



City Council Special Meeting Agenda
December 15, 2023 at 7:30 AM
City Hall Council Chambers - 210 W. 6th Ave

This meeting will not be broadcast live. Persons wishing to observe the meeting must appear in public at Kennewick City Hall Council Chambers.

1. CALL TO ORDER

Roll Call/Welcome

2. NEW BUSINESS

- a. Candidate Interviews
- b. EXECUTIVE SESSION - PURSUANT TO RCW 42.30.110(h) To consider the qualifications of candidates to fill the City Council vacancy.
- c. Appointment of Council Member

3. ADJOURNMENT

Council Agenda Coversheet	Agenda Item Number: 2.a. Council Date: 12/15/2023	Category: Other
	Agenda Item Type: General Business Item Subject: Candidate Interviews Department: City Manager	
<u>Recommendation</u> Not Applicable. <u>Motion for Consideration</u> Not applicable. <u>Summary</u> In response to a call for candidates, 20 applications were received to fill the Councilmember vacancy. The Benton County Auditor's Office confirmed that all 20 candidates meet the residency and registered voter criteria. One candidate has rescinded their application, leaving 19 candidates. An interview schedule is included in the packet together with each candidate's application. All 19 candidates have confirmed their availability for their interview time. Council will interview each candidate using the same questions. Each candidate will have a brief opportunity to review the questions just prior to their interview. To avoid an unfair advantage, the meeting will not be broadcast live (which would give later candidates more time to review the interview questions). The interviews are open to the public and media in person. Following the interviews, Council will adjourn to Executive Session pursuant to RCW 42.30.110(h) to discuss the qualifications of the candidates. The final action (a vote to appoint a candidate) will occur in open session. <u>Alternatives</u> Not applicable. <u>Fiscal Impact</u> None.		
<u>Attachments:</u> 1. Interview Schedule UPDATED 2. Candidate Applications Updated		

2023 Council Vacancy



TIME	Friday, December 15th
7:30 AM	Carby, Nicole
7:45 AM	Galey, Trevor
8:00 AM	Reuther, Richard
8:15 AM	Lohr, Jason
8:30 AM	Huck, Jordan
8:45 AM	Salvante, Francisco
9:00 AM	McShane, Jason
9:15 AM	BREAK
9:30 AM	Racicot, Aaron
9:45 AM	Short, Ken
10:00 AM	Owens, Ted
10:15 AM	Singer, Paul
10:30 AM	Frost, Ed
10:45 AM	Creek, Uby
11:00 AM	Luzzo, Michael
11:15 AM	BREAK
11:30 AM	Barker, Cord
11:45 AM	Heston, Robb
12:00 PM	Wright, Terri
12:15 PM	LUNCH / BREAK
12:30 PM	EXECUTIVE SESSION & DELIBERATIONS

From: noreply@civicplus.com
Sent: Thursday, November 30, 2023 3:34 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2025 General Election Certification.

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The City Council will accept applications for appointment to this vacancy until 5:00 p.m., Friday, December 1st, 2023. To be considered, all applications must be received by that date.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th, 2023 of the exact interview time. The order of interviews will be determined by drawing the names.

First Name	Nicole
Last Name	Carby
Date	11/30/2023
Residential Address	
City	Kennewick
State	Carby Consulting L.L.C
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	1995-2003 Retail Business Management leading teams of 10 or more employees 2005-2008 The American Red Cross Blood Collections services 2008-2012 Stay at home Mom extraordinaire

	2014-2019 DaVita Dialysis as an Insurance Counselor covering 19 facilities in 3 states 2020-Current Owner/Operator Carby Consulting L.L.C and published author
Educational Background (optional)	<i>Field not completed.</i>
Community Related Activities/Organizational Affiliations	Columbia Basin Badger Club Faith Assembly Church South Hills Church C3 Church Hillspring Church formerly known as Cathedral of Joy
Volunteer Experience	Toys for Tots Union Gospel Mission Second Harvest Food Bank Mall Walker Cheerleader
Skills/Special Interests	My current special interests are the City of Kennewick as well as the Kennewick School Board including the Washington State Office of Public Instruction.
Experiences Related to Position	I have a proven track record in leading a team of 10 or more resulting in growth/profits year after year. I also implemented a new training book with the employer I moved to Kennewick for. As most of my employment has gotten me out into the community, I have gotten to know a lot of individuals here in the Tri-Cities. Because of that I know some of the issues they have shared with me. When they see my face on the council, I am hopeful they know that someone is there who has listened and is in the position to help. In my time with DaVita Dialysis, I had the opportunity to learn about the DSHS system within our state as well as CMS and how they work together. My time with them allowed me the chance to help others by assisting with their quality of life with things like education. Having them work towards goals such as receiving a new kidney etc.
Why are you seeking appointment?	I have brought several key issues to this council's attention over the past 12 years. I now have the opportunity to be part of the solution and would like the opportunity to do so. With that, I am not a politician and understand this appointment is only until 2025. I am confident we can work together to implement those solutions within that timeframe. Thank you.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	Not for me. Maybe for others

Personal References

Debra McKay (720) 799-6497 * no relation to the former mayor
or current commissioner McKay
John David (509) 578-6377 Retired business manager local
#66
More will be given as needed upon appointment

Deadline for Application

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order to be considered.

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11th of the exact interview time.

Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Nicole L Carby

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
Sent: Wednesday, November 29, 2023 9:00 AM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

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First Name	Trevor
Last Name	Galey
Date	11/29/2023
Residential Address	
City	Kennewick
State	Washington
Zip Code	99337
Daytime Phone Number	
Email Address	
Occupational Status and Background	Employed as the consumer lending manager for the local credit union, Tri-CU Credit Union for the past 12 years.
Educational Background (optional)	Grandview High School Northwest Nazarene University

Community Related Activities/Organizational Affiliations	Board member and former club President of the Tri-Cities Commerce Club Rotary and Chamber of Commerce events on behalf of Tri-CU Credit Union
Volunteer Experience	Host/Leader of community home fellowship group Re Engage leader Volunteer with various charity programs for Southgate Elementary and Calvary Christian School
Skills/Special Interests	Teaching Communication / Presentation Coaching
Experiences Related to Position	Negotiating and problem solving with Tri-Cities Commerce Club, Tri-CU Credit Union's board and management team, and the team that launched Tri-CU's sponsorship position with the local See3Slam Tournament. Built new business products and relationships with over 150 local contractors and dealers.
Why are you seeking appointment?	I grew up in the Tri-Cities area and have been living in Kennewick for the past 13 years. My wife and I have raised two children here, plan on seeing our grandchildren grow here, and I want to serve this community, helping to keep it a growing, safe, and beautiful city.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Isaiah Jensen - Manager - Campbell & Co - isaiahj@calcampbell.com - 509-591-9827 Anne Holden - Educator - 509-203-5569 Brad McCort - Tri-Cities area native and local business owner (recently retired) - 509-551-9129 Bob Mangione - Owner - Sonshine Services - 509-205-4357 Nicole Hatcher - Principal - Calvary Christian School - 509-735-1002

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Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Trevor J Gale

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From: noreply@civicplus.com
Sent: Saturday, November 18, 2023 11:45 AM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

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First Name	Richard
Last Name	Reuther
Date	11/18/2023
Residential Address	[REDACTED]
City	KENNEWICK
State	WA
Zip Code	99337
Daytime Phone Number	[REDACTED]
Email Address	[REDACTED]
Occupational Status and Background	I am retired from driving buses (King County Metro) and teaching middle school (Edmonds SD).
Educational Background (optional)	BA in Ed, Central Washington University, 1969 MEd, Central Washington University, 2005

Community Related Activities/Organizational Affiliations	Current Vice-Chair, Kennewick Arts Commission; Member, Southeast Washington Aging and Long-term Care Commission; Candidate, 8th LD House, 2012; Former Moderator, Shalom United Church of Christ; Former Chair, Benton County Democrats; Former Chair Franklin County Democrats; Building Union Rep, Meadowdale Middle School, Edmonds SD
Volunteer Experience	Director/actor: Richland Players, CBC Summer Theatre, Academy of Children's Theatre; Co-Founder, UPstage! Theatre Church Board: Lake City Christian Church (Seattle), Shalom United Church of Christ; various church choirs Member/Chair, Richland Arts Commission Founding Member, Shoreline (WA) Arts Council
Skills/Special Interests	Good communication skills; ability to be a public-facing representative for an organization; ability to research questions and issues; consider the needs of competing groups; long-range planning; fair knowledge of Roberts Rules of Order
Experiences Related to Position	Service on many theatre company and church boards over the past 60 years; chosen for leadership positions in many organizations; speaking and presenting to school boards and city councils; running meetings efficiently; performing and singing in public
Why are you seeking appointment?	My experiences and training would provide valuable perspectives for the Kennewick City Council. Drugs, Crime, Homelessness, Tiny Housing, Mental Health, Public Safety, and Public Transportation are some of the issues that Kennewick (and the Greater Tri-Cities) must address.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	I would need to resign from the Kennewick Arts Commission.
Personal References	Alan Tindell, Attorney; Art Klym, former Attorney; Jeff Robinson, Walla Walla City Council; Justin Raffa, Mastersingers; Regina Speer, Past Chair, SE Wa Aging and Long-term Care Commission; Steve Eriksen, Emeritus Minister, Shalom UCC;

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Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Richard D. Reuther

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From: noreply@civicplus.com
Sent: Wednesday, November 15, 2023 12:22 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

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First Name	Jason
Last Name	Lohr
Date	11/15/2023
Residential Address	
City	Kennewick
State	Washington
Zip Code	99337
Daytime Phone Number	
Email Address	
Occupational Status and Background	Journeyman Inside Wireman, currently working for Schmitt Electric
Educational Background (optional)	Field not completed.

Community Related Activities/Organizational Affiliations	Member of IBEW Local 112 in Kennewick
Volunteer Experience	I volunteer on two committees and as a delegate to the Washington State Labor Council.
Skills/Special Interests	I'm a regular working resident interested in seeing more regular working residents in government.
Experiences Related to Position	I am a graduate of the Kennewick Citizens' Academy and I ran for Kennewick City Council in 2021.
Why are you seeking appointment?	I believe our city lacks a voice for regular working people. Kennewick deserves a city council focused on the people, not their own profit and scandals.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Jim Millbauer Chuck Torelli Jillian Everett Christensen Brandon Andersen Ken Short

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Disclaimer and Electronic Signature Agreement	I Agree
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Electronic Signature	Jason G Lohr
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From: noreply@civicplus.com
Sent: Monday, November 27, 2023 3:05 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

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First Name	Jordan
Last Name	Huck
Date	1/31/1990
Residential Address	
City	Kennewick
State	WA
Zip Code	99338
Daytime Phone Number	
Email Address	
Occupational Status and Background	Employee with Apollo Mechanical Contractor Steamfitter Welder Foreman
Educational Background (optional)	Associates of Science in Welding 5 Year Apprenticeship

Community Related Activities/Organizational Affiliations	Kennewick American Baseball, Calvary Christian Church, Foster Care, Local Union 598
Volunteer Experience	KA baseball coach, Trail Life, Assistant Upward Football Coach, Men's Group, Childrens School
Skills/Special Interests	Skills: Construction, Networking, Finances, Computers, Active Listening, Adaptability Special Interests: Recreational Activities, Youth Development, Family Activities
Experiences Related to Position	Financial Audit Committee for Local Union 598
Why are you seeking appointment?	I am seeking appointment to make a positive impact on the community. By serving on the council, I would have the opportunity to actively represent young families in Kennewick and help shape policies that effect our residents.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Bob Parks 509-539-0698 Thomas Henderson 509-308-1016
Deadline for Application	
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Disclaimer and Electronic Signature Agreement	I Agree
Electronic Signature	Jordan A. Huck

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From: noreply@civicplus.com
Sent: Wednesday, November 29, 2023 6:23 AM
To: Dana Dollarhyde
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First Name	Francisco
Last Name	Salvante
Date	10/1/1974
Residential Address	
City	Kennewick
State	WA
Zip Code	99337
Daytime Phone Number	
Email Address	
Occupational Status and Background	Cost Analyst supporting DOE projects at the Hanford Site
Educational Background (optional)	BS Electrical Engineering - Technological Institute of the Philippines - 1997

JD Law - Adamson University - 2004
BAS in Project Management - CBC - 2015

Community Related Activities/Organizational Affiliations	National Association of Realtor - Kennewick Rotary Club- Pasco-Kennewick Former Officer - Filipino American Association St Joseph Church Community Member
Volunteer Experience	Chess Club Teacher - St Joseph Catholic School Annual Garage Sale - St Joseph Church Lead Organizer - St Joseph Charity Golf Fundraiser
Skills/Special Interests	Sports, education, funding/budget, policy initiative.
Experiences Related to Position	None
Why are you seeking appointment?	Just want to make a difference.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	NO
Personal References	Dr. Michael Cabasug - 6165164504

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Disclaimer and Electronic Signature Agreement	I Agree
Electronic Signature	Francisco Salvante

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From: noreply@civicplus.com
Sent: Friday, December 1, 2023 4:59 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

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First Name	Jason
Last Name	McShane
Date	3/16/1982
Residential Address	
City	Kennewick
State	WA
Zip Code	99338
Daytime Phone Number	
Email Address	
Occupational Status and Background	Employed full time at the Kennewick Irrigation District
Educational Background (optional)	BS in Civil and Environmental Engineering

Community Related Activities/Organizational Affiliations	Volunteer with Church, Union West HOA Secretary
Volunteer Experience	Boy Scouts of America, ARC of Tri-Cities, Special Olympics
Skills/Special Interests	Long term planning, financial, strategic, local government governance
Experiences Related to Position	Ex-officio member of the Kennewick Irrigation District Board of Directors
Why are you seeking appointment?	I think I can help to establish the Vision of the City Council for the City of Kennewick
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	Only matters directly related to KID.
Personal References	Lori Gibson, Bob Quay, Steve Shoemaker
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Disclaimer and Electronic Signature Agreement	I Agree
Electronic Signature	Jason R. McShane

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From: noreply@civicplus.com
Sent: Tuesday, November 21, 2023 6:57 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

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First Name	Aaron
Last Name	Racicot
Date	11/21/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	I'm currently self-employed. Prior to that, I worked in finance for 20+ years. I also have experience as a journalist.
Educational Background (optional)	University of Houston - Communications Texas Tech University - Finance

Community Related Activities/Organizational Affiliations	Bridgeland HOA Board - Cypress, TX. Worked on various political campaigns (Presidential and Congressional). Attended several city council meetings as a reporter.
Volunteer Experience	Houston Women's Center Meals on Wheels United Way University of Houston Alumni Association - Reinvigorated the Communications chapter at the school.
Skills/Special Interests	I've have had two plays produced. I've authored a children's book. I have three disabled children so that keeps me quite busy. I'm a big sports fan as well.
Experiences Related to Position	I feel my financial background would be advantageous to the city. I understand risk/reward well. I think my ability to have a vision for the future will serve the city. I'm not a life long resident of the Tri-Cities, but I've been coming here since the early 90's. I've seen a lot of change. I've lived in the Northeast, Midwest, Texas, and California in various size cities. I've seen what works and what doesn't. A different perspective may be beneficial to the city.
Why are you seeking appointment?	I want to be involved with the future of the city. I plan on living here for years. I have three young children and this is where I want to raise them. I think I have something to give that would benefit the community and I want Kennewick to continue to be a great place for families.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	None.
Personal References	Anita Young - 509-531-8865 David Retter - 509-783-8811 Ken Johanning - 509-531-0899

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Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Aaron B. Racicot

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From: noreply@civicplus.com
Sent: Friday, December 1, 2023 1:31 PM
To: Dana Dollarhyde
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First Name	Ken
Last Name	Short
Date	12/1/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99338
Daytime Phone Number	
Email Address	
Occupational Status and Background	I'm currently employed full-time out at PNNL as part of their Acquisitions team. There I utilize my background in finance to help the Lab ensure taxpayer funds are deployed efficiently and responsibly.

Prior to my role at the Lab I worked for a digital marketing agency as a project and account manager. My primary responsibilities focused on helping municipalities, nonprofits, and elected officials better communicate with the broader public. To ensure that both the organizations and individuals were not only having their messages heard by the community, but that the community's voice was also heard.

I also acquired an extensive amount of experience working with legislation and policy during my time at the State Senate. There I worked on behalf of our community and the 8th Legislative District.

Educational Background (optional)	Master of Business Administration (Finance), Albers School of Business, Seattle University BA in Communications with an emphasis in Public Relations, Washington State University
Community Related Activities/Organizational Affiliations	I currently serve on the Kennewick Planning Commission and have done so since 2020. This has provided me invaluable insight into the longterm growth and comprehensive planning of the city. I've also helped start a nonprofit organization focused on exploring a range of public policy issues across the region and state. Not just to better understand the scope of the various challenges facing our communities, but to engage with the numerous proposed solutions to each.
Volunteer Experience	I'm actively volunteering with Junior Achievement, which I've been a part of for a few years now.
Skills/Special Interests	I've discussed a number of skills and experiences so far that I believe would be beneficial in this role and make me a unique voice on Council. Aside from my educational background and professional experience with direct applicability to this role, the other special interest I have is a genuine interest in policy. I will bring an energy to studying the issues needing a more comprehensive approach and dedication to understanding the proposals presented to Council.
Experiences Related to Position	In addition to my background in finance and economics, which I believe will provide a useful analytical skillset when reviewing budgetary questions, my time with the State Senate is what will help me gain an immediate appreciation for the multilayered nature of many of the questions before Council, as well as the intricacies of policy proposals. That position in the Senate also provided me with a unique perspective on how important local intergovernmental cooperation is.

Additionally as I mentioned above, my experience on the Planning Commission brings with it useful knowledge of Title 18 of the city code, along with the considerations that go into longterm planning. I've been a part of navigating through proposals in which the Planning Commission disagrees with the recommendation of staff. Understanding the varying incentive structures of the community, staff, and council is important to accurately weighing the merit of a particular proposal. My time on the Planning Commission, and in the Senate, have helped me acquire a firm understanding of those varying, and occasionally competing, incentives.

Another key responsibility for council members is communicating with the public and building a strong relationship with the community. I want to particularly note the importance of that being two-way communication. I have years of experience improving those two-way communication efforts for organizations from around the state and am hopeful I can bring many of those practices to this role.

Why are you seeking appointment?

Similar to when I chose to run for this council seat, my reasons for seeking this appointment spans across a range of issues. Here are just a few of the issues I want to tackle and goals I have if I'm fortunate enough to be selected:

1. Bring a level of accessibility and transparency to the role that will encourage more community members to participate in local government. This includes everything from how the city informs citizens of different actions, to individual council members going out into the community and meeting with the people they're entrusted to represent. In the past for me, this involved knocking on over 10,000 doors and speaking to individuals that way, but if appointed, I hope to utilize a mix of new media with a general citywide presence to engage with community members who may otherwise not have been involved. It's one of the reasons I've worked with staff to utilize geofencing capabilities in online advertising to better inform the public of change of zone request in their area. Even something as simple as holding regular "office hours" where members of the public can sit down to discuss the challenges they're facing can have incalculable impacts on the general level of involvement with local government.

2. Longterm economic planning/development through an even greater emphasis on the role quality of life components play into the recruitment and retention of our next generation of employees and employers. I've spent enough time with business owners across the Tri-Cities to know that our community struggles to retain talent to the area, if we're able to recruit them in the first place. It's not just about making the

regulatory climate for entrepreneurs more appealing, but involves investments in everything from public safety to projects like a community center. When I think about some of the longer horizon goals I'd have for this position, economic development as outlined above is where I'd hope to have the greatest impact.

3. Intergovernmental cooperation and a proactive approach to our partnerships with Legislators and regional organizations. It's not to suggest this hasn't been done already by the current Council, but my experiences at the Legislature and involvement in regionally coordinated efforts will add to these efforts.

Those are just a handful of items I'd like to help with and expand on the work that's already been done. I know my experiences and background would bring a valuable voice and perspective to Council.

To the best of your knowledge, would any conflict of interest be created as a result of your appointment?

No

Personal References

Manuel Chavallo, Kennewick resident
Sean O'Brien - Energy Forward Alliance, TRIDEC
Leandra Peterson - Colleague and Kennewick resident

Deadline for Application

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic Signature Agreement

I Agree

Electronic Signature

Kenneth D. Short

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
Sent: Wednesday, November 15, 2023 4:12 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2024 General Election Certification.

Applicants must be 18 years of age or older, a registered voter within the incorporated city limits, and a resident within the incorporated city limits of Kennewick for at least one year and have demonstrated a willingness to actively represent the interests of the citizens of Kennewick. All applicants meeting these requirements will be interviewed.

The City Council will accept applications for appointment to this vacancy until 5:00 p.m., Friday, December 1st, 2023. To be considered, all applications must be received by that date.

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First Name	Ted
Last Name	Owens
Date	11/15/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99337
Daytime Phone Number	
Email Address	
Occupational Status and Background	2003-2020 - I was General Manager of Fiesta Foods, a food marketing company with 4 locations 300 associates, and revenues of over 50 million dollars. My responsibilities included financial analysis, budgeting, operational team building, marketing, procurement, and new project development. In

addition I served on Washington State Food Industries Legislative Committee, working with lobbyists and legislators on bill language to benefit small businesses and consumers.

Educational Background (optional)	Higher education in Theology
Community Related Activities/Organizational Affiliations	Leader in fundraising for Hispanic Academic Achievement Award program raising and distributing over \$100,000 to achieving high school students of low income families to help with college tuition Precinct Committee Officer Benton County Republican Party
Volunteer Experience	Volunteer Chaplain Multnomah County Prison Systems Current Chaplain TriCity Union Gospel Mission Youth sports coach Adult Bible study leadership
Skills/Special Interests	Ability to work and lead in a multicultural workplace, serving a diverse community Leading goal setting workshops fostering input and producing deliverables Special interests: reading, fishing, outdoor recreation, health and exercise
Experiences Related to Position	Financial analysis and budgeting Team leading Project planning Procurement negotiating Legislation development
Why are you seeking appointment?	I ran for City Council in recent elections because I think the skills that I've accrued, my experience in private industry and as a volunteer can benefit the citizens of Kennewick. I have unique experience in multicultural relations that would be a benefit to the Council.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Brad Klippert - Benton County Deputy Sheriff, past Washington State Representative Craig Gaylord - Owner Fiesta Foods Gabe Toth - Personal friend Eric Eisenger - Benton County Prosecutor
Deadline for Application	

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Ted Owens

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
Sent: Friday, December 1, 2023 3:27 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2025 General Election Certification.

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First Name	Paul
Last Name	Singer
Date	12/1/2023
Residential Address	
City	KENNEWICK
State	WA
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	Current Executive Director of Tri-Cities Residential Services since 2019. Prior to that I was the Senior Operations Supervisor for Ben Franklin Transit from 2003-2018. I have spent most of my life in Kennewick. Proud graduate of

Kennewick High School (1988) I raised 3 children in Kennewick. All Kennewick Graduates.

Educational Background (optional)	Kennewick High School United States Army Central Texas College Columbia Basin College
Community Related Activities/Organizational Affiliations	Current President Elect Tri-Cities Sunrise Rotary Benton County Advisory Council for Aging and Long Term Care Current Vice Chair of Community Residential Services Association Current Board Member of Kennewick Perry Suites (HUD Housing for individuals with disabilities) Leadership Tri-Cities Alumni Class XX
Volunteer Experience	Numerous community events through Rotary: Duck Race, See3Slam, Special Needs Viewing Area Water Follies, Regional Veterans Memorial Clean-Up etc. Volunteer and Special Olympics Coach for over 20 years (Cycling) March for Respect Organizer and Participant
Skills/Special Interests	I have been interested and involved of the improvement of the special needs community for decades with a special interest in the IDD and aging community. As a leader of a non-profit organization and father, I have a unique point of view that I believe would be helpful to this position and this body.
Experiences Related to Position	I have chaired committees and held volunteer and paid positions that act on behalf of others to benefit our community. My former and current positions qualify me to help lead our community through diverse issues with an understanding of how governmental agencies work and the impact they have on the lives of citizens.
Why are you seeking appointment?	I am interested in serving this community that I have called home for most of my life. I have a servants heart and attitude that we should all strive to improve our community through service.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	I have no conflicts of interest that I can think of, if appointed to this position.
Personal References	Michael Weatherbee, 509-438-0230 *Long time friend Phillip Lemley, 509-713-3851 *Former TCRS Board President and current serving "Past" President

Matt Boehnke 509-818-0428 *Friend and Fellow Rotarian
Christy Rasmussen 509-539-7405 *Friend and Fellow Veteran
and Rotarian

Deadline for Application

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Paul B Singer

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From: noreply@civicplus.com
Sent: Monday, November 27, 2023 2:32 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2024 General Election Certification.

Applicants must be 18 years of age or older, a registered voter within the incorporated city limits, and a resident within the incorporated city limits of Kennewick for at least one year and have demonstrated a willingness to actively represent the interests of the citizens of Kennewick. All applicants meeting these requirements will be interviewed.

The City Council will accept applications for appointment to this vacancy until 5:00 p.m., Friday, December 1st, 2023. To be considered, all applications must be received by that date.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th, 2023 of the exact interview time. The order of interviews will be determined by drawing the names.

First Name	Ed
Last Name	Frost
Date	11/27/2023
Residential Address	
City	KENNEWICK
State	WA
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	Retired Senior Management, Ben Franklin Transit (27+ years) Benton Franklin Counties Developmental Disabilities Coordinator

Educational Background (optional)	B.A. University of Idaho MSW Eastern Washington University
Community Related Activities/Organizational Affiliations	Board of Trustees - Mid-Columbia Libraries Mediator and Mediator Trainer - Dispute Resolution Center of the Tri-Cities Coordinator - Reflection Cafe discussion group Chairman - Ben Franklin Transit Citizens Advisory Network
Volunteer Experience	City of Kennewick Planning Commission City of Kennewick Diversity Commission Kennewick School Board member Co-founder Mid-Columbia Literary Festival Port of Kennewick Vista Vision Task Force member (advisory to development of Vista Field) Tri-Cities Water Follies Board of Directors Columbia Industries Board of Directors Benton Franklin Counties Developmental Disabilities Advisory Committee member Tri-Cities Food Bank Human Services Coalition Chairman
Skills/Special Interests	Certified mediator (19 years) Active listener; I seek first to understand Proven ability to work with diverse individuals and groups in a positive and productive manner Ability to work effectively and harmoniously with those whom I may not agree with A collaborative problem solver Experience in successful labor negotiations
Experiences Related to Position	Member of Kennewick City Council 2019 Member of Kennewick School Board 1995 to 2007 27 years senior management experience with a public agency Served twice as interim general manager with Ben Franklin Transit 2014 and 2022 Working knowledge of most transportation issues through serving on the Benton Franklin Council of Governments, Tri-Mats technical advisory committee for 26 years
Why are you seeking appointment?	The city of Kennewick is in a transition phase with the upcoming retirement of the longtime city manager, the resignation of the finance officer and the recent resignation of the mayor. I want to use my experience as a professional manager, and my vast volunteer experience, to make this transitionary phase as smooth and successful as possible while providing stability and experience to keep the city operating well during staff and council changes. I have twice served as Interim General Manager and actively participated in the selection process for a new General

Manager of Ben Franklin Transit

Governance done properly is a collaborative partnership between senior management and elected officials. I have had the rare opportunity to see both sides of the partnership both as a senior staff member and Interim General Manager at Ben Franklin Transit, as a Kennewick City Council member in 2019, and a member of the Kennewick School Board for 12 years

To the best of your knowledge, would any conflict of interest be created as a result of your appointment?

None

Personal References

Lynn Fielding, attorney 509-528-6920
Paul Shelp, Executive Director - Dispute Resolution Center of Tri-Cities 509-783-3325
Allen Brecke, attorney 509-735-0546
Kyle Cox, Executive Director - Mid-Columbia Libraries 509-783-7878

Deadline for Application

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic Signature Agreement I Agree

Electronic Signature Edwin G. Frost

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From: noreply@civicplus.com
Sent: Tuesday, November 28, 2023 9:54 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2025 General Election Certification.

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The City Council will accept applications for appointment to this vacancy until 5:00 p.m., Friday, December 1st, 2023. To be considered, all applications must be received by that date.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th, 2023 of the exact interview time. The order of interviews will be determined by drawing the names.

First Name	Ubalдина
Last Name	Creek
Date	11/28/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	Retired Former Communities In School Student Support Coordinator Former 21st Century Site Coordinator for Afterschool program ECEAP

Educational Background (optional)	BA, Multi-Disciplinary Studies Cambridge College, Boston, MA 2007 AA, General Columbia Basin College, Pasco, WA 2004
Community Related Activities/Organizational Affiliations	My participation as a board member on a variety of local boards has prepared me for this position. In particular these most recent appointments; 3 Rivers Community Foundation Board, Kennewick Parks & Rec. Commision and Leadership Tri City Class 25
Volunteer Experience	* 3 Rivers Community Foundation Board * Kennewick Parks & Rec. Commision • Leadership TC Class 25 * Mirror Ministries/Advocacy against Human trafficking- Co-Chair • Mayor's Diversity Commission Co-Chair -City of Kennewick • Bethel Benevolence (BAM) Committee • Hispanic Academic Achievement Program (HAAP) • Cavalcade of Bands & Drums along the Columbia • Kennewick HS Instrumental Music Boosters President • Para Educators Staff Development Committee; Core Competency Task Force Kenn. School Dist. • PTA officer-Elementary, Middle School and High School • Benton Franklin Early Learning Alliance - Co Chair • WA State Association of Head Start and ECEAP • Habitat for Humanity
Skills/Special Interests	*Administration and staff partnerships *Bilingual & Bi-literate *Student & Parent support *Community Building *Budget planning
Experiences Related to Position	My regular attendance to weekly meetings and workshops, for many years, shows my interest and desire to serve. Likewise, I have served on the Mayor's Diversity commission and my present service on Kennewick Parks & Rec. board shows my continued interest and resolve to serve.
Why are you seeking appointment?	I am seeking this position as I believe it is past time that all community constituents be represented. And should I have the privilege of being on the City Council board, I would work to create an atmosphere where diverse perspectives are encouraged and recognized. Additionally, I would work with local organizations and advocates to ensure that the needs of traditionally underrepresented groups are taken into account when city decisions are made.
To the best of your knowledge, would any conflict of interest be	No

created as a result of your appointment?

Personal References

Brittany Mercer ► Eastgate Elem. Principal ► 910 E. 10th, Kennewick, WA ► 509-578-6002
Lupe Mares ► Communities In Schools Ex. Dir ► .8203 EW Quinault Ave. Bldg. Ste. 700 ► 509-212-5601
Margarita Alaman ► Present 21st Century Administrator ► 3924 W Court St. Pasco, Wa ► 509- 544-5723
Angie Hufford ► Local Outreach Director/Bethel Church ► 600 Shockley Richland, WA ► 509-628-0150

Deadline for Application

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic Signature Agreement I Agree

Electronic Signature Ubaldina Creek

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From: noreply@civicplus.com
Sent: Wednesday, November 29, 2023 3:33 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2025 General Election Certification.

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First Name	Michael
Last Name	Luzzo
Date	11/29/2023
Residential Address	
City	kennewick
State	Wa
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	Retired US Air Force veteran. Retired Safety Professional through US Air Force and US Army Safety Training Center.

Educational Background (optional)	Human Resources Webster University (Masters Degree). Industrial technology/engineering, Texas A & M University. Masters Degree.
Community Related Activities/Organizational Affiliations	Life Member Veterans of Foreign Wars. Life Member Disabled american Vets. Public advocate for environmental and park related programs. Worked with Port of Kennewick on Duffys Pond and Clover Island.
Volunteer Experience	2 years Master Gardeners, 2 years driver for Disabled American Vets and one year American Red Cross.
Skills/Special Interests	Certified Safety and Health Official # 2906. SW Texas institute (OSHA).
Experiences Related to Position	3 years candidate Richland City council. 2017-2020. Spokane County Solid Waste Advisory Committee 2001 -2002.
Why are you seeking appointment?	Past candidate for Richland City Council. I'm a business major and see a need to track work on city pipe networks. Also called piping diagramming. City zoning can go go multistory and multi usage according to the Wa State Legislature. The River to Bridges Plan (last revisited by Kennewick City council in Oct 2015) approved this plan. Clover Island to E Breunea. I also have been reviewing city easements, such as Columbia Parkway and Leslie. I have interest in Columbia Park, Thanks for trimming trees.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Tom Luzzo 943-9083
Deadline for Application All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered. A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.	
Disclaimer and Electronic Signature Agreement	I Agree
Electronic Signature	Field not completed.

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From: noreply@civicplus.com
Sent: Friday, December 1, 2023 12:31 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

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First Name	Cord
Last Name	Barker
Date	12/1/2023
Residential Address	
City	KENNEWICK
State	WA
Zip Code	99338
Daytime Phone Number	
Email Address	m
Occupational Status and Background	Clinical Educator for Kadlec Regional Medical Center. RN since 2015 with background in the Emergency Department and Critical Care.

Educational Background (optional)	Bachelor's of Science in Nursing from Lewis-Clark State College in Lewiston, Idaho 2015.
Community Related Activities/Organizational Affiliations	American Nurses Association, Emergency Nurse's Association
Volunteer Experience	Idaho Special Olympics 2011-2015
Skills/Special Interests	Interpersonal and communication skills
Experiences Related to Position	Hospital committe memeber
Why are you seeking appointment?	I want to help make the community better for everyone. I am a calm and objective person who is able to see both sides of every story. It feels like everything has become so partisan, and I am looking to bring balance and objectivity to the council.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Gary Thomas, NP Prosser Memorial Emergency Department (971) 570-0683 Zac Carter, Assistant Nurse Manager St Lukes Health System Intensive Care Unit (208) 553-2831 Christian Flores, RN Lourdes Medical Center Emergency Department (509) 607-2418

Deadline for Application

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A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic Signature Agreement	I Agree
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Electronic Signature	Cord A Barker
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From: noreply@civicplus.com
Sent: Tuesday, November 28, 2023 2:18 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2024 General Election Certification.

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First Name	Robb
Last Name	Heston
Date	11/28/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99336
Daytime Phone Number	
Email Address	
Occupational Status and Background	Employed full time
Educational Background (optional)	Field not completed.

Community Related Activities/Organizational Affiliations	Organizer for Annual Food Drive for The Tri-Cities Food Bank Participant in planning for Christmas for Children Drive
Volunteer Experience	I have donated a lot of time and service to a number of different non profits from Soroptomists International to the United Way, Pet Overpopulation Prevention, the Red Cross, and many others looking to raise funds and awareness in our community.
Skills/Special Interests	I believe I can communicate well, look at the larger picture pragmatically. I believe my interview skills will help with gathering important information on topics brought before council. I'm interested in Government at the local level and in truly serving the residents of the City.
Experiences Related to Position	I have overseen the day to day operations for my company and been involved in the budgetary process. I've made decisions based on the gathering of all information pertinent. I've had to make decisions on a scope larger than a personal interest or investment, prioritizing what is best for the company or group as a whole.
Why are you seeking appointment?	I believe in public service and believe in serving altruistically. The City is moving in a positive direction and has some interesting challenges in the future. I believe I can be a positive addition to the Council and servant to the community.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Ken Hohenberg - Kennewick resident, Former Kennewick Police Chief Matt Boehnke - Kennewick resident, College Professor CBC Jamie Raebel - Kennewick resident, Former Pasco Police Detective Jennifer Monds - Kennewick resident, Realtor-Windermere Group One Mike McDonnal - Kennewick resident, Account Executive Townsquare Media
Deadline for Application	

All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered.

A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.

Disclaimer and Electronic I Agree
Signature Agreement

Electronic Signature Robb Heston

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From: noreply@civicplus.com
Sent: Thursday, November 30, 2023 8:41 PM
To: Dana Dollarhyde
Subject: Online Form Submittal: City Council Vacancy Application

City Council Vacancy Application

The Kennewick City Council is accepting applications from citizens interested in appointment to a vacant City Council At Large position. An At Large position is residency anywhere within the incorporated Kennewick city limits. The individual appointed to this position will serve until the 2025 General Election Certification.

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First Name	Terri
Last Name	Wright
Date	11/30/2023
Residential Address	
City	Kennewick
State	WA
Zip Code	99337
Daytime Phone Number	
Email Address	
Occupational Status and Background	Current employee with the City of Kennewick as the City Clerk. Retiring effective January 1, 2024.
Educational Background (optional)	.

Community Related Activities/Organizational Affiliations	Washington Municipal Clerks Association International Institute of Municipal Clerks Washington Association of Public Records Officers
Volunteer Experience	Junior Achievement of Washington First Night of Tri-Cities South Central Washington Municipal Clerks Association Washington Municipal Clerks Association
Skills/Special Interests	I enjoy crafting and spending time with my family. I look forward to getting my craft room set up once I'm retired.
Experiences Related to Position	I've been working for municipalities for over 40-years with the last 10-years as a City Clerk.
Why are you seeking appointment?	I'm retiring at the end of year and I would like to opportunity to continue serving my city in a different capacity. I believe my experience as a city clerk will be an asset to the citizens of Kennewick and the current council. I look forward to the opportunity to contribute to the continued success of our growing city.
To the best of your knowledge, would any conflict of interest be created as a result of your appointment?	No
Personal References	Jackie Aman - (509) 308-9283 Stephanie Haug (509) 308-4544 Christy Rassmussen (509) 539-7405
Deadline for Application All applications must be received by 5:00 p.m. on Friday, December 1st, 2023 in order to be considered. A Special Public Meeting to interview qualified applicants is scheduled for Friday, December 15th, 2023. Applicants will be notified by phone on Monday, December 11th of the exact interview time.	
Disclaimer and Electronic Signature Agreement	I Agree
Electronic Signature	Terri L Wright

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Council Agenda Coversheet	Agenda Item Number: 2.b. Council Date: 12/15/2023	Category: Other
	Agenda Item Type: General Business Item Subject: Executive Session Department: Management Services	
<u>Recommendation</u> Not applicable. <u>Motion for Consideration</u> Not applicable. <u>Summary</u> At the conclusion of interviews and following a brief break, the Mayor will announce the Executive Session. The purpose of the executive session is to consider the qualification of candidates for appointment to elective office. RCW 42.30.110(h): To evaluate the qualifications of a candidate for appointment to elective office. However, any interview of such candidate and final action appointing a candidate to elective office shall be in a meeting open to the public; <u>Alternatives</u> Not applicable. <u>Fiscal Impact</u> Not applicable.		
<u>Attachments:</u> None		

Council Agenda Coversheet	Agenda Item Number: 2.c. Council Date: 12/15/2023		Category: Other
	Agenda Item Type: General Business Item Subject: Appointment of Council Member Department: Management Services Ord/Reso # Contract # Project # Permit #		
<u>Recommendation</u> Not applicable.			
<u>Motion for Consideration</u> I move to appoint [name] to fill the council vacancy.			
<u>Summary</u> Final action (the appointment of a candidate) will occur in open session.			
The Clerk will call the roll in alphabetical order and Councilmembers will announce their choice. The first candidate receiving four votes will be elected to fill the vacancy.			
<u>Alternatives</u> Not applicable.			
<u>Fiscal Impact</u> Not applicable.			
<u>Attachments:</u> None			