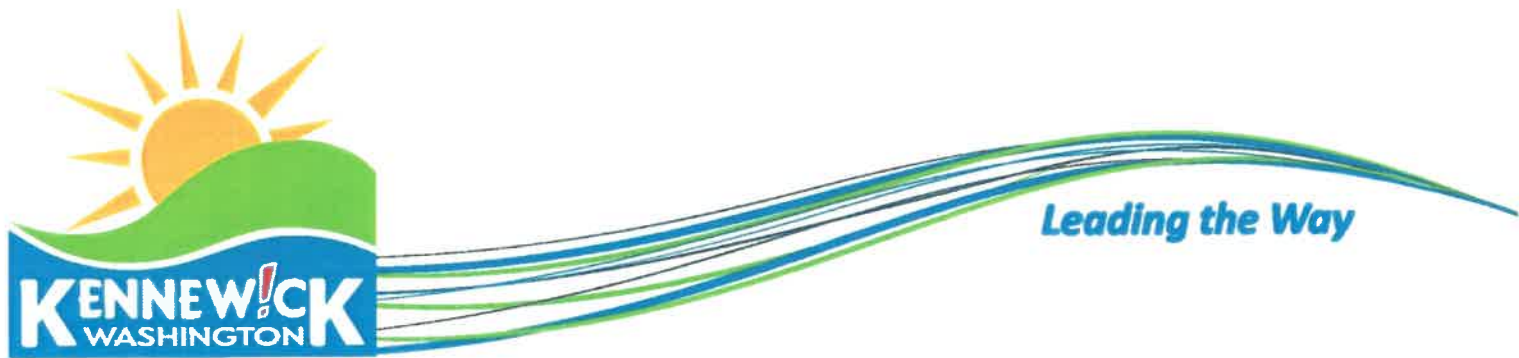




**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK
Tuesday, July 18, 2023, 5:30 PM
Meeting Minutes**

Commissioners Present: Sandi Strawn, Rob Mabry, Mike Rader

Staff Members Present: Chief Chad Michaels, Chief Chris Guerrero, Susan Price, Blanca Reyna, Cindy Smith

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:36pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded.

MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from June 27, 2023 meeting as presented.

Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Did not respond to the request

1. John Hutton, Dakota Hall, Alex Mayer, Tyce Lewis, Caleb Fowler, Nicholas Pecheos, Cody Dunn, Matthew Moore, Abel Campos Jr, Remington Bethje, Ashtyn Nelson, Brian Meier

Commissioner Rader made a motion to remove the presented names for not responding to the request.

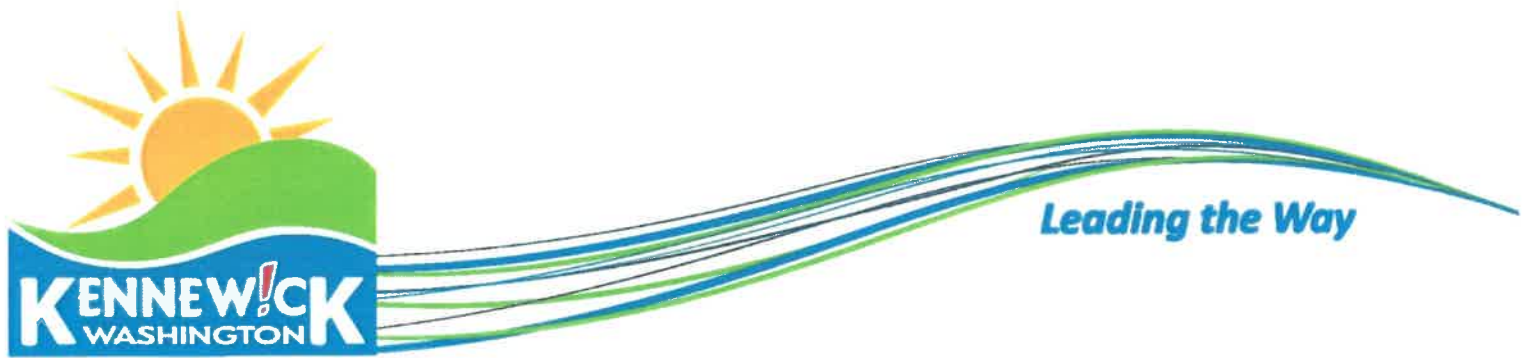
Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Do not meet department standards

1. Maxwell Miller, Royer Hernandez-Garcia, Cole Belton, Gage Jamison, Aidan Vega, Cheyenne McManus, Reece Hubbard, Deric Moore, Christian Reynoso, Jesus Gutierrez-Agraz, Isaac Semmler

Commissioner Mabry made a motion to remove the presented names for not meeting department standards.

Commissioner Rader seconded. **MOTION CARRIED.**



iii. Per candidate request

1. Chase Meyer

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

iv. Hired

1. Brady Haynes, Marco Covarrubias

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Lateral Police Officer Eligibility List.

i. Do Not meet department standards

1. Rosa Lopez

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

e. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Per candidate request

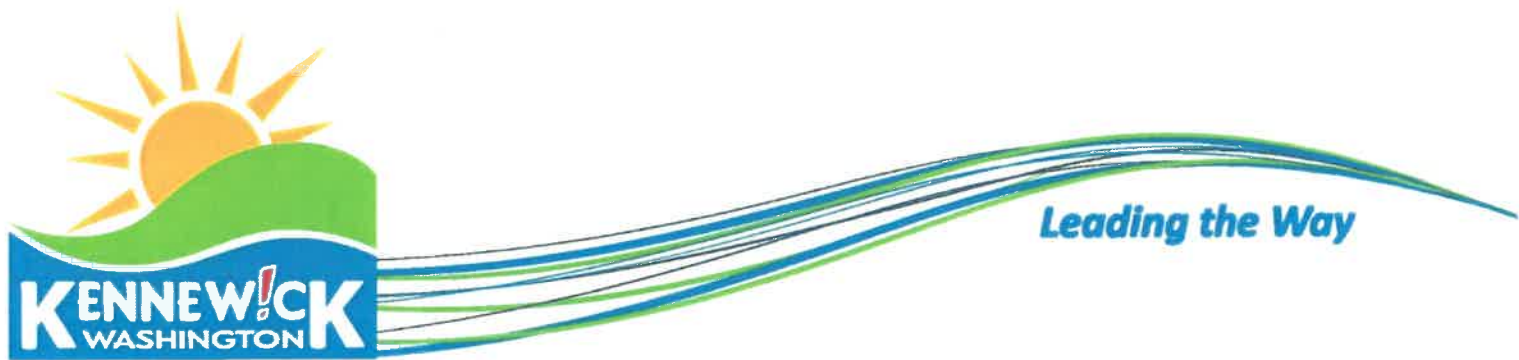
1. Heidi Sass

Commissioner Radar made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Hired

2. Amber Pursley

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**



- g. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- h. Request to Remove Names from the Fire Battalion Chief Eligibility List.

- i. Has been promoted

- 1. Jake Van Horn

Commissioner Mabry made a motion to remove the presented names as requested. Commissioner Rader seconded. **MOTION CARRIED.**

- i. Request to Remove Names from the Fire Deputy Fire Marshal Eligibility List.

- i. Has been promoted

- 1. Ethan Bishop

Commissioner Rader made a motion to remove the presented names as requested. Commissioner Mabry seconded. **MOTION CARRIED.**

- j. Request to Remove Names from the Fire Captain Eligibility List.

- i. Have been promoted

- 1. David Day, Matthew Gau, John Rommen, Garhett Dotta, Andrew Streibeck

Commissioner Mabry made a motion to remove the presented names as requested. Commissioner Rader seconded. **MOTION CARRIED.**

- k. Request to Approve the Fire Captain Eligibility List.

Commissioner Rader made a motion to remove the presented names as requested. Commissioner Mabry seconded. **MOTION CARRIED.**

- l. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility list.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- m. Request for Approval conduct a Deputy Fire Chief selection exam with the following panels:

- 1. A City of Kennewick Panel
 - 2. A community Panel
 - 3. An Emergency Services Panel
 - 4. A Labor Panel

Commissioner Mabry made a motion to approve the Deputy Fire Chief selection exam as presented. Commissioner Rader seconded. **MOTION CARRIED.**



Leading the Way

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 5 openings
- 3 officers started 7/16/23
- 7 officers going to the next Pasco academy
- 1 police lateral possibly starting August 1st
- 1 Police Support Specialist hired 7/16/23
- 3 police cadet openings
- 1 commander promotions for succession planning only
- 1 commander possibly retiring soon
- the Pasco academy is going great

ii. Fire Department

- Hiring for Deputy Fire Chief position
 - Utilizing WFC (Washington Fire Commissioners Association) for recruiting replacement
 - Estimating mid-October as start date
- Sam Howrey started 7/16/23
 - She will 2 weeks of training before being assign to a shift
- 3-5 vacancies estimated within next coming months due to retirements
- 1 opening
- MOU was decline by the local union

Next Regular Meeting: August 15, 2023

Certified: 08/15/2023



Sandi Strawn, Commissioner



Mike Rader, Commissioner



Ron Mabry, Commissioner