



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK
Tuesday, August 15, 2023, 5:30 PM
Meeting Minutes**

Commissioners Present: Sandi Strawn, Rob Mabry, Mike Rader

Staff Members Present: Deputy Fire Chief Michael Heffner, Chief Chris Guerrero, Susan Price, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:31pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from July 18, 2023 meeting as presented.
Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Did not respond to the request

1. Isabel Rivera-Mellin, Saul Arrieta, Hunter Guenther

Commissioner Rader made a motion to remove the presented names for not responding to the request.
Commissioner Mabry seconded. **MOTION CARRIED.**

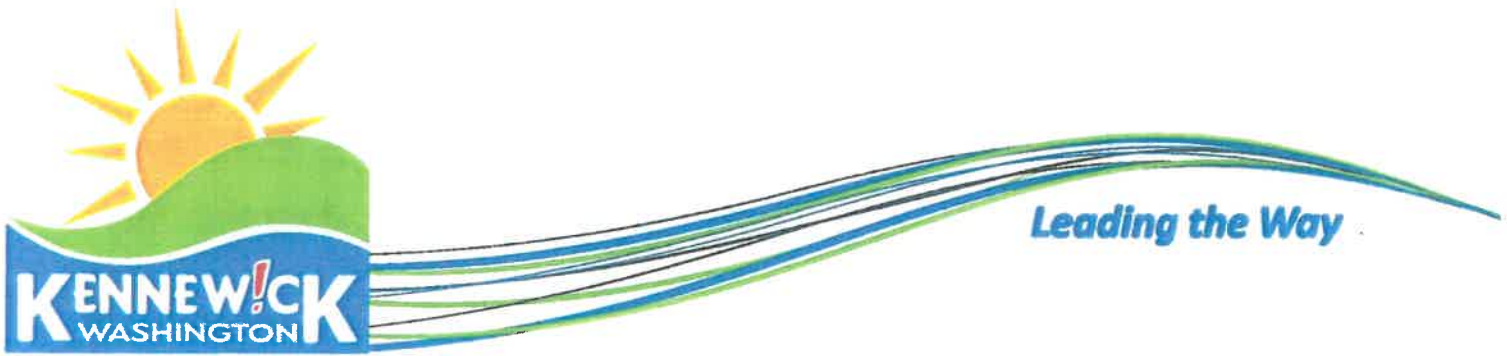
ii. Do not meet department standards

1. Pedro Godinez, Spencer Hanson, Joshua McCay

Commissioner Mabry made a motion to remove the presented names for not meeting department standards.
Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**



c. Request to Remove Names from the Lateral Police Officer Eligibility List.

i. Hired

1. Ashley Marshall

Commissioner Rader made a motion to remove the presented names due to being hired. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Did not meet department standards

1. Andrea Gustin, Axel Taiza, Vitulia Chavez Alvarez

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

ii. Did not respond to request

1. Monica Kinsey, Amanda Tipton, Angelique Mosca

Commissioner Radar made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

iii. Requested to be removed

1. Michael Carpenter, Jesus Romero Garcia, Jessie Stout, Becki McDermott, Melissa Sage

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

Commissioner Mabry made a motion to remove the presented names as requested. Commissioner Rader seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department



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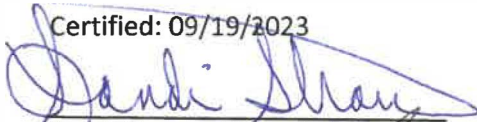
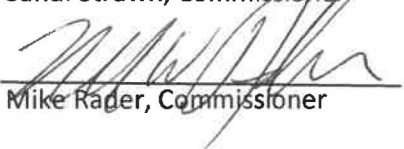
- 5 openings
- Promoted BJ Moos to Commander – Succession planning
- 10 officers at Pasco academy tested at 12 weeks and did great (normally at 19 weeks)
- Pasco Academy graduation on September 14th
- 7-8 officers scheduled to attend Pasco Academy in October
- 1 lateral police officer starting 8/16
- 2 – cadets will turn 21 years old (doing ride-alongs with officer and looking for growth)
- 2 Police Support Specialist openings (hoping to fill both positions October/November)

ii. Fire Department

- Hiring for Deputy Fire Chief position
 - Utilizing WFCA (Washington Fire Commissioners Association) for recruiting replacement
- 4 – firefighters completed academy and started shifts with a crew
- 3 retirements coming up
- 4 openings (hoping to fill for the January Academy)
- Joint City Regional Standard of Cover Project (recruitment process)

Next Regular Meeting: September 19, 2023

Certified: 09/19/2023


Sandi Strawn, Commissioner
Mike Rader, Commissioner
Ron Mabry, Commissioner