

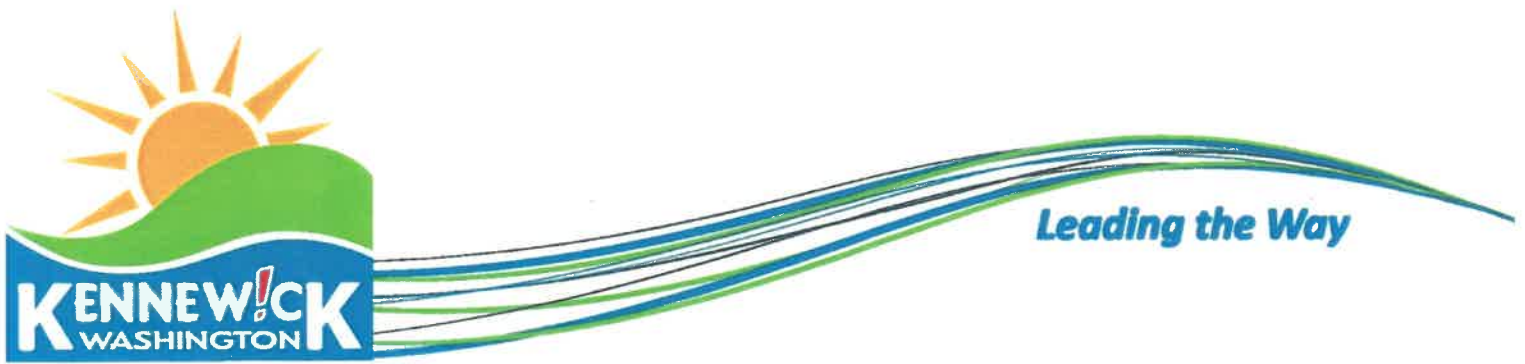


Leading the Way

**CIVIL SERVICE COMMISSION MEETING
CITY OF KENNEWICK**

Tuesday, April 16, 2024, 5:30 PM

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MINUTES: March 19, 2024**
- 4. VISITORS**
- 5. UNFINISHED BUSINESS**
 - a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Kelsie Riggs, Xavier Ruiz, Adrian Mora, Aydan Fisher, Carson Dubois, Christopher Kraus
 - ii. Requested to be removed
 1. Omar Villasenor, Alex Larmey, Dawson Husted, Timothy Peterson
 - iii. Did not respond to request
 1. Francisco Garcia, Julio Carrillo, Dylan Levno, Kodi Browning, Sontario Stitt, Dyllan Whittington
 - b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.
 - c. Request to Remove Names from the Lateral Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Jonathan Ford
 - d. Request to Remove Names from the Police Support Specialist Eligibility List.
 - i. Do not meet department standards
 1. Tracie Palomarez
 - ii. Requested to be removed
 1. Amber Romagnolo, Mary Burnham, David Artz, Amy Gray
 - iii. Did not respond to request
 1. Alfredo Cruz, Kasey Blum, Chelsey Quigley, Jessica Strohmeyer

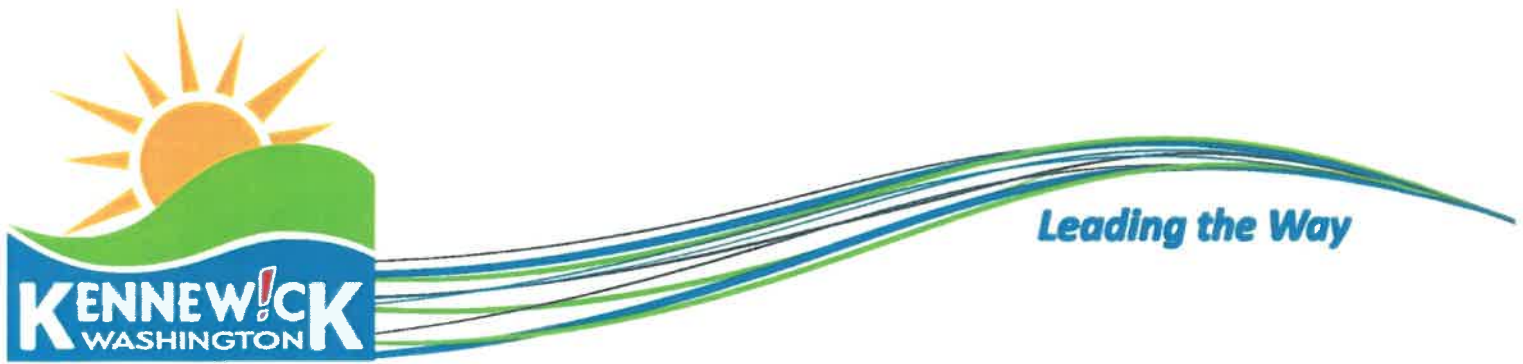


- e. Request to Approve the Police Support Specialist Eligibility List.
- f. Request to Remove Name from the Sergeants Eligibility List.
 - i. Has been promoted
 - 1. Steven Engel
- g. Request to Approve the Sergeants Eligibility List.
- h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.
 - i. Have expired
 - 1. Peter Sinclair, Daniel Stewart, Ryan Lovercamp
- i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.
- j. Request to Approve the Firefighter Paramedic Eligibility List.

6. NEW BUSINESS

- a. Requesting permission to hold a promotional examination for Fire Captain on June 10, 11, and 12, 2024.
- b. Staff Updates:
 - i. Police Department
 - ii. Fire Department

Next Regular Meeting: May 21, 2024



**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**
Tuesday, March 19, 2024, 5:30 PM –Meeting
Meeting Minutes

Commissioners Present: Sandy Strawn, Mike Rader, Ron Mabry

Staff Members Present: Fire Chief Chad Michael, Commander BJ Moos, Chad Crouch, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from February 20, 2024 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Do not meet department standards

1. Matthew Roth, Nathan Wallace, Jesus Lopez, Joshua Brooks, Garyn Berrier, Edwin Verdin, Steven Scott

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. James Cozad

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**



Leading the Way

iii. Did not respond to request

1. Angel Jeronimo, Samuel Shinner, Jose Luis Gonzalez, Juan Venegas-Lopez, Tazmyn Rodriguez, Eric Vera, Fernando Romero, Leobardo Tapia, Fredy Velasco Ortega Jr, Skyler Steffen, Zachary Steingas, Mark Gomez Paz

Commissioner Rader made a motion to remove the presented names for not responding to request.
Commissioner Mabry seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

c. Request to Remove names from the Lateral Police Officer Eligibility List.

- i. Do not meet department standards
 1. Patrick Wright, Gaven Marble

Commissioner Rader made a motion to remove the presented names for not meeting department standards.
Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented.
Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Remove Names from the Police Support Specialist Eligibility List.

- i. Do not meet department standards
 2. Nathan Miller

Commissioner Rader made a motion to remove the presented names for not meeting department standards.
Commissioner Mabry seconded. **MOTION CARRIED.**

i. Hired

1. Iris Gullledge

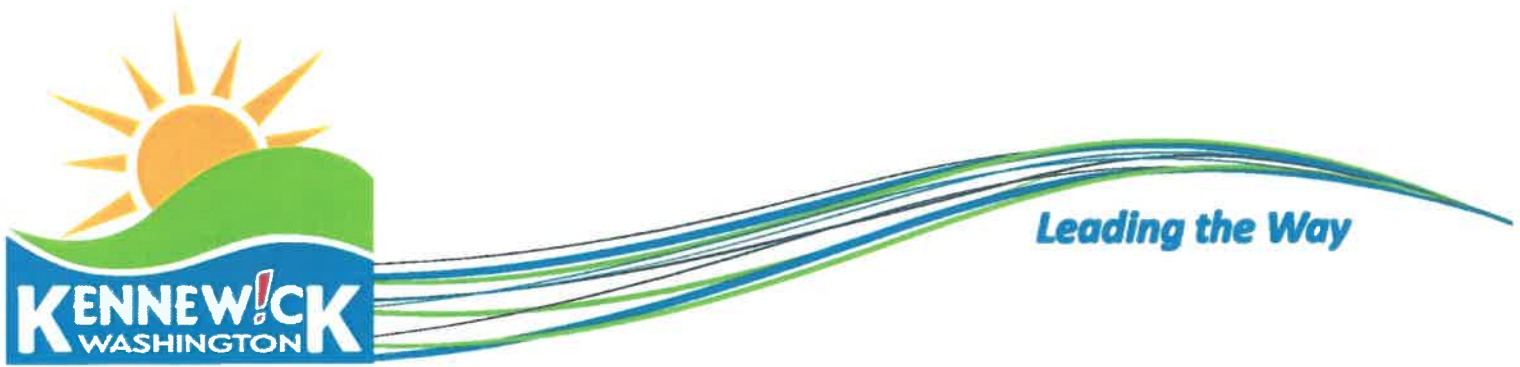
Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented.
Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Remove Names from the Sergeants Eligibility List.

- i. Have been promoted
 1. Ron Salter, Mikael Brakebill



Commissioner Rader made a motion to remove the presented names for being promoted. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Request to Approve the Sergeants Eligibility List.

Commissioner Rader made a motion to approve the Sergeants Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

i. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Have expired

1. Bryan Winston, Eric Defoe, Jonathon Fiander, Brendan Primm, Jessica Brown, Eric Russell, Chad Tripplett, Gabriel Coleman, Nathan Feller, Tyler Rice, Makar Nakonechny, Cameron McDonwell, Jack Stilwell, Simon Vesely, Trenton Tilton, Jacupe Wilmot, Kaleb Stevenson, Joseph Zapata-Clark, Benjamin Church, David Gebert, Janathan Cavaness, Justin Dominguez, Mason Schutt, Trenton Morneault, Colby Cruz, Benjamin Garretson, William Chittams, Bradley Pointer, Cooper Sutton, Jenson Ladiges, Jereme Smith, Matthew Hudson, Mandy Boynton, Austin Lee, Blake Duncan, Brycen Allen, John O'Sullivan, Jacob Dobbins, Collin Waterworth, Jeremy Carson, Matthew Maquera, Bradley Vanston, Aleksandr Filatov, Logan McHargue, Jadon Frier, Conner Owens, Samuel Monds, Blake Fuller, Brandon Wilson

Commissioner Mabry made a motion to remove names from National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

j. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

k. Request to Approve the Firefighter Paramedic Eligibility List.

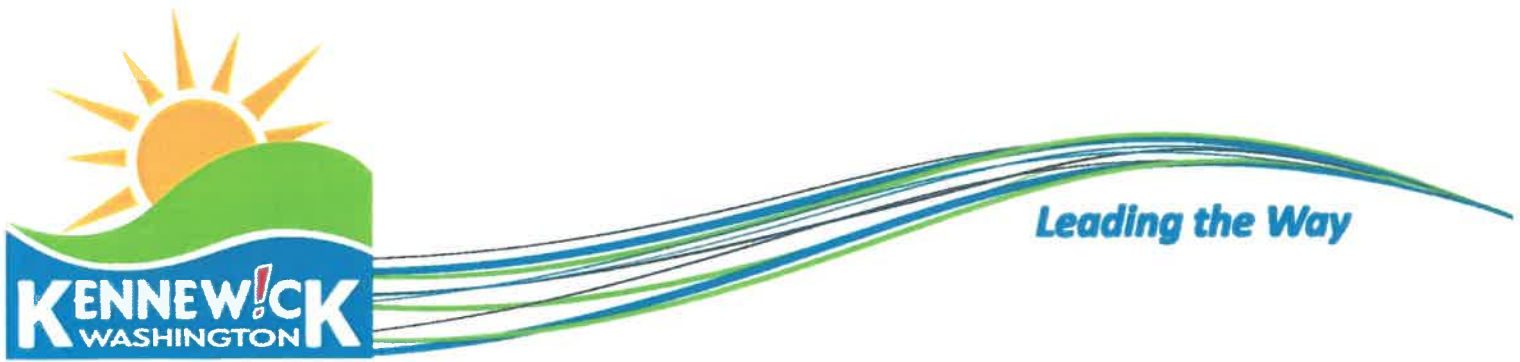
Commissioner Rader made a motion to approve the Firefighter Paramedic Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 7 police officer opening
 - 1 resigned
- 1 police officer in the Pasco academy
- 1 police cadet going to the process to become an officer
- Next Pasco academy starts in August



ii. Fire Department

- 4 recruits in the academy and doing great
 - 4/19/24 graduation
- 1 captain retiring at the end of March
- 1 firefighter retiring end of March
- BC test scheduled for March 4th
- The battalion chief test was canceled due to no applicants
 - BC position will be a provisional assignment

Meeting adjourn: 5:57 pm

Next Regular Meeting: April 16, 2024

Certified: 04/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Officer Eligibility List

Public Safety Testing (PST)

	Certified	First Name	Last Name	Expires
1	1/16/2024	EASTON	ESTEVENS	1/16/2025
2	2/20/2024	JACOB	RUSSELL	2/20/2025
3	2/20/2024	AUSTON	BEEBE	2/20/2025
4	11/14/2023	ELOY	MONTIEL	11/14/2024
5	11/14/2023	JESUS	COLULA	11/14/2024
6	3/19/2024	IZAYAH	DARBY	3/19/2025
7	3/19/2024	MICHAEL	GOMEZ	3/19/2025
8	3/19/2024	ERON	RAMIREZ	3/19/2025
9	3/19/2024	VICTOR	BARAJAS	3/19/2025
10	3/19/2024	GINO	PALLOTTA	3/19/2025
11	3/19/2024	IAN	SUTTON	3/19/2025
12	3/19/2024	JAYDEN	COALSON	3/19/2025
13	3/19/2024	MICHAEL	BIBE	3/19/2025
14	3/19/2024	JULIAN	MENDOZA	3/19/2025
15	3/19/2024	TRISTIN	HANCOCK	3/19/2025
16	3/19/2024	CAMRYN	ANDERSEN	3/19/2025
17	3/19/2024	RALPH	GONZALEZ	3/19/2025
18	3/19/2024	JESSE	DOUGLASS	3/19/2025
19	4/16/2024	LAUREN	PARKS	4/16/2025
20	4/16/2024	BENJAMIN	RUIZ	4/16/2025
21	4/16/2024	ABRAHAM	CAMPOS	4/16/2025
22	4/16/2024	TRAVIS	SCHOUVILLER	4/16/2025
23	4/16/2024	CADEN	OLSON-KAELBER	4/16/2025
24	4/16/2024	DANIEL	STEWART	4/16/2025
25	4/16/2024	CHARLES	LUKNER	4/16/2025
26	4/16/2024	CARSON	KETCHUM	4/16/2025
27	4/16/2024	ZACHARY	WITHERS	4/16/2025
28	4/16/2024	BENJAMIN	FISCHER	4/16/2025
29	4/16/2024	MITCHELL	BARNEY	4/16/2025
30	4/16/2024	JORGE	BARBOSA	4/16/2025
31	4/16/2024	TODD	REED	4/16/2025
32	4/16/2024	WILLIAM	CORDOZA	4/16/2025
33	4/16/2024	MARIO	SOTO	4/16/2025
34	4/16/2024	DREW	DAVIS	4/16/2025
35	4/16/2024	RYAN	CULHANE	4/16/2025
36	4/16/2024	WYATT	SCHANNAUER	4/16/2025
37	4/16/2024	EDGAR	GURROLA	4/16/2025
38	4/16/2024	TRAVIS	KLIPPERT	4/16/2025

39	4/16/2024	RYAN	BURFORD	4/16/2025
40	4/16/2024	TARIQ	FRANCOIS	4/16/2025
41	4/16/2024	JACOB	BONSEN	4/16/2025
42	4/16/2024	JAMES	ROSENBURG	4/16/2025
43	4/16/2024	CAMERON	WITT	4/16/2025
44	4/16/2024	AUSTIN	KUKES	4/16/2025
45	4/16/2024	JOSE	GONZALEZ	4/16/2025
46	4/16/2024	ELIJAH	OSBORNE	4/16/2025
47	4/16/2024	ADAM	DANIEL	4/16/2025
48	4/16/2024	NATHANAEL	LEHMAN	4/16/2025
49	4/16/2024	JESSENIA	BALTAZAR	4/16/2025
50	4/16/2024	ELIJAH	TORRES	4/16/2025
51	4/16/2024	CHRISTOPHER	BERQUIST	4/16/2025
52	4/16/2024	ISAAC	SEMMLER	4/16/2025
53	4/16/2024	CALVIN	WHELPLEY	4/16/2025
54	3/19/2024	NICOLAS	LOWELL	3/19/2025
55	3/19/2024	JESUS	LOPEZ	3/19/2025
56	4/16/2024	ISIAH	NAVA	4/16/2025
57	10/10/2023	BROCK	SITTMAN	10/10/2024
58	11/14/2023	EDUARDO	ORIZ-PEREZ	11/15/2024
59	11/14/2023	DUSTIN	RUST	11/14/2024
60	4/16/2024	ELIJAH	COX	4/16/2025
61	3/19/2024	ERICK	RAMIREZ	3/19/2025
62	1/16/2024	EDUARDO	LEON LOPEZ	1/16/2025
63	11/14/2023	MATTHEW	PATINO	11/14/2024
64	4/16/2024	JOSEPH	GABEL	4/16/2025
65	4/16/2024	CHRISTOPHER	GODFREY	4/16/2025
66	3/19/2024	JACOB	SAGASER	3/19/2025
67	10/10/2023	JACOB	RUSSELL	10/10/2024
68	1/16/2024	EZEKIEL	ATIROKO	1/16/2025
69	2/20/2024	GERALD	HEIN	2/20/2025
70	1/16/2024	JARED	BLOOM	1/16/2025
71	3/19/2024	BRANDON	ROBERTS	3/19/2025
72	4/16/2024	TANNER	SEIMS	4/16/2025
73	11/14/2023	JONATHAN	AVILA	11/14/2024
74	8/15/2023	GIAN	RUSSO	8/15/2024
75	8/15/2023	JOSE	CHAVEZ	8/15/2024
76	1/16/2024	GEORGE	YOUNAN	1/16/2025
77	10/10/2023	NICHOLAS	FORD	10/10/2024
78	11/14/2023	ALEJANDRO	SALAZAR HINOJOSA	11/14/2024
79	2/20/2024	ISAAC	HERNANDEZ	2/20/2025
80	2/20/2024	OMAR	VILLANUEVA	2/20/2025

Certified: 04/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Police Support Specialist Eligibility List

	Certified	First Name	Last Name	Expires
1	10/10/2023	TRAVIS	BRETT	10/10/2024
2	3/19/2024	SABRINA	LARMEY	3/19/2025
3	10/10/2023	ALI	DODD	10/10/2024
4	4/16/2024	JOSHUA	BRILLA	4/16/2025
5	4/16/2024	MCKENZIE	BURGESS	4/16/2025
6	4/16/2024	DEBBRA	HELLFELDT	4/16/2025
7	4/16/2024	ANGELA	ASBELL	4/16/2025
8	4/16/2024	LISA	BODEY	4/16/2025
9	4/16/2024	TIFFANY	DEGEORGE	4/16/2025
10	4/16/2024	ALEXANDRA	DELOZIER	4/16/2025
11	4/16/2024	AMANDA	DEWEBER	4/16/2025
12	4/16/2024	AARON	GREEN	4/16/2025
13	4/16/2024	FLOYD	LAABS	4/16/2025
14	4/16/2024	ANNA	MASON	4/16/2025
15	4/16/2024	NANCY	PARRA	4/16/2025
16	4/16/2024	EZRA	PETERIKA	4/16/2025
17	4/16/2024	GLADYS	WALTZ	4/16/2025
18	4/16/2024	AIMEE	BERGMAN	4/16/2025
19	4/16/2024	ALEXANDRA	BERNAL-CAMBLIAZO	4/16/2025
20	4/16/2024	VALISSA	BLANCO	4/16/2025
21	4/16/2024	SIERRA	BROADHEAD	4/16/2025
22	4/16/2024	NORMA	BUFORD	4/16/2025
23	4/16/2024	MARLEN	CANO	4/16/2025
24	4/16/2024	DEACON	GRALL	4/16/2025
25	4/16/2024	HALEY	HARDEN	4/16/2025
26	4/16/2024	CELESTE	HURLEY	4/16/2025
27	4/16/2024	KSENIJA	JUPIC	4/16/2025
28	4/16/2024	ELIZABETH	KAESTNER	4/16/2025
29	4/16/2024	KEN	LIVEWELL	4/16/2025
30	4/16/2024	LEISA	MOORE	4/16/2025
31	4/16/2024	LUZ	QUINTERO	4/16/2025
32	4/16/2024	JILL	RAWLINGS	4/16/2025
33	4/16/2024	JACOB	SCHUTZ	4/16/2025
34	10/10/2023	RYAN	WADDOUPS	10/10/2024
35	10/10/2023	ERENDIRA	ZAVALA	10/10/2024
36	4/16/2024	JUDIT	CHABEZ	4/16/2025
37	10/10/2023	RYKER	GUNNOE	10/10/2024
38	10/10/2023	ROBYN	KNAPP	10/10/2024
39	10/10/2023	DANTES	SILVA	10/10/2024

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10/10/2023

ISAAC ZEPEDA

10/10/2024

Certified: 04/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Department
Sergeant Promotional Eligibility List

Certified	First	Last	Expires
3/19/2024	TROY	PERKINS	3/19/2025

Certified: 04/16/2024

Sandi Strawn, Commissioner

Mike Rader, Commissioner

Ron Mabry, Commissioner

**Kennewick Firefighter/EMT Eligibility List
National Testing Network (NTN)**

	Certified	First Name	Last Name	Expires
1	8/15/2023	DREW	BURNS	8/15/2024
2	10/10/2023	NATHAN	KINDELL	10/10/2024
3	11/14/2023	HEATH	HINES	11/14/2024
4	12/12/2023	TEREK	VARLAND	12/12/2024
5	3/19/2024	KIRIK	O NEILL	3/19/2025
6	2/20/2024	TAYLOR	HOOD	2/20/2025
7	3/19/2024	JOSHUA	OSBURN	3/19/2025
8	4/16/2024	BRYAN	ADKINS	4/16/2025
9	3/19/2024	ANTHONY	BECKIE	3/19/2025
10	12/12/2023	MAX	NIELSEN	12/12/2024
11	2/20/2024	CHRISTOPHER	TRAYNOR	2/20/2025
12	4/16/2024	LANCE	LAWSON	4/16/2025
13	12/12/2023	CHULTEMSUREN	ENKHTUR	12/12/2024
14	12/12/2023	JUSTIN	HANSEN	12/12/2024
15	3/19/2024	CODY	WHITE	3/19/2025
16	4/16/2024	CAMDEN	HENDRIX	4/16/2025
17	4/16/2024	MORGAN	BLACKMORE	4/16/2025
18	3/19/2024	MICAH	TANOUE	3/19/2025
19	2/20/2024	AUDREY	MARRS	2/20/2025
20	4/16/2024	ZACHARY	GILLIS	4/16/2025
21	1/16/2024	BRENDAN	ONDERBEKE	1/16/2025
22	11/14/2023	TIMOTHY	DAVIES	11/14/2024
23	12/12/2023	MATTHEW	BASILE	12/12/2024
24	3/19/2024	GARREN	SMITH	3/19/2025
25	4/16/2024	NICHOLAS	SMOODY	4/16/2025
26	3/19/2024	CHAD	HAARSMA	3/19/2025
27	1/16/2024	CODY	PARRISH	1/16/2025
28	1/16/2024	CHRISTOPHER	JONES	1/16/2025
29	11/14/2023	KYLE	FINKELNBURG	11/14/2024
30	4/16/2024	SEAN	WATSON	4/16/2025
31	10/10/2023	KALEB	SOUTHAM	10/10/2024
32	4/18/2023	JACOB	MASSEY	4/18/2024
33	8/15/2023	BRETT	GAILEY	8/15/2024
34	7/18/2023	JOSEF	KOZNEK	7/18/2024
35	10/10/2023	TANNER	HOSKINS	10/10/2024
36	2/20/2024	JACOB	DOYLE	2/20/2025
37	8/15/2023	JACOB	MITCHELL	8/15/2024

38	6/27/2023	DAYNE	WINTERS	6/27/2024
39	3/19/2024	TY	BOURGEOIS	3/19/2025
40	4/16/2024	ETHAN	DODD	4/16/2025
41	5/16/2023	DANIEL	MILSTEN	5/16/2024
42	3/19/2024	MASON	MARTINSONS	3/19/2025
43	3/19/2024	ANDREW	TORGERSON	3/19/2025
44	4/16/2024	ERIK	NORTH	4/16/2025
45	3/19/2024	JOSEPH	GOLSER	3/19/2025
46	4/18/2023	RYAN	LOHSE	4/18/2024
47	6/27/2023	COOPER	FEMREITE	6/27/2024
48	5/16/2023	BRADLEY	TINSLEY	5/16/2024
49	1/16/2024	JACK	WATRIDGE	1/16/2025
50	11/14/2023	KYLE	BRYSON	11/14/2024
51	3/19/2024	TIFFANY	TUDYK	3/19/2025
52	5/16/2023	LOGAN	BRUNSON	5/16/2024
53	4/16/2024	TYRELL	MARTIN	4/16/2025
54	8/15/2023	JARETT	GAGO	8/15/2024
55	6/27/2023	MACKENZI	SHERMAN	6/27/2024
56	12/12/2023	JEFFREY	BROCK	12/12/2024
57	8/15/2023	JOEL	HANSEN	8/15/2024
58	4/16/2024	JOHN	O'SULLIVAN	4/16/2025
59	10/10/2023	BRIAN	BURFEIND	10/10/2024
60	5/16/2023	BROCK	MCCUE	5/16/2024
61	10/10/2023	IAN	GRAHAM	10/10/2024
62	5/16/2023	ZACHARY	ALMADER	5/16/2024
63	6/27/2023	NICHOLAS	HARPEL	6/27/2024
64	6/27/2023	ISAAC	LYRO	6/27/2024
65	5/16/2023	ANDREW	MILLER	5/16/2024
66	3/19/2024	KWAME	SEYMOUR	3/19/2025
67	10/10/2023	ROBERT	JOHNSON	10/10/2024
68	8/15/2023	ALEXANDER	VILLEGAS	8/15/2024
69	11/14/2023	JAMOG	KOO	11/14/2024
70	3/19/2024	TIMOTHY	KAZAKOV	3/19/2025
71	12/12/2023	JOHN	HOPKINS	12/12/2024
72	2/20/2024	CODY	DAVEY	2/20/2025
73	11/14/2023	TOSHIRO	TIPPS	11/14/2024
74	10/10/2023	MARK	DIDENKO	10/10/2024
75	10/10/2023	ERRYL WILLIAM	ROBERSON	10/10/2024
76	10/10/2023	CAMERON	MCDOWELL	10/10/2024
77	7/18/2023	AIDAN	GILBERT	7/18/2024
78	10/10/2023	DONOVAN	RODRIGUEZ	10/10/2024

79	4/18/2023	MICHAEL	DE LA TORRE	4/18/2024
80	4/16/2024	KEANU	NGUYEN	4/16/2025
81	6/27/2023	CAMERON	ANDERSON	6/27/2024
82	12/12/2023	JASON	GENSHEIMER	12/12/2024
83	3/19/2024	DAVID	POFFENBERGER	3/19/2025
84	12/12/2023	JOHN	KUTROWSKI	12/12/2024
85	3/19/2024	ISAAC	SHAW	3/19/2025
86	11/14/2023	MATTHEW	WALLEN	11/14/2024
87	5/16/2023	BRIGHTON	NOBLE	5/16/2024
88	10/10/2023	DILLON	KING	10/10/2024
89	6/27/2023	BO	HOGAN	6/27/2024
90	4/16/2024	BENJAMIN	DRAKE	4/16/2025
91	12/12/2023	MATTHEW	UM	12/12/2024
92	5/16/2023	ANDREWS	GULLICKSON	5/16/2024
93	4/16/2024	COLTON	HONEY	4/16/2025
94	4/16/2024	JACKSON	COPELAND	4/16/2025
95	10/10/2023	LEVI	CANTRELL	10/10/2024
96	5/16/2023	ELIZABETH	DONOVAN	5/16/2024
97	7/18/2023	ERIC	RUSSELL	7/18/2024
98	2/20/2024	LUKE	VONGOEDERT	2/20/2025
99	4/18/2023	JOSHUA	ROGERS	4/18/2024
100	10/10/2023	NAAMAN	MCGUFFEY	10/10/2024
101	5/16/2023	JOHN	YENGOYAN	5/16/2024
102	10/10/2023	DYLLAN	BLAIR	10/10/2024
103	11/14/2023	DYLON	HOOPER	11/14/2024
104	4/16/2024	CASEY	SMITH	4/16/2025
105	6/27/2023	MIKHAIL	YEVSEYEV	6/27/2024
106	2/20/2024	JACOB	WALKER	2/20/2025
107	4/16/2024	HAYDEN	SELLS	4/16/2025
108	10/10/2023	GARRET	SEVERSON	10/10/2024
109	10/10/2023	KAIN	MCAFEE	10/10/2024
110	2/20/2024	AUSTIN	WELLNER	2/20/2025
111	4/18/2023	SARAH	RICHIN	4/18/2024
112	7/18/2023	COLIN	MCKEE	7/18/2024
113	6/27/2023	JACOB	BRAATEN	6/27/2024
114	11/14/2023	DAVID	YOUNG	11/14/2024
115	4/18/2023	AARON	LIVINGSTON	4/18/2024
116	4/18/2023	KASSANDRA	KALINA	4/18/2024
117	2/20/2024	JAMES	TRIPLETT	2/20/2025
118	8/15/2023	AVERY	BOSWORTH	8/15/2024
119	4/16/2024	CAMERON	JERNS	4/16/2025

120	10/18/2022	RACHEL	DAVISON	10/18/2023
121	5/16/2023	SEAN	LIDSTROM	5/16/2024
122	10/10/2023	TYLER	HANSEN	10/10/2024
123	10/10/2023	GRAYSON	GUERRERO	10/10/2024
124	10/10/2023	TYLER	HERMAN	10/10/2024
125	12/12/2023	TIMOTHY	KRUMLAND	12/12/2024
126	6/27/2023	LAUREN	KERSJES	6/27/2024
127	2/20/2024	REMY	WATT	2/20/2025
128	4/18/2023	ZACHARIAH	HUBBARD	4/18/2024
129	8/15/2023	AIDAN	HERD	8/15/2024
130	10/10/2023	COLTON	RINTALA	10/10/2024
131	7/18/2023	ALEX	PEDACK	7/18/2024
132	6/27/2023	TREVOR	LANCE	6/27/2024
133	10/10/2023	JONATHAN	SMITH	10/10/2024
134	2/20/2024	JOSHUA	SWANSON	2/20/2025
135	2/20/2024	RYAN	ROUTH	2/20/2025
136	5/16/2023	ALEX	MARTINEZ-RIOS	5/16/2024
137	2/20/2024	TIMOTHY	GAYLORD	2/20/2025
138	6/27/2023	DAYNE	DEVINE	6/27/2024
139	10/10/2023	TYLER	FERGUSON	10/10/2024
140	4/16/2024	QUENTIN	ROBINSON	4/16/2025
141	4/16/2024	BRYAN	LAPORTE	4/16/2025
142	11/14/2023	GRIFFIN	HERMANN	11/14/2024
143	10/10/2023	KODI	SMITH	10/10/2024
144	8/15/2023	MAKENNA	CHAPMAN	8/15/2024
145	6/27/2023	RORY	LAMB	6/27/2024
146	8/15/2023	TREY	BOWMAN	8/15/2024
147	3/19/2024	AUGUSTUS	LAWS	3/19/2025
148	4/16/2024	KATELYN	WALTHER	4/16/2025
149	6/27/2023	EVAN	ROE	6/27/2024
150	10/10/2023	STEPHEN	ZULOAGA	10/10/2024
151	6/27/2023	JUSTIN	PYKTEL	6/27/2024
152	7/18/2023	AUSTIN	YANCEY	7/18/2024
153	10/10/2023	RYAN	MANNY	10/10/2024
154	7/18/2023	DANE	CARLSON	7/18/2024
155	12/12/2023	JEROME	NEIDHOLD	12/12/2024
156	3/19/2024	GARRETT	TOCHTROP	3/19/2025
157	6/27/2023	MARK	COOK	6/27/2024
158	10/10/2023	DIANNA	SALAS	10/10/2024
159	8/15/2023	DANIEL	OSORIO	8/15/2024
160	2/20/2024	AIDAN	DERR	2/20/2025

161	12/12/2023	ERNESTO	DIAZ	12/12/2024
162	4/18/2023	TITUS	PETTY	4/18/2024
163	5/16/2023	BENJAMIN	KNUDSON	5/16/2024
164	4/16/2024	RODERICK	SMITH	4/16/2025
165	5/16/2023	BLAIR	WILDS	5/16/2024
166	8/15/2023	ANTHONY	BECKIE	8/15/2024
167	10/10/2023	ARMANDO	SAYA	10/10/2024
168	11/14/2023	JAREN	THOMAS	11/14/2024
169	3/19/2024	BRAYDEN	WEATHERMAN	3/19/2025
170	10/10/2023	NICHOLAS	HOLLISTER	10/10/2024
171	2/20/2024	BRANDON	BECKER	2/20/2025
172	4/16/2024	KANE	HANSEN-ALVAREZ	4/16/2025
173	8/15/2023	CHRISTOPHER	LOPEZ	8/15/2024
174	10/10/2023	ISAAC	MCINTYRE	10/10/2024
175	3/19/2024	BRANDON	MAIN	3/19/2025
176	1/16/2024	TYLER	PERKINS	1/16/2025
177	11/14/2023	SOREN	BANEY	11/14/2024
178	3/19/2024	ETHAN	MITCHELL	3/19/2025
179	8/15/2023	JAMES	COULS	8/15/2024
180	1/16/2024	LIAM	SULLIVAN	1/16/2025
181	10/10/2023	WILLIAM	JESCHKE	10/10/2024
182	6/27/2023	LOGAN	HERSEY	6/27/2024
183	10/10/2023	NICKOLAS	SIVLEY	10/10/2024
184	5/16/2023	ERIC	EVANS	5/16/2024
185	6/27/2023	VOSS	BURTON	6/27/2024
186	8/15/2023	TIMOTHY	KRUMLAND	8/15/2024
187	1/16/2024	SAMUEL	WILSON	1/16/2025
188	5/16/2023	BRANDON	ROBINSON	5/16/2024
189	4/18/2023	DILLON	RHINEVAULT	4/18/2024
190	11/14/2023	RYAN	AHO	11/14/2024
191	10/10/2023	JAMES	TAVERNE	10/10/2024
192	8/15/2023	MARK	VOIGT JR.	8/15/2024
193	8/15/2023	JOHN	CORBETT	8/15/2024

Certified: 04/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

**Kennewick Firefighter/Paramedic Eligibility List
National Testing Network (NTN)**

	Certified	First	Last	Expires
1	4/16/2024	DEREK	MCHUGH	4/16/2025
2	4/16/2024	JOSHUA	MCCONNELL	4/16/2025
3	3/19/2024	ARRIEL	VAN CLEEF	3/19/2025
4	3/19/2024	BRIAN	JOHNSON	3/19/2025

Certified: 04/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner



KENNEWICK FIRE DEPARTMENT

Dedicated to providing excellent public service and ensuring the Safety and well-being of our community and one another. We live, act, and serve our community with the utmost integrity.

EXAM COMPONENTS – FIRE CAPTAIN & PARAMEDIC

This promotional exam will simulate realistic issues and challenges faced by Fire Captains in the Kennewick Fire Department.

At a minimum, before the exam, it is important for candidates to familiarize themselves with the following:

- Kennewick Fire Department Standard Operating Guidelines / Procedures
- Injury Report Form
- 2023-2023 Collective Bargaining Agreement between the City of Kennewick and the IAFF Local 1296
- ITAC
- KAC Administrative Services Personnel Policy Title 2
- The Kennewick Fire Department 2022 – 2026 Strategic Plan

The exam will consist of three components: an oral interview, a tactical scenario, and an interpersonal issue.

1. Oral Interview

The oral interview will provide the candidate an opportunity to share their efforts to prepare themselves for the position as well as answer a series of questions from assessors.

2. Tactical Scenario

The tactical scenario portion of the exam will consist of candidates acting in the role of the Company Officer in some type of emergency scenario. The intent is to evaluate candidates' use of the Incident Command System in compliance with the National Incident Management System, as well as candidates' command presence and decision-making ability. The scenario may involve a fire, a motor vehicle accident, multi patient incident, a technical rescue, or a hazardous materials call.

3. Interpersonal Issue Scenario

Candidates will be presented with an interpersonal issue. Assessors will evaluate how well the candidates' approach and resolve the issue while representing City and Department Values.

ADMINISTRATIVE OFFICES

211 W. 6TH Ave. ♦ Kennewick, WA 99336 ♦ (509) 585-4452



CITY OF KENNEWICK FIRE CAPTAIN/PARAMEDIC

Core Value Statement

The City of Kennewick will provide excellent public service and ensure the safety and wellbeing of our community and one another through the empowerment of each employee. We value integrity, inclusiveness, stewardship, and communication. We are accountable to our community for innovative and collaborative efforts that anticipate needs, leverage resources, and deliver solutions.

General Statement of Duties

Under general supervision, oversees a fire station, equipment and assigned personnel during an assigned shift for the preservation of life and property; and performs related work as required.

Distinguishing Features of the Class

A Fire Captain serves as a first-line supervisor, on an assigned shift, responsible for the overall operation of a fire station, equipment and personnel. A Captain schedules the work of a company including fire inspection, pre-fire planning and station duties; directs fire fighting work until relieved of command by a superior officer. The Fire Captain/Paramedic is distinguished from the Fire Captain by the former having added responsibility to apply technical paramedical skills.

Essential Duties per Division (for illustrative purposes only)

General:

Supervises and directs a fire company responsible for the control and extinguishment of fires, the inspection of building properties, pre-fire planning, and hydrant, station and equipment maintenance; conducts normal and routine drills and training of assigned personnel; assists Battalion Chief in developing and implementing training programs; schedules and assigns work; participates in and directs a fire attack, including laying of hoses, directing of water streams, rescue ventilation, salvage and overhaul operations, directs rescue of threatened and trapped people; prepares fire reports and personnel records; participates in research, planning and implementation of fire prevention activities; evaluates the performance, work habits and initiative of personnel and recommends disciplinary actions, subject to City and department policy; instructs Fire Fighters in proper methods, procedures and practices of fire prevention and suppression; performs any and all of the duties described for a Fire Fighter when required; and performs related work as required.

Paramedic:

Utilizes and operates a wide variety of mobile medical equipment including cardiac defibrillator, syringes, backboards, drug therapy instruments, dressings, splints, etc.; examines victims at emergency scene for respiration, pulse, paralysis, etc.; applies first aid or necessary life-saving functions under supervision or standing orders to stabilize patient's condition; monitors physiological vital signs and, using radios or communication equipment, relays pertinent medical information to physicians to enable detailed supervision of emergency therapeutic activities; and drive ambulance.

Employment Standards

Must have completed those Fire Science classes necessary for a two-year degree from Columbia Basin Community College. This should include having completed the following classes: Fire Tactics, Fire Administration, Fire Inspection, Hazardous Materials I, Hazardous Materials II, Fire Investigation, Building Construction, Fire Protection Equipment, and Fire Tactics II. Must also have three years of service as a full paid Fire Fighter in a fire department of 50 personnel or greater. Ability to effectively read and write the English language. Good knowledge of modern fire fighting principles, practices, techniques, equipment and procedures; good knowledge of Fire Department Standard Operating Procedures; good knowledge of the chemistry and characteristics of a variety of fires; considerable ability to follow and carry out specific oral and written instructions; ability to lead employees effectively, maintain discipline, promote harmony, exercise sound judgment and cooperate with and maintain effective working relationships with fellow employees, other officers and the general public; ability and strength to perform prolonged, hazardous, and arduous work under adverse emergency conditions such as smoky or cramped surroundings; ability to move and lift heavy objects or people; ability to accurately and efficiently complete records and reports; and must maintain oneself in good physical condition throughout the term of employment.

General:

Must be a non-user of tobacco or tobacco products.

Physical Activity Requirements

To perform essential functions of the job, incumbents must be able to perform the following: Stooping, kneeling, crawling, crouching, reaching, climbing, standing, walking, pulling, pushing, grasping, seeing, hearing, and lifting.

Heavy work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Special Requirements

General:

Must pass comprehensive written and oral examinations and other tests prescribed by the Civil Service Commission. Must possess a valid National Registry or Washington State Emergency Medical Technician certificate and have completed a Washington State Fire Instructor Level I course, "Instructor Training/Manipulative Skills" or equivalent. Must obtain a valid Washington State Driver's License prior to employment. Must have successfully completed an approved Washington State Fire Fighter Apprenticeship Program of at least three years in length. Must meet the Fire Officer I standards to NFPA/1021. Must have training to National Wildfire Group I-300 or equivalent.

Paramedic:

Must also possess a valid Washington State Certified Mobile/Intensive Care Paramedical certificate, with re-certification as required by the State.

7/29/2014