewick as a police officer for at least three consecutive years, as of date of exam.
Yes —	No —	I meet all employment requirements as specified in the Police Sergeant Job Description

I certify that this information is factual, true and accurate. It is subject to verification. Misrepresentation may result in removal of my name from the eligible list, or nullification of certification or appointment.

Name (Please Print) _____ Date _____

Signature _____

Non-Disclosure

POLICE SERGEANT PROMOTIONAL EXAM

This form must be completed and attached to your letter of intent.

I understand that this is a competitive examination.

I agree that I will not discuss the content or nature of any component for this examination, in general or specific terms, with anyone until the examination process is completed for all candidates.

I understand that the unauthorized disclosure of examination material is a violation of Civil Service Rules and can result in my disqualification, by the Civil Service Commission, from this examination and future examinations with the City of Kennewick.

Name (Please Print) _____ Date _____

Signature _____

CITY OF KENNEWICK

POLICE SERGEANT

CORE VALUE STATEMENT

The City of Kennewick will provide excellent public service and ensure the safety and wellbeing of our community and one another through the empowerment of each employee. We value integrity, inclusiveness, stewardship, and communication. We are accountable to our community for innovative and collaborative efforts that anticipate needs, leverage resources, and deliver solutions.

SAFETY STATEMENT

We expect our employees to ensure compliance with all applicable safety practices and policies, including those established by OSHA/DOSH regulations and by the City's Accident Prevention Plan. This includes but is not limited to actively identifying and correcting potential hazards that may affect employee and public safety, including those identified by co-workers. Leading by example to promote a positive culture of workplace safety through everyday action; emphasizing safe completion of work throughout all aspects of developing and carrying out work plans.

CLASSIFICATION SUMMARY

Under general direction, serves as first-line supervisor of an assigned squad responsible for overseeing, organizing, training and directing the activities of assigned law enforcement personnel and equipment; and performs related Police patrol work as required.

DISTINGUISHING FEATURES OF THE CLASS:

This is responsible supervisory law enforcement work providing first line supervision of patrol, investigation, traffic control, personnel training and public relations for an assigned squad. Work of this class involves an element of danger and requires the application of considerable judgment and discretion in directing and participating in law enforcement activities and in meeting emergency situations. Work involves the management and evaluation of personnel, direction of line activities in accordance with department policies and regulations, and participation in field work involving law enforcement, crime prevention and investigation. Work will require frequent contact with local and state law enforcement agencies, the court system, subordinate officers and the general public. Work requires the proficient operation of a variety of field and office equipment such as patrol vehicles, weapons, tape recorders and radios. Employees occupying the position of this class will be responsible for the direct field supervision of department personnel in an assigned squad, for resolving problems within the limits of responsibility, for evaluating the work performance of department personnel and for recommending discipline action when appropriate. Work will be performed in both an office and field setting, sometimes requiring significant physical exertion to apprehend suspects.

Work is performed under the direction of a Police Commander who will review work for the quality of personnel and field supervision provided to subordinates for the knowledge and ability demonstrated in law enforcement activities and for the effective functioning of the department in an assigned squad

EXAMPLES OF WORK PERFORMED: (Illustrative Only)

Coordinates, directs and assists in the patrol of the city for the enforcement of laws, ordinances and regulations and the prevention of crime; directs employees on designated shifts and assigns work; provides advice and instructions on situations requiring expertise of an experienced officer; communicates with employees on shift activities and incidents; supervises employees on assigned shifts and enforces departmental rules; inspects uniforms and equipment; provides directions; recommends commendations, disciplinary actions, discharges and transfers; evaluates performance; participates in training and completes related records; reviews reports of subordinates for accuracy and completeness; participates in the work of the department by patrolling areas of the City and enforcing State laws and City ordinances through law enforcement and performs any or all of the duties required of a Police Officer; supervising or participating in investigations of theft, fraud, drug traffic, gambling, etc., interrogates suspects; gathers evidence; prepares extensive reports for cases; assists prosecutor in the preparation of cases for court and testifies in court; reports and assists in the investigation and resolution of citizen complaints against officers under his command; investigates accidents of all types involving assigned personnel and attends scheduled staff meetings; and performs related work as required.

EMPLOYMENT STANDARDS:

Any combination of training, education and experience which demonstrates the ability to perform the work at the required level plus five years responsible experience as a Police Officer of which three must be with the City of Kennewick, and completion of required training at the Washington State Police Academy or equivalent. Applicants must successfully pass a competitive examination for the position as prescribed by the Kennewick Civil Service Commission.

Requires thorough knowledge of modern police techniques and practices in law enforcement, investigation, crime and accident prevention; good knowledge of the principles and practices of personnel supervision and management; thorough knowledge of State laws and City ordinances pertaining to police work; thorough knowledge of department policies, rules and procedures, ability to supervise personnel, lead and direct the law enforcement activities of an assigned zone, ability to maintain records, write and present reports and review reports of subordinate personnel for accuracy and completeness; ability to perform personnel management duties and scheduling, problem-solving, disciplinary actions, evaluations and other related personnel action; ability to effectively apply police methods, including the use of firearms and the administration of first aid; ability to think clearly, analyze situations quickly and objectively, to recognize actual and potential danger, and to determine and execute proper courses of action; ability to observe and recall details and prepare comprehensive narrative reports pertaining to accidents or crime scene incidents; ability to communicate effectively, but firmly with persons from all segments of the population; ability to follow specific oral and written instructions; ability to work effectively with the public and business community; ability to work effectively with fellow officers; requires physical strength and agility as well as freedom from serious physical defects that may interfere with performance of duty and good knowledge of the geography and cultural characteristics of the City.

SPECIAL REQUIREMENTS:

Must be a citizen of the United States of America or a Lawful Permanent Resident; must possess or be able to obtain a valid Washington State Driver's License; ability to pass an extensive background, polygraph, physical and psychological examination and any other special requirements as may be established by the Civil Service Commission.