



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**
Tuesday, October 10, 2023, 5:30 PM
Meeting Minutes

Commissioners Present: Sandi Strawn, Ron Mabry, Mike Rader

Staff Members Present: Fire Chief Chad Michael, Cmdr. Randy Maynard, Susan Price, Blanca Reyna, Chad Crouch

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:31pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from August 15, 2023 meeting as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

4. VISITORS

None

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Did not respond to the request

1. Jacob Bensen, Jonas Mills, Gerardo Rico, Nathan Sumerlin, Kaitlynn Peterson, Michael Rodrigues, Jacob Koshman Ghiorso, Aspen Morrow

Commissioner Mabry made a motion to remove the presented names for not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Do not meet department standards

1. Carlos Camargo, Kyle Schwartz, Javier Madrigal Luna, Fernando Torres, Christopher Baer, Nathan Carlson, Erminia Salinas, Brian Madar

Commissioner Rader made a motion to remove the presented names for not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**



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iii. Requested to be removed

1. Adam Morin

Commissioner Mabry made a motion to remove the presented name per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

iv. Hired

1. Cole Kruger

Commissioner Rader made a motion to remove the presented name for being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

c. Request to Remove Names from the Lateral Police Officer Eligibility List.

i. Did not respond to the request

1. Ryan Deville

Commissioner Rader made a motion to remove the presented name due to not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Do not meet department standards

1. Roman Kissack

Commissioner Mabry made a motion to remove the presented name due to not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Did not meet department standards

1. Shannon Kruiswyk, Monika Corning, Maria Lucas, Kristal Salter, Chealeen Wasney, Dora Lopez

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**



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ii. Did not respond to request

2. Sarah Probasco, Theresa Burns, Colby Wakefield, April Houghton

Commissioner Mabry made a motion to remove the presented names due to not responding to the request. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Requested to be removed

1. Amy Smith, Carlie Remme, Douglas Hart, Kristina Brewer

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

iv. Hired

1. Christopher Deffinbaugh

Commissioner Mabry made a motion to remove the presented name for being hired. Commissioner Rader seconded. **MOTION CARRIED.**

g. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

h. Request to Remove Names from the National Testing Network (NTN) Firefighter/EMT Eligibility List.

i. Did not meet department standards

1. Trevor Heinkel, Owen Miller

Commissioner Mabry made a motion to remove the presented names due to not meeting department standards. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Requested to be removed

1. John Abercrombie, Warren Hellman

Commissioner Rader made a motion to remove the presented per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

i. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

j. Request to Approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Firefighter/Paramedic Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



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6. NEW BUSINESS

a. Request to Withdraw of Resignation of Police Support Specialist.

i. Per Police Support Specialist

1. Debbie Denke

Commissioner Rader made a motion to approve the request to Withdraw of Resignation of Police Support Specialist as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

b. Request to Approve one-year extension to the Sergeant's Promotional Eligibility List.

Commissioner Mabry made a motion to approve the request to approve one-year extension to the Sergeant's Promotional Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

c. Notification of Internal Affairs Investigation

i. KPD 23-009

Information only no action needed

d. Staff Updates:

i. Police Department

- Cmdr. Walters announce his intent to retire in early January
- Cmdr. Moos to Commander moving into Cmdr. Walters position
- 3 openings
 - 2 conditional offers
- 10 officers graduated from the Pasco academy
 - Many graduated with awards
 - All 10 started their 14 week training
 - Half on days and half on nights
- 8 officers in the current Pasco Academy
- 2 other officers (one lateral/one entry level) are currently in the training process

ii. Fire Department

- September 14th moved into the new fire station #1
 - Open house – TBD
 - Elevators currently unavailable
- Deputy Chief position still in the recruitment process
- 4 openings (hoping to fill for the January Academy)
- Still working on the Joint City Regional Standard of Cover Project (recruitment process)

e. Training



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i. Civil Service Annual Conference (Free Virtual – Foster Garvey)

1. Tuesday – Wednesday, October 24-25, 2023

Discussion only no action needed

ii. Public Safety Testing (PST) Annual All-Agency Business Meeting

1. Thursday, October 25, 2023

Discussion only no action needed

iii. Open Public Meeting Act (MRSC)

Discussion only no action needed

f. Civil Service Rules Update

Discussion only no action needed

g. Discussion on canceling regular scheduled meeting on 10/17/23.

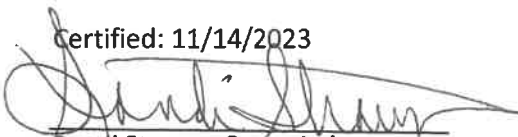
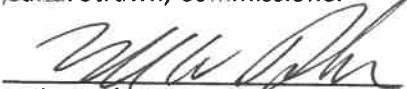
Commissioner Mabry made a motion to canceled regular scheduled meeting on 10/17/23. Commissioner Rader seconded. **MOTION CARRIED.**

h. Discussion on moving November's regular scheduled meeting 11/21/23 to 11/14/23 due to regular meeting being on Thanksgiving week.

Commissioner Rader made a motion to move November's regular scheduled meeting 11/21/23 to 11/14/23 due to regular meeting being Thanksgiving week. Commissioner Mabry seconded. **MOTION CARRIED.**

Next Regular Meeting: November 14, 2023

Certified: 11/14/2023


Sandi Strawn, Commissioner
Ron Mabry, Commissioner
Mike Rader, Commissioner