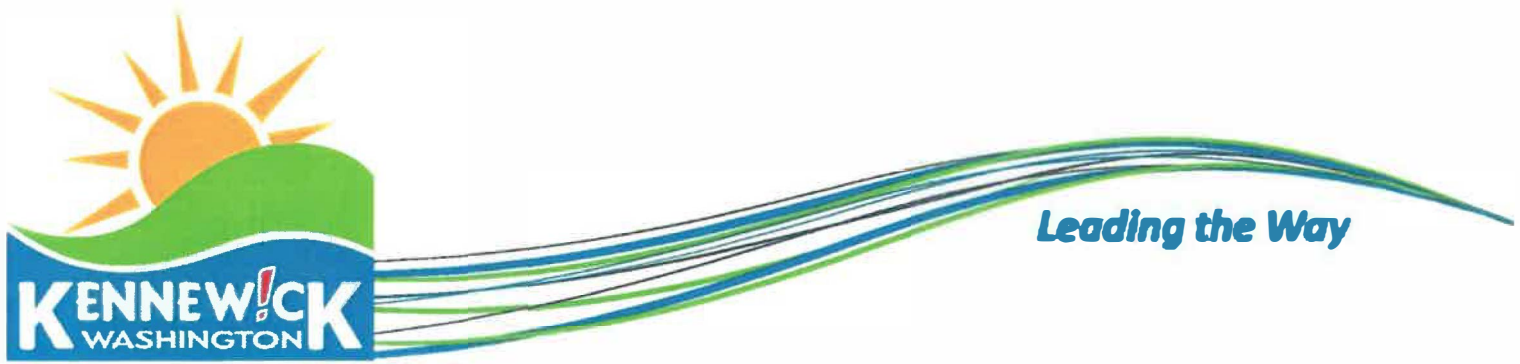




**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**
Tuesday, January 16, 2024, 5:30 PM – Meeting
Meeting Minutes

Commissioners Present: Mike Rader, Ron Mabry

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, Susan Price, Chad Crouch, Blanca Reyna

1. CALL TO ORDER

Commissioner Rader called the meeting to order at 5:30pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from December 12, 2023 meeting as presented. Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

Chief Michael Heffner

5. UNFISHED BUSINESS

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

- i. Do not meet department standards

1. Salvatore Ferraro, Michael Parmelee, Luis Ortiz, Chase Meyer, Antonio Saenz,

Commissioner Mabry made a motion to remove the presented names for not meeting department standards.

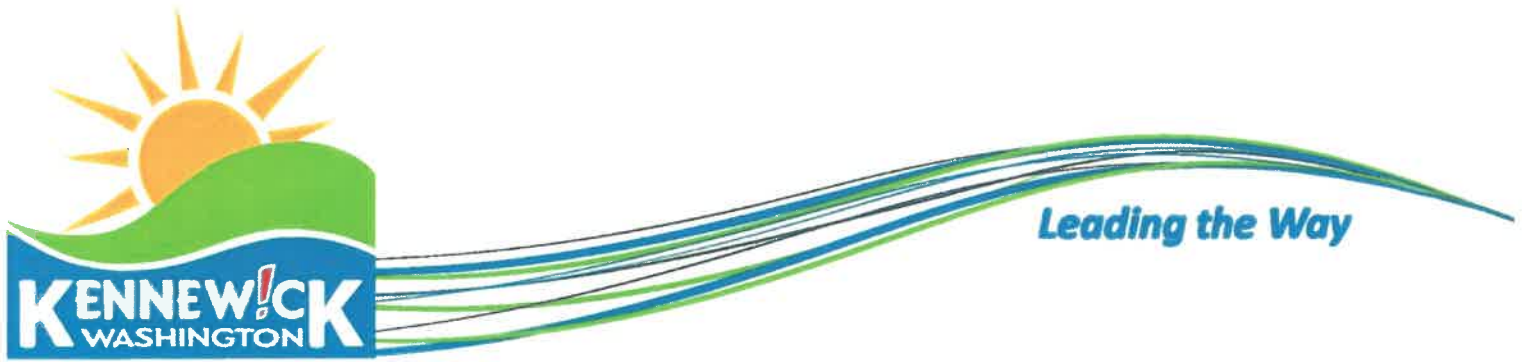
Commissioner Rader seconded. **MOTION CARRIED.**

- ii. Requested to be removed

2. Alexander Clarkson, Jusue Rodriguez, Edward Moreno

Commissioner Mabry made a motion to remove the presented names per the candidate's request.

Commissioner Rader seconded. **MOTION CARRIED.**



iii. Did not respond to request

1. Ronald Loomis, Alejandro Rodriguez, Agustin Ramos Jr., Kacie Kelly, Gerardo Rico, Nolan Rouse, Ethan Wright, Chase Keeney, Cory Rose, Brittany Grant, Stefan Zucktriegel, Westin Smith

Commissioner Mabry made a motion to remove the presented names for not responding to request. Commissioner Rader seconded. **MOTION CARRIED.**

iv. Expired

1. Bryce Mintz

Commissioner Mabry made a motion to remove the presented names for being expired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

c. Request to Remove names from the Lateral Police Officer Eligibility List.

i. Do not meet department standards

1. Desmond Williams

Commissioner Mabry made a motion to remove the presented names for not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Hired

1. Kyle Le

Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Did not respond to request

1. William Denend

Commissioner Mabry made a motion to remove the presented names for not responding to request. Commissioner Rader seconded. **MOTION CARRIED.**

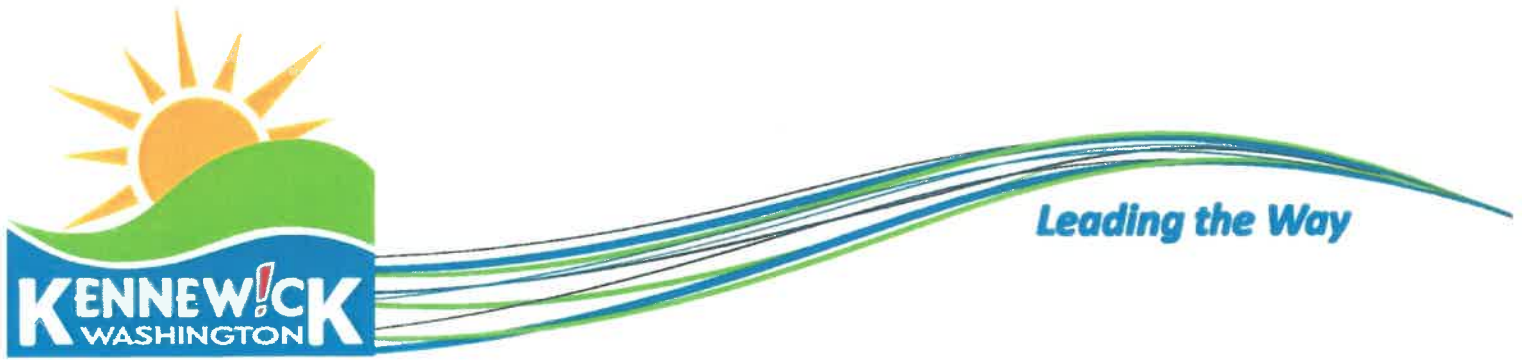
d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

e. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Requested to be removed

1. Tiffany Clark, Ron Whitten-Bailey



Commissioner Mabry made a motion to remove the presented names per the candidate's request.
Commissioner Rader seconded. **MOTION CARRIED.**

ii. Did not respond to request

1. Tiffany DeGeorge, Kimberly Harrod, Marla Martens, Diana Vera, Ashley Callaway, Brittany Schoch, Teisha Halvorson

Commissioner Mabry made a motion to remove the presented names for not responding to request.
Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Mabry made a motion to approve the Police Support Specialist Eligibility List as presented.
Commissioner Rader seconded. **MOTION CARRIED.**

g. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Hired

1. Mitchell Garcia, Christopher Parrish, Tyler McDonald

Commissioner Mabry made a motion to remove the presented names for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

i. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

i. Hired

1. Barron Hemphill

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

- a. Police Sergeant Promotional Test February 21, 2024 – information attached
Discussed the process as submitted
- b. Fire Battalion Chief Promotional Test March 4, 2024 – information attached
Discussed the process as submitted
- c. Staff Updates:
 - i. Police Department
 - Commander Maynard will retire 1/31/24



Leading the Way

- City Manager approved to backfill two commanders
- On February 1st will promote
 - 2 commanders
 - 2 sergeants
- 10 officers are still in training cars
- 8 officers graduate from the Pasco training academy on February 15th
 - They will 2 weeks of training post training academy and 14 weeks in a training car
- 5 – police officer openings
- 3 – Police Support Specialists openings
 - 2 – PRD openings

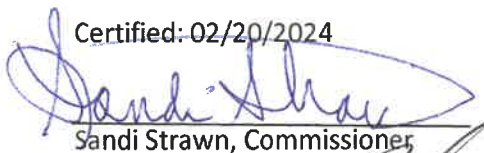
ii. Fire Department

- Deputy Chief position currently in background process
- 4 new hires starting January 16, 2024
 - 3 – entry level firefighter/EMT
 - 1 – firefighter paramedic
 - Attending the 12 week academy in North Bend
- 50% of the department are 5 years or less

Meeting adjourn: 5:54pm

Next Regular Meeting: February 20, 2024

Certified: 02/20/2024


Sandi Strawn, Commissioner


Mike Rader, Commissioner


Ron Mabry, Commissioner