



Leading the Way

**CIVIL SERVICE COMMISSION SPECIAL MEETING
CITY OF KENNEWICK**

Tuesday, January 16, 2024, 5:30 PM

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MINUTES:** December 12, 2023
- 4. VISITORS**
- 5. UNFINISHED BUSINESS**
 - a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Salvatore Ferraro, Michael Parmelee, Luis Ortiz, Chase Meyer, Antonio Saenz,
 - ii. Requested to be removed
 1. Alexander Clarkson, Jusue Rodriguez, Edward Moreno
 - iii. Did not respond to request
 1. Ronald Loomis, Alejandro Rodriguez, Agustin Ramos Jr., Kacie Kelly, Gerardo Rico, Nolan Rouse, Ethan Wright, Chase Keeney, Cory Rose, Brittany Grant, Stefan Zuckriegel, Westin Smith
 - iv. Expired
 1. Bryce Mintz
 - b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.
 - c. Request to Remove Names from the Lateral Police Officer Eligibility List.
 - i. Do not meet department standards
 1. Desmond Williams
 - ii. Hired
 1. Kyle Le
 - iii. Did not respond to request
 1. William Denend



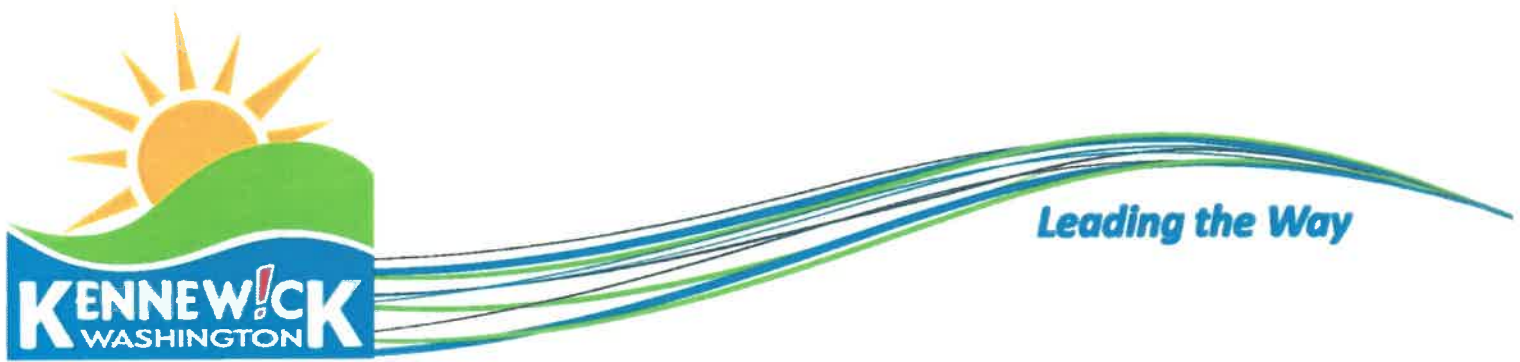
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- d. Request to Approve the Lateral Police Officer Eligibility List.
- e. Request to Remove Names from the Police Support Specialist Eligibility List.
 - i. Requested to be removed
 - 1. Tiffany Clark, Ron Whitten-Bailey
 - ii. Did not respond to request
 - 1. Tiffany Degeorge, Kimberly Harrod, Marla Martens, Diana Vera, Ashley Callaway, Brittany Schoch, Teisha Halvorson
- f. Request to Approve the Police Support Specialist Eligibility List.
- g. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.
 - i. Hired
 - 1. Mitchell Garcia, Christopher Parrish, Tyler McDonald
 - ii. Did not respond to request
 - 1. Matthew Creagan
- h. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.
- i. Request to Remove Names from the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.
 - i. Hired
 - 1. Barron Hemphill

6. NEW BUSINESS

- a. Police Sergeant Promotional Test February 21, 2024 – information attached
- b. Fire Battalion Chief Promotional Test March 4, 2024 – information attached
- c. Staff Updates:
 - i. Police Department
 - ii. Fire Department

Next Regular Meeting: January 16, 2024



**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

**Tuesday, December 12, 2023, 5:30 PM – Special Meeting
Meeting Minutes**

Commissioners Present: Sandi Strawn, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Police Chief Chris Guerrero, Susan Price, Chad Crouch, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Strawn seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from October 10, 2023 meeting as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Do not meet department standards

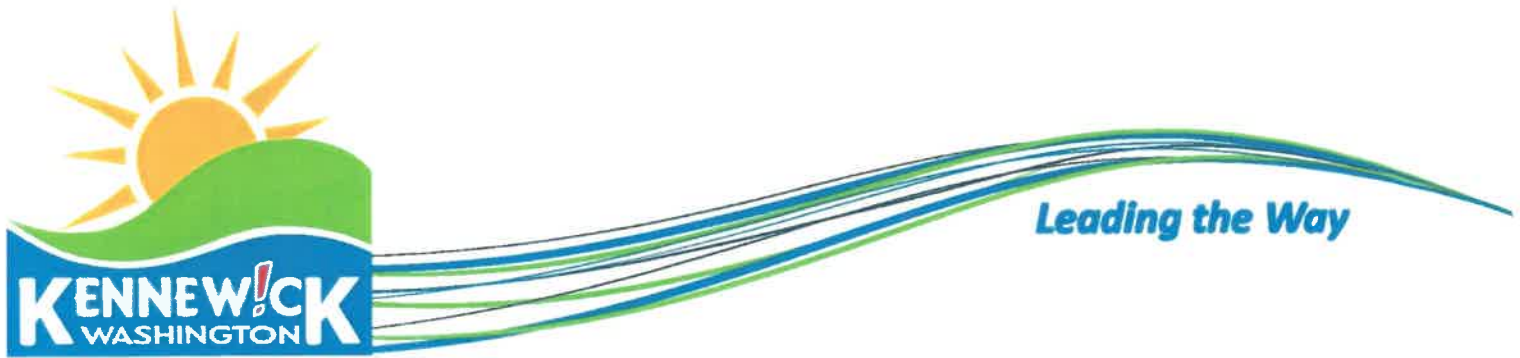
1. Mark Dodge, Gavin Scott, Martin Veliz, Cooper Martin, Salvador Roman, Brian Meier

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Nicholas Clark

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**



iii. Did not respond to request

2. Neil Markert, Alberto Audelo

Commissioner Rader made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

c. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented.

Commissioner Strawn seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Did not meet department standards

1. Bill Stevenson

Commissioner Rader made a motion to remove the presented names for not meeting department standards.

Commissioner Strawn seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. Kenna Reid, Theresa Canfield, Tracie Palomarez

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Strawn seconded. **MOTION CARRIED.**

iii. Did not respond to request

1. Ryan Dupuy, Sydney Dale, Taide Ortiz

Commissioner Rader made a motion to remove the presented names for not responding to request.

Commissioner Strawn seconded. **MOTION CARRIED.**

e. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented.

Commissioner Strawn seconded. **MOTION CARRIED.**

f. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Did not meet department standards

2. Isaac Loera, Christopher Soares

Commissioner Rader made a motion to remove the presented names for not meeting department standards.

Commissioner Strawn seconded. **MOTION CARRIED.**



Leading the Way

g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List. Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

h. Request to Approve the Fire Deputy Chief Eligibility List. Commissioner Rader made a motion to approve the Fire Deputy Chief Eligibility List as presented. Commissioner Strawn seconded. **MOTION CARRIED.**

6. NEW BUSINESS

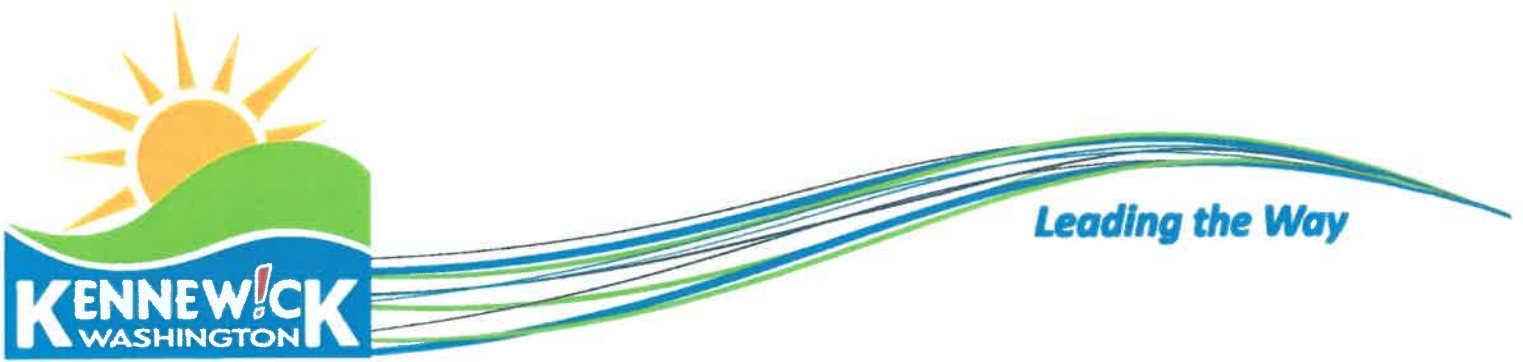
a. Staff Updates:

i. Police Department

- 5 vacancies
- 1 lateral officer starting December 16th
- The 11 training officers are doing well
 - They all passed their mid-term training
- 8 officers at the Pasco academy are doing great
 - Scheduled to graduate in February
- With the 11 officers going on the road, backfilling open positions in
 - Traffic
 - Investigations
- Got approval to promote a commander due to Cmdr. Clem retiring in June
 - 5 commanders total
- 1 officer continues to be on admin leave
- Strategic Plan roll in early next year
- New patrol cars – rolling out about two a week

ii. Fire Department

- Deputy Chief position currently in the application process through Western Chief
- 1 - vacancies
- 4 new hires starting January 16, 2024
 - 3 – entry level firefighter/EMT
 - 1 – firefighter paramedic
- 1 – firefighter possibly returning from medical leave
- 1 – firefighter continues to be on medical leave



Next Regular Meeting: January 16, 2024

Certified: 01/16/2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Officer Eligibility List

Public Safety Testing (PST)

	Certified	First Name	Last Name	Expires
1	11/14/2023	JOSHUA	ESLINGER	11/14/2024
2	11/14/2023	SEBASTIAN	PAVLINA	11/14/2024
3	11/14/2023	JACOB	HEDRICK	11/14/2024
4	12/12/2023	CODY	SIMMELINK	12/12/2024
5	12/12/2023	CHRISTIAN	DETHMERS	12/12/2024
6	11/14/2023	JACOB	LUNCEFORD	11/14/2024
7	12/12/2023	JORAEI	JAMISON	12/12/2024
8	11/14/2023	AARON	GOMEZ	11/14/2024
9	10/10/2023	HUNTER	HOCKADAY	10/10/2024
10	11/14/2023	CYNTHIA	NUNEZ	11/14/2024
11	10/10/2023	NATHAN	WALLACE	10/10/2024
12	10/10/2023	DANIEL	BANUELOS	10/10/2024
13	10/10/2023	BRIAN	OLIVERA	10/10/2024
14	10/10/2023	JESUS	LOPEZ	10/10/2024
15	1/16/2024	DAWSON	HUSTED	1/16/2025
16	1/16/2024	GERARDO	RANGEL-MORALES	1/16/2025
17	1/16/2024	JOSHUA	BROOKS	1/16/2025
18	1/16/2024	SYDNEY	HOEFT	1/16/2025
19	1/16/2024	JULIAN	MICHEL	1/16/2025
20	1/16/2024	CHRISTOPHER	KRAUS	1/16/2025
21	12/12/2023	GARYN	BERRIER	12/12/2024
22	10/10/2023	JORGE	LLERENAS	10/10/2024
23	10/10/2023	ANGEL	JERONIMO	10/10/2024
24	1/16/2024	SAMUEL	SHINNER	1/16/2025
25	10/10/2023	JOSE LUIS	GONZALEZ	10/10/2024
26	10/10/2023	MATTHEW	ROTH	10/10/2024
27	11/14/2023	EDWIN	VERDIN	11/14/2024
28	1/16/2024	EASTON	ESTEVENS	1/16/2025
29	8/15/2023	JUAN	VENEGAS-LOPEZ	8/15/2024
30	11/14/2023	TAZMYN	RODRIGUEZ	11/14/2024
31	8/15/2023	ERIC	VERA	8/15/2024
32	12/12/2023	KODI	BROWNING	12/12/2024
33	10/10/2023	SONTARIO	STITT	10/10/2024
34	11/14/2023	XAVIER	RUIZ	11/14/2024
35	10/10/2023	OMAR	VILLASENOR	10/10/2024
36	11/14/2023	ELOY	MONTIEL	11/14/2024
37	11/14/2023	JESUS	COLULA	11/14/2024
38	10/10/2023	ADRIAN	MORA	10/10/2024

39	10/10/2023	BROCK	SITTMAN	10/10/2024
40	11/14/2023	EDUARDO	ORIZ-PEREZ	11/15/2024
41	11/14/2023	DUSTIN	RUST	11/14/2024
42	1/16/2024	EDUARDO	LEON LOPEZ	1/16/2025
43	11/14/2023	MATTHEW	PATINO	11/14/2024
44	10/10/2023	JACOB	RUSSELL	10/10/2024
45	1/16/2024	EZEKIEL	ATIROKO	1/16/2025
46	1/16/2024	JARED	BLOOM	1/16/2025
47	11/14/2023	JONATHAN	AVILA	11/14/2024
48	8/15/2023	GIAN	RUSSO	8/15/2024
49	8/15/2023	JOSE	CHAVEZ	8/15/2024
50	1/16/2024	GEORGE	YOUNAN	1/16/2025
51	10/10/2023	NICHOLAS	FORD	10/10/2024
52	11/14/2023	ALEJANDRO	SALAZAR HINOJOSA	11/14/2024

Certified: January 16, 2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Lateral Officer Eligibility List

	Certified	First Name	Last Name	Expires
1	1/16/2024	GAVEN	MARBLE	1/16/2025
2	1/16/2024	THOMAS	MCLALLEN	1/16/2025

Certified: January 16, 2024

Sandi Strawn, Commissioner

Mike Rader, Commissioner

Ron Mabry, Commissioner

Police Support Specialist Eligibility List

	Certified	First Name	Last Name	Expires
1	10/10/2023	IRIS	GULLEDGE	10/10/2024
2	10/10/2023	TRAVIS	BRETT	10/10/2024
3	10/10/2023	WENDY	STURTEVANT	10/10/2024
4	10/10/2023	ALEJANDRA	SANCHEZ	10/10/2024
5	10/10/2023	APRIL	MCBRIDE	10/10/2024
6	10/10/2023	NATHAN	MILLER	10/10/2024
7	10/10/2023	NATHANIEL	CLAYTON	10/10/2024
8	1/16/2024	KELLI	GATES	1/16/2025
9	1/16/2024	SHANNON	SENSIBAUGH	1/16/2025
10	1/16/2024	KRISTOPHER	DARBY	1/16/2025
11	1/16/2024	JOSE	SALAZAR	1/16/2025
12	1/16/2024	ALFREDO	CRUZ	1/16/2025
13	1/16/2024	DAVID	ARTZ	1/16/2025
14	1/16/2024	KASEY	BLUM	1/16/2025
15	10/10/2023	ALI	DODD	10/10/2024
16	10/10/2023	AMY	GRAY	10/10/2024
17	10/10/2023	CHELSEY	QUIGLEY	10/10/2024
18	10/10/2023	JESSICA	STROHMEYER	10/10/2024
19	10/10/2023	RYAN	WADDOUPS	10/10/2024
20	10/10/2023	ERENDIRA	ZAVALA	10/10/2024
21	10/10/2023	RYKER	GUNNOE	10/10/2024
22	10/10/2023	ROBYN	KNAPP	10/10/2024
23	10/10/2023	DANTES	SILVA	10/10/2024
24	10/10/2023	ISAAC	ZEPEDA	10/10/2024

Certified: January 16, 2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

**Kennewick Firefighter/EMT Eligibility List
National Testing Network (NTN)**

	Certified	First Name	Last Name	Expires
1	2/21/2023	BRYAN	WINSTON	2/21/2024
2	3/21/2023	PETER	SINCLAIR	3/21/2024
3	8/15/2023	DREW	BURNS	8/15/2024
4	10/10/2023	NATHAN	KINDELL	10/10/2024
5	11/14/2023	HEATH	HINES	11/14/2024
6	12/12/2023	TEREK	VARLAND	12/12/2024
7	12/12/2023	MAX	NIELSEN	12/12/2024
8	12/12/2023	CHULTEMSUREN	ENKHTUR	12/12/2024
9	12/12/2023	JUSTIN	HANSEN	12/12/2024
10	1/16/2024	BRENDAN	ONDERBEKE	1/16/2025
11	11/14/2023	TIMOTHY	DAVIES	11/14/2024
12	12/12/2023	MATTHEW	BASILE	12/12/2024
13	1/16/2024	CODY	PARRISH	1/16/2025
14	1/16/2024	CHRISTOPHER	JONES	1/16/2025
15	11/14/2023	KYLE	FINKELNBURG	11/14/2024
16	10/10/2023	KALEB	SOUTHAM	10/10/2024
17	4/18/2023	JACOB	MASSEY	4/18/2024
18	8/15/2023	BRETT	GAILEY	8/15/2024
19	7/18/2023	JOSEF	KOZNEK	7/18/2024
20	10/10/2023	TANNER	HOSKINS	10/10/2024
21	8/15/2023	JACOB	MITCHELL	8/15/2024
22	6/27/2023	DAYNE	WINTERS	6/27/2024
23	5/16/2023	DANIEL	MILSTEN	5/16/2024
24	4/18/2023	RYAN	LOHSE	4/18/2024
25	6/27/2023	COOPER	FEMREITE	6/27/2024
26	2/21/2023	ERIC	DEFOE	2/21/2024
27	5/16/2023	BRADLEY	TINSLEY	5/16/2024
28	1/16/2024	JACK	WATRIDGE	1/16/2025
29	2/21/2023	BLAKE	FULLER	2/21/2024
30	11/14/2023	KYLE	BRYSON	11/14/2024
31	2/21/2023	JONATHON	FIANDER	2/21/2024
32	5/16/2023	LOGAN	BRUNSON	5/16/2024
33	2/21/2023	BRENDAN	PRIMM	2/21/2024
34	8/15/2023	JARETT	GAGO	8/15/2024
35	2/21/2023	JESSICA	BROWN	2/21/2024
36	6/27/2023	MACKENZI	SHERMAN	6/27/2024
37	12/12/2023	JEFFREY	BROCK	12/12/2024

38	8/15/2023	JOEL	HANSEN	8/15/2024
39	10/10/2023	BRIAN	BURFEIND	10/10/2024
40	2/21/2023	ERIC	RUSSELL	2/21/2024
41	5/16/2023	BROCK	MCCUE	5/16/2024
42	10/10/2023	IAN	GRAHAM	10/10/2024
43	2/21/2023	CHAD	TRIPLETT	2/21/2024
44	5/16/2023	ZACHARY	ALMADER	5/16/2024
45	6/27/2023	NICHOLAS	HARPEL	6/27/2024
46	6/27/2023	ISAAC	LYRO	6/27/2024
47	5/16/2023	ANDREW	MILLER	5/16/2024
48	10/10/2023	ROBERT	JOHNSON	10/10/2024
49	2/21/2023	GABRIEL	COLEMAN	2/21/2024
50	8/15/2023	ALEXANDER	VILLEGAS	8/15/2024
51	11/14/2023	JAMOG	KOO	11/14/2024
52	12/12/2023	JOHN	HOPKINS	12/12/2024
53	2/21/2023	NATHAN	FELLER	2/21/2024
54	2/21/2023	TYLER	RICE	2/21/2024
55	11/14/2023	TOSHIRO	TIPPS	11/14/2024
56	10/10/2023	MARK	DIDENKO	10/10/2024
57	10/10/2023	ERRYL WILLIAM	ROBERSON	10/10/2024
58	10/10/2023	CAMERON	MCDOWELL	10/10/2024
59	2/21/2023	MAKAR	NAKONECHNYY	2/21/2024
60	2/21/2023	CAMERON	MCDOWELL	2/21/2024
61	2/21/2023	JACK	STILWELL	2/21/2024
62	7/18/2023	AIDAN	GILBERT	7/18/2024
63	10/10/2023	DONOVAN	RODRIGUEZ	10/10/2024
64	4/18/2023	MICHAEL	DE LA TORRE	4/18/2024
65	6/27/2023	CAMERON	ANDERSON	6/27/2024
66	12/12/2023	JASON	GENSHEIMER	12/12/2024
67	12/12/2023	JOHN	KUTROWSKI	12/12/2024
68	2/21/2023	SIMON	VESELY	2/21/2024
69	2/21/2023	TRENTON	TILTON	2/21/2024
70	2/21/2023	JACUPE	WILMOT	2/21/2024
71	11/14/2023	MATTHEW	WALLEN	11/14/2024
72	2/21/2023	KALEB	STEVENSON	2/21/2024
73	5/16/2023	BRIGHTON	NOBLE	5/16/2024
74	10/10/2023	DILLON	KING	10/10/2024
75	6/27/2023	BO	HOGAN	6/27/2024
76	12/12/2023	MATTHEW	UM	12/12/2024
77	5/16/2023	ANDREWS	GULLICKSON	5/16/2024
78	2/21/2023	JOSEPH	ZAPATA-CLARK	2/21/2024

79	10/10/2023	LEVI	CANTRELL	10/10/2024
80	5/16/2023	ELIZABETH	DONOVAN	5/16/2024
81	2/21/2023	BENJAMIN	CHURCH	2/21/2024
82	2/21/2023	DAVID	GEBERT	2/21/2024
83	7/18/2023	ERIC	RUSSELL	7/18/2024
84	4/18/2023	JOSHUA	ROGERS	4/18/2024
85	10/10/2023	NAAMAN	MCGUFFEY	10/10/2024
86	5/16/2023	JOHN	YENGOYAN	5/16/2024
87	2/21/2023	JONATHAN	CAVANESE	2/21/2024
88	10/10/2023	DYLLAN	BLAIR	10/10/2024
89	2/21/2023	JUSTIN	DOMINGUEZ	2/21/2024
90	11/14/2023	DYLON	HOOPER	11/14/2024
91	2/21/2023	MASON	SCHUTT	2/21/2024
92	2/21/2023	TRENTON	MORNEAULT	2/21/2024
93	6/27/2023	MIKHAIL	YEVSEYEV	6/27/2024
94	2/21/2023	COLBY	CRUZ	2/21/2024
95	10/10/2023	GARRET	SEVERSON	10/10/2024
96	10/10/2023	KAIN	MCAFEE	10/10/2024
97	4/18/2023	SARAH	RICHIN	4/18/2024
98	7/18/2023	COLIN	MCKEE	7/18/2024
99	6/27/2023	JACOB	BRAATEN	6/27/2024
100	11/14/2023	DAVID	YOUNG	11/14/2024
101	4/18/2023	AARON	LIVINGSTON	4/18/2024
102	4/18/2023	KASSANDRA	KALINA	4/18/2024
103	2/21/2023	BENJAMIN	GARRETSON	2/21/2024
104	8/15/2023	AVERY	BOSWORTH	8/15/2024
105	2/21/2023	WILLIAM	CHITTAMS	2/21/2024
106	10/18/2022	RACHEL	DAVISON	10/18/2023
107	2/21/2023	BRADLEY	POINTER	2/21/2024
108	5/16/2023	SEAN	LIDSTROM	5/16/2024
109	10/10/2023	TYLER	HANSEN	10/10/2024
110	10/10/2023	GRAYSON	GUERRERO	10/10/2024
111	2/21/2023	COOPER	SUTTON	2/21/2024
112	10/10/2023	TYLER	HERMAN	10/10/2024
113	2/21/2023	JENSON	LADIGES	2/21/2024
114	12/12/2023	TIMOTHY	KRUMLAND	12/12/2024
115	6/27/2023	LAUREN	KERSJES	6/27/2024
116	2/21/2023	JEREME	SMITH	2/21/2024
117	4/18/2023	ZACHARIAH	HUBBARD	4/18/2024
118	8/15/2023	AIDAN	HERD	8/15/2024
119	2/21/2023	BRANDON	WILSON	2/21/2024

120	2/21/2023	MATTHEW	HUDSON	2/21/2024
121	10/10/2023	COLTON	RINTALA	10/10/2024
122	7/18/2023	ALEX	PEDACK	7/18/2024
123	6/27/2023	TREVOR	LANCE	6/27/2024
124	10/10/2023	JONATHAN	SMITH	10/10/2024
125	5/16/2023	ALEX	MARTINEZ-RIOS	5/16/2024
126	6/27/2023	DAYNE	DEVINE	6/27/2024
127	10/10/2023	TYLER	FERGUSON	10/10/2024
128	2/21/2023	MANDY	BOYNTON	2/21/2024
129	11/14/2023	GRIFFIN	HERMANN	11/14/2024
130	10/10/2023	KODI	SMITH	10/10/2024
131	8/15/2023	MAKENNA	CHAPMAN	8/15/2024
132	7/18/2023	JOSHUA	SWANSON	7/18/2024
133	6/27/2023	RORY	LAMB	6/27/2024
134	2/21/2023	AUSTIN	LEE	2/21/2024
135	8/15/2023	TREY	BOWMAN	8/15/2024
136	6/27/2023	EVAN	ROE	6/27/2024
137	10/10/2023	STEPHEN	ZULOAGA	10/10/2024
138	6/27/2023	JUSTIN	PYKTEL	6/27/2024
139	2/21/2023	BLAKE	DUNCAN	2/21/2024
140	2/21/2023	BRYCEN	ALLEN	2/21/2024
141	2/21/2023	JOHN	O'SULLIVAN	2/21/2024
142	7/18/2023	AUSTIN	YANCEY	7/18/2024
143	2/21/2023	JACOB	DOBBINS	2/21/2024
144	10/10/2023	RYAN	MANNY	10/10/2024
145	7/18/2023	DANE	CARLSON	7/18/2024
146	3/21/2023	DANIEL	STEWART	3/21/2024
147	12/12/2023	JEROME	NEIDHOLD	12/12/2024
148	6/27/2023	MARK	COOK	6/27/2024
149	2/21/2023	COLLIN	WATERWORTH	2/21/2024
150	10/10/2023	DIANNA	SALAS	10/10/2024
151	8/15/2023	DANIEL	OSORIO	8/15/2024
152	12/12/2023	ERNESTO	DIAZ	12/12/2024
153	4/18/2023	TITUS	PETTY	4/18/2024
154	5/16/2023	BENJAMIN	KNUDSON	5/16/2024
155	2/21/2023	JEREMY	CARSON	2/21/2024
156	5/16/2023	BLAIR	WILDS	5/16/2024
157	8/15/2023	ANTHONY	BECKIE	8/15/2024
158	10/10/2023	ARMANDO	SAYA	10/10/2024
159	11/14/2023	JAREN	THOMAS	11/14/2024
160	2/21/2023	MATTHEW	MAQUERA	2/21/2024

161	2/21/2023	BRADLEY	VANSTON	2/21/2024
162	10/10/2023	NICHOLAS	HOLLISTER	10/10/2024
163	3/21/2023	RYAN	LOVERCAMP	3/21/2024
164	8/15/2023	CHRISTOPHER	LOPEZ	8/15/2024
165	2/21/2023	ALEKSANDR	FILATOV	2/21/2024
166	10/10/2023	ISAAC	MCINTYRE	10/10/2024
167	1/16/2024	TYLER	PERKINS	1/16/2025
168	11/14/2023	SOREN	BANEY	11/14/2024
169	2/21/2023	LOGAN	MCHARGUE	2/21/2024
170	2/21/2023	JADON	FRIER	2/21/2024
171	8/15/2023	JAMES	COULS	8/15/2024
172	1/16/2024	LIAM	SULLIVAN	1/16/2025
173	10/10/2023	WILLIAM	JESCHKE	10/10/2024
174	6/27/2023	LOGAN	HERSEY	6/27/2024
175	10/10/2023	NICKOLAS	SIVLEY	10/10/2024
176	5/16/2023	ERIC	EVANS	5/16/2024
177	6/27/2023	VOSS	BURTON	6/27/2024
178	8/15/2023	TIMOTHY	KRUMLAND	8/15/2024
179	1/16/2024	SAMUEL	WILSON	1/16/2025
180	5/16/2023	BRANDON	ROBINSON	5/16/2024
181	4/18/2023	DILLON	RHINEVAULT	4/18/2024
182	11/14/2023	RYAN	AHO	11/14/2024
183	10/10/2023	JAMES	TAVERNE	10/10/2024
184	2/21/2023	CONNOR	OWENS	2/21/2024
185	8/15/2023	MARK	VOIGT JR.	8/15/2024
186	2/21/2023	SAMUAL	MONDS	2/21/2024
187	8/15/2023	JOHN	CORBETT	8/15/2024

Certified: January 16, 2024

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner



KENNEWICK POLICE DEPARTMENT

"Committed To Your Safety"

CHIEF OF POLICE
CHRIS GUERRERO

NOTICE OF EXAMINATION POLICE SERGEANT

NOTICE

The Kennewick Civil Service Commission will conduct an examination for the purpose of establishing an eligibility list for Police Sergeant on February 21, 2024.

REQUIREMENTS

The requirements to sit for the exam include:

1. Must have been employed five consecutive years or more as a police officer, as of February 21, 2024.
2. Of the five years indicated above, you must have been employed by the City of Kennewick as a police officer for at least three consecutive years, as of February 21, 2024.
3. Must meet all employment requirements specified in the Police Sergeant Job description.

APPLICATION

In order to be eligible, a person meeting the above requirements must submit a letter indicating intent to participate in the promotional exam, along with an "Application Supplement" and a "Non-Disclosure" statement to Blanca Reyna, Civil Service Coordinator.

DEADLINE

The letter of intent and related forms must be submitted by Noon on **Friday, February 9, 2024.**

EXAMINATION

Testing is tentatively scheduled for February 21, 2024. The specific date(s) will depend on the number of candidates. If an additional test day is required testing will continue February 22nd as needed. The components of the test will include an oral presentation, a personnel issue or media briefing and an oral board interview.

Candidates must receive a score of at least 70% in each of the three exercises to be placed on the eligibility list.

Eligible candidates will be given a specific test date/time and schedule by Monday, February 19, 2024.

Application Supplement

POLICE SERGEANT PROMOTIONAL EXAM

This form must be completed and attached to your letter of intent.

Yes —	No —	I have been employed five consecutive years or more as a police officer, as of February 21, 2024.
Yes —	No —	Of the five years indicated above, I have been employed by the City of Kennewick as a police officer for at least three consecutive years, as of February 21, 2024.
Yes —	No —	I meet all employment requirements as specified in the Police Sergeant Job Description

I certify that this information is factual, true and accurate. It is subject to verification. Misrepresentation may result in removal of my name from the eligible list, or nullification of certification or appointment.

Name (Please Print) _____ Date _____

Signature _____

Non-Disclosure

POLICE SERGEANT PROMOTIONAL EXAM

This form must be completed and attached to your letter of intent.

I understand that this is a competitive examination.

I agree that I will not discuss the content or nature of any component for this examination, in general or specific terms, with anyone until the examination process is completed for all candidates.

I understand that the unauthorized disclosure of examination material is a violation of Civil Service Rules and can result in my disqualification, by the Civil Service Commission, from this examination and future examinations with the City of Kennewick.

Name (Please Print) _____ Date _____

Signature _____

CITY OF KENNEWICK

POLICE SERGEANT

CORE VALUE STATEMENT

The City of Kennewick will provide excellent public service and ensure the safety and wellbeing of our community and one another through the empowerment of each employee. We value integrity, inclusiveness, stewardship, and communication. We are accountable to our community for innovative and collaborative efforts that anticipate needs, leverage resources, and deliver solutions.

SAFETY STATEMENT

We expect our employees to ensure compliance with all applicable safety practices and policies, including those established by OSHA/DOSH regulations and by the City's Accident Prevention Plan. This includes but is not limited to actively identifying and correcting potential hazards that may affect employee and public safety, including those identified by co-workers. Leading by example to promote a positive culture of workplace safety through everyday action; emphasizing safe completion of work throughout all aspects of developing and carrying out work plans.

CLASSIFICATION SUMMARY

Under general direction, serves as first-line supervisor of an assigned squad responsible for overseeing, organizing, training and directing the activities of assigned law enforcement personnel and equipment; and performs related Police patrol work as required.

DISTINGUISHING FEATURES OF THE CLASS:

This is responsible supervisory law enforcement work providing first line supervision of patrol, investigation, traffic control, personnel training and public relations for an assigned squad. Work of this class involves an element of danger and requires the application of considerable judgment and discretion in directing and participating in law enforcement activities and in meeting emergency situations. Work involves the management and evaluation of personnel, direction of line activities in accordance with department policies and regulations, and participation in field work involving law enforcement, crime prevention and investigation. Work will require frequent contact with local and state law enforcement agencies, the court system, subordinate officers and the general public. Work requires the proficient operation of a variety of field and office equipment such as patrol vehicles, weapons, tape recorders and radios. Employees occupying the position of this class will be responsible for the direct field supervision of department personnel in an assigned squad, for resolving problems within the limits of responsibility, for evaluating the work performance of department personnel and for recommending discipline action when appropriate. Work will be performed in both an office and field setting, sometimes requiring significant physical exertion to apprehend suspects.

Work is performed under the direction of a Police Commander who will review work for the quality of personnel and field supervision provided to subordinates for the knowledge and ability demonstrated in law enforcement activities and for the effective functioning of the department in an assigned squad

EXAMPLES OF WORK PERFORMED: (Illustrative Only)

Coordinates, directs and assists in the patrol of the city for the enforcement of laws, ordinances and regulations and the prevention of crime; directs employees on designated shifts and assigns work; provides advice and instructions on situations requiring expertise of an experienced officer; communicates with employees on shift activities and incidents; supervises employees on assigned shifts and enforces departmental rules; inspects uniforms and equipment; provides directions; recommends commendations, disciplinary actions, discharges and transfers; evaluates performance; participates in training and completes related records; reviews reports of subordinates for accuracy and completeness; participates in the work of the department by patrolling areas of the City and enforcing State laws and City ordinances through law enforcement and performs any or all of the duties required of a Police Officer; supervising or participating in investigations of theft, fraud, drug traffic, gambling, etc., interrogates suspects; gathers evidence; prepares extensive reports for cases; assists prosecutor in the preparation of cases for court and testifies in court; reports and assists in the investigation and resolution of citizen complaints against officers under his command; investigates accidents of all types involving assigned personnel and attends scheduled staff meetings; and performs related work as required.

EMPLOYMENT STANDARDS:

Any combination of training, education and experience which demonstrates the ability to perform the work at the required level plus five years responsible experience as a Police Officer of which three must be with the City of Kennewick, and completion of required training at the Washington State Police Academy or equivalent. Applicants must successfully pass a competitive examination for the position as prescribed by the Kennewick Civil Service Commission.

Requires thorough knowledge of modern police techniques and practices in law enforcement, investigation, crime and accident prevention; good knowledge of the principles and practices of personnel supervision and management; thorough knowledge of State laws and City ordinances pertaining to police work; thorough knowledge of department policies, rules and procedures, ability to supervise personnel, lead and direct the law enforcement activities of an assigned zone, ability to maintain records, write and present reports and review reports of subordinate personnel for accuracy and completeness; ability to perform personnel management duties and scheduling, problem-solving, disciplinary actions, evaluations and other related personnel action; ability to effectively apply police methods, including the use of firearms and the administration of first aid; ability to think clearly, analyze situations quickly and objectively, to recognize actual and potential danger, and to determine and execute proper courses of action; ability to observe and recall details and prepare comprehensive narrative reports pertaining to accidents or crime scene incidents; ability to communicate effectively, but firmly with persons from all segments of the population; ability to follow specific oral and written instructions; ability to work effectively with the public and business community; ability to work effectively with fellow officers; requires physical strength and agility as well as freedom from serious physical defects that may interfere with performance of duty and good knowledge of the geography and cultural characteristics of the City.

SPECIAL REQUIREMENTS:

Must be a citizen of the United States of America or a Lawful Permanent Resident; must possess or be able to obtain a valid Washington State Driver's License; ability to pass an extensive background, polygraph, physical and psychological examination and any other special requirements as may be established by the Civil Service Commission.



KENNEWICK FIRE DEPARTMENT

2024 Battalion Chief Promotional Exam



Tentatively Scheduled for Monday, March 4, 2024

Candidate Requirements:

- Must have been employed on a full-time basis as a paid firefighter for a minimum of at least five (5) years with a fire department consisting of fifty (50) personnel or greater and at least two (2) years of service in a paid Captain position.
- Must have an Associate's degree in Fire Science or other relevant field, including Psychology, English, Technical Math, Technical Writing, Human Relations, or Management.
- Must pass comprehensive written and oral examinations and other tests prescribed by the Civil Service Commission.
- Must possess a valid National Registry or Washington State Emergency Medical Technician certificate or equivalent.
- Must possess a valid Washington State Fire Instructor Level I certificate or equivalent.
- Must obtain and possess a valid Washington State Driver's License.
- Must have successfully completed an approved Washington State Fire Fighter apprenticeship training program of at least three years in length.
- Must meet the Fire Officer II standards of NFPA 1021.
- Must have training to National Wildfire Coordinating Group I-400 or equivalent.
- Must satisfy all other requirements as set forth in the COK's Battalion Chief job description.

Exam Component Overview

Oral Interview (Oral Examination)

The oral interview will provide the candidate an opportunity to share their efforts to prepare themselves for the position as well as answer a series of questions from assessors. Assessors will evaluate based on ability to "Lead the Way" and to exercise effective leadership, maintain discipline, train and instruct personnel, promote harmony, exercise sound judgment, and establish effective working relationships with fellow employees, other officers, and the public.

Personnel Management (Written Examination)

Candidates will participate in a simulated complaint investigation where the candidate will conduct an initial investigation to determine if there is merit in the complaint. Following their investigation, candidates will prepare and submit an electronic memo with their findings and recommendation(s).

Tactical Scenario

Using digital technology, candidates will be presented with a simulated structure fire where they will be evaluated on their management of the incident in conformance with the National Incident Management System and local guidelines, as well as candidates' command presence and decision-making ability.

Each component of the exam will require a score of 70% to pass. Failure to meet the 70% on any component of the exam, results in failure of the entire examination.