



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, August 15, 2023, 5:30 PM

1. CALL TO ORDER

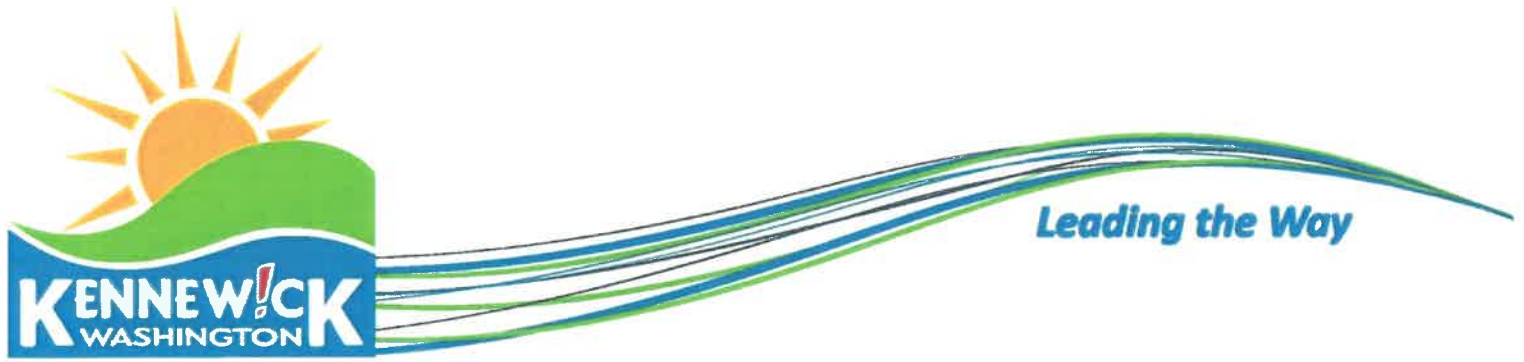
2. APPROVAL OF AGENDA

3. APPROVAL OF MINUTES: July 18, 2023

4. VISITORS

5. UNFINISHED BUSINESS

- a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.
 - i. Did not respond to the request
 - 1. Isabel Rivera-Mellin, Saul Arrieta, Hunter Guenthner
 - ii. Do not meet department standards
 - 1. Pedro Godinez, Spencer Hanson, Joshua McCay
- b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.
- c. Request to Remove Names from the Lateral Police Officer Eligibility List.
 - i. Hired
 - 1. Ashley Marshall
- d. Request to Approve the Lateral Police Officer Eligibility List.
- e. Request to Remove Names from the Police Support Specialist Eligibility List.
 - i. Did not meet department standards
 - 1. Andrea Gustin, Axel Taiza, Vitulia Chavez Alvarez
 - ii. Did not respond request
 - 1. Monica Kinsey, Amanda Tipton, Angelique Mosca
 - iii. Requested to be removed
 - 1. Michael Carpenter, Jesus Romero Garcia, Jessie Stout, Becki McDermott, Melissa Sage
- f. Request to Approve the Police Support Specialist Eligibility List.

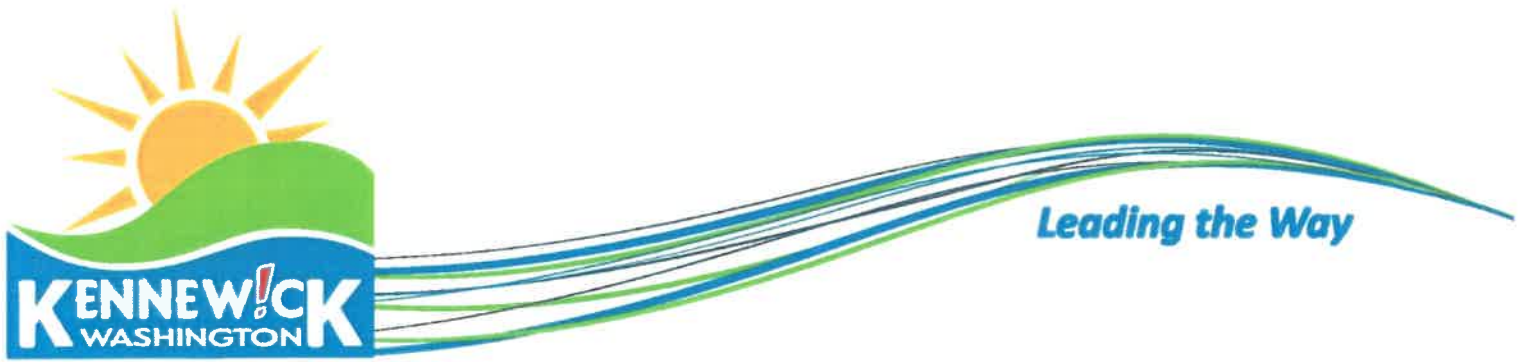


- g. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility List.

6. NEW BUSINESS

- a. Staff Updates:
 - i. Police Department
 - ii. Fire Department

Next Regular Meeting: September 19, 2023



**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK
Tuesday, July 18, 2023, 5:30 PM
Meeting Minutes**

Commissioners Present: Sandi Strawn, Rob Mabry, Mike Rader

Staff Members Present: Chief Chad Michaels, Chief Chris Guerrero, Susan Price, Blanca Reyna, Cindy Smith

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:36pm.

2. APPROVAL OF AGENDA

Commissioner Rader made a motion to approve the agenda as presented. Commissioner Mabry seconded.
MOTION CARRIED.

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Mabry made a motion to approve the minutes from June 27, 2023 meeting as presented.
Commissioner Rader seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List.

i. Did not respond to the request

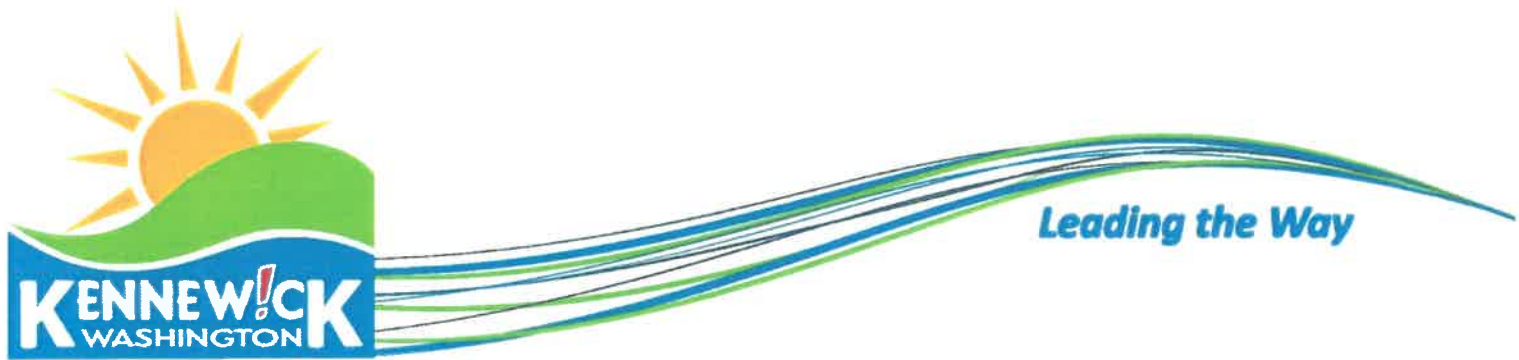
1. John Hutton, Dakota Hall, Alex Mayer, Tyce Lewis, Caleb Fowler, Nicholas Pecheos, Cody Dunn, Matthew Moore, Abel Campos Jr, Remington Bethje, Ashtyn Nelson, Brian Meier

Commissioner Rader made a motion to remove the presented names for not responding to the request.
Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Do not meet department standards

1. Maxwell Miller, Royer Hernandez-Garcia, Cole Belton, Gage Jamison, Aidan Vega, Cheyenne McManus, Reece Hubbard, Deric Moore, Christian Reynoso, Jesus Gutierrez-Agraz, Isaac Semmler

Commissioner Mabry made a motion to remove the presented names for not meeting department standards.
Commissioner Rader seconded. **MOTION CARRIED.**



iii. Per candidate request

1. Chase Meyer

Commissioner Rader made a motion to remove the presented names per the candidate's request. Commissioner Mabry seconded. **MOTION CARRIED.**

iv. Hired

1. Brady Haynes, Marco Covarrubias

Commissioner Mabry made a motion to remove the presented names due to being hired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Approve the National Testing Network (NTN) Police Officer Eligibility List.

Commissioner Rader made a motion to approve the National Testing Network (NTN) Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Lateral Police Officer Eligibility List.

i. Do Not meet department standards

1. Rosa Lopez

Commissioner Mabry made a motion to remove the presented names due to being expired. Commissioner Rader seconded. **MOTION CARRIED.**

e. Request to Approve the Lateral Police Officer Eligibility List.

Commissioner Mabry made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

f. Request to Remove Names from the Police Support Specialist Eligibility List.

i. Per candidate request

1. Heidi Sass

Commissioner Radar made a motion to remove the presented names due to not meeting department standards. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Hired

2. Amber Pursley

Commissioner Mabry made a motion to remove the presented names per the candidate's request. Commissioner Rader seconded. **MOTION CARRIED.**



Leading the Way

- g. Request to Approve the Police Support Specialist Eligibility List.

Commissioner Rader made a motion to approve the Police Support Specialist Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

- h. Request to Remove Names from the Fire Battalion Chief Eligibility List.

- i. Has been promoted

1. Jake Van Horn

Commissioner Mabry made a motion to remove the presented names as requested. Commissioner Rader seconded. **MOTION CARRIED.**

- i. Request to Remove Names from the Fire Deputy Fire Marshal Eligibility List.

- i. Has been promoted

1. Ethan Bishop

Commissioner Rader made a motion to remove the presented names as requested. Commissioner Mabry seconded. **MOTION CARRIED.**

- j. Request to Remove Names from the Fire Captain Eligibility List.

- i. Have been promoted

1. David Day, Matthew Gau, John Rommen, Garhett Dotta, Andrew Streibeck

Commissioner Mabry made a motion to remove the presented names as requested. Commissioner Rader seconded. **MOTION CARRIED.**

- k. Request to Approve the Fire Captain Eligibility List.

Commissioner Rader made a motion to remove the presented names as requested. Commissioner Mabry seconded. **MOTION CARRIED.**

- l. Request to Approve the National Testing Network (NTN) Firefighter/EMT Eligibility list.

Commissioner Mabry made a motion to approve the National Testing Network (NTN) Firefighter/EMT Eligibility List as presented. Commissioner Rader seconded. **MOTION CARRIED.**

- m. Request for Approval conduct a Deputy Fire Chief selection exam with the following panels:

1. A City of Kennewick Panel
2. A community Panel
3. An Emergency Services Panel
4. A Labor Panel

Commissioner Mabry made a motion to approve the Deputy Fire Chief selection exam as presented. Commissioner Rader seconded. **MOTION CARRIED.**



Leading the Way

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 5 openings
- 3 officers started 7/16/23
- 7 officers going to the next Pasco academy
- 1 police lateral possibly starting August 1st
- 1 Police Support Specialist hired 7/16/23
- 3 police cadet openings
- 1 commander promotions for succession planning only
- 1 commander possibly retiring soon
- the Pasco academy is going great

ii. Fire Department

- Hiring for Deputy Fire Chief position
 - Utilizing WFC (Washington Fire Commissioners Association) for recruiting replacement
 - Estimating mid-October as start date
- Sam Howrey started 7/16/23
 - She will 2 weeks of training before being assign to a shift
- 3-5 vacancies estimated within next coming months due to retirements
- 1 opening
- MOU was decline by the local union

Next Regular Meeting: August 15, 2023

Certified: 08/15/2023

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Police Officer Eligibility List

Public Safety Testing (PST)

	Certified	First Name	Last Name	Expires
1	12/13/2022	BRYCE	MINTZ	12/13/2023
2	4/18/2023	ADAM	MORIN	4/18/2024
3	5/16/2023	ERMINIA	SALINAS	5/16/2024
4	6/27/2023	BRIAN	MADAR	6/27/2024
5	6/27/2023	COLE	KRUGER	6/27/2024
6	7/18/2023	KYLE	SCHWARTZ	7/18/2024
7	8/15/2023	NATHAN	BARRETT	8/15/2024
8	8/15/2023	JAVIER	MADRIGAL LUNA	8/15/2024
9	8/15/2023	COOPER	MARTIN	8/15/2024
10	8/15/2023	JACOB	BONSEN	8/15/2024
11	8/15/2023	CARLOS	CAMARGO	8/15/2024
12	8/15/2023	JONAS	MILLS	8/15/2024
13	8/15/2023	FERNANDO	TORRES	8/15/2024
14	8/15/2023	GERARDO	RICO	8/15/2024
15	8/15/2023	CHRISTOPHER	BAER	8/15/2024
16	8/15/2023	NATHAN	SUMERLIN	8/15/2024
17	8/15/2023	KAITLYNN	PETERSON	8/15/2024
18	8/15/2023	BILLY	TINAJERO	8/15/2024
19	8/15/2023	NATHAN	CARLSON	8/15/2024
20	8/15/2023	BRIAR	REW	8/15/2024
21	8/15/2023	ROYCE	HERNANDEZ	8/15/2024
22	8/15/2023	ETHAN	LARKIN	8/15/2024
23	8/15/2023	MARK	JOYCE	8/15/2024
24	8/15/2023	JUAN	VENEGAS-LOPEZ	8/15/2024
25	8/15/2023	ERIC	VERA	8/15/2024
26	8/15/2023	GIAN	RUSSO	8/15/2024
27	8/15/2023	JOSE	CHAVEZ	8/15/2024

Certified: 8/15/2023

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Kennewick Lateral Police Officer Eligibility List

	Certified	First Name	Last Name	Expires
1	7/18/2023	ROMAN	KISSACK	7/18/2024
2	8/15/2023	RYAN	DEVILLE	8/15/2024

Certified: 8/15/2023

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

Police Support Specialist Eligibility List

	Certified	First Name	Last Name	Expires
1	7/18/2023	MONIKA	CORNING	7/18/2024
2	7/18/2023	SHANNON	KRUISWYK	7/18/2024
3	7/18/2023	SARAH	PROBASCO	7/18/2024
4	7/18/2023	THERESA	BURNES	7/18/2024
5	8/15/2023	KRISTINA	BREWER	8/15/2024
6	8/15/2023	CHEALEEN	WASNEY	8/15/2024
7	8/16/2023	APRIL	HOUGHTON	8/15/2024
8	8/17/2023	AMY	SMITH	8/15/2024
9	8/18/2023	CARLIE	REMME	8/15/2024
10	8/19/2023	COLBY	WAKEFIELD	8/15/2024
11	8/15/2023	DOUGLAS	HART	8/15/2024
12	8/20/2023	KRISTAL	SALTER	8/15/2024
13	7/18/2023	MARIA	LUCAS	7/18/2024
14	7/18/2023	CHRISTOPHER	DEFFINBAUGH	7/18/2024
15	7/18/2023	DORA	LOPEZ	7/18/2024

Certified: 8/15/2023

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner

**Kennewick Firefighter/EMT Eligibility List
National Testing Network (NTN)**

	Certified	First Name	Last Name	Expires
1	10/18/2022	BLAKE	HILARY	10/18/2023
2	10/18/2022	JUSTIN	HANSEN	10/18/2023
3	2/21/2023	BRYAN	WINSTON	2/21/2024
4	3/21/2023	JOHN	ABERCROMBIE	3/21/2024
5	2/21/2023	TREVOR	HEINKEL	2/21/2024
6	2/21/2023	OWEN	MILLER	2/21/2024
7	2/21/2023	WARREN	HELLMAN	2/21/2024
8	8/15/2023	CURTIS	EDLIN	8/15/2024
9	5/16/2023	NATHANIEL	REED	5/16/2024
10	6/27/2023	BRANDON	HUMBERSTONE	6/27/2024
11	5/16/2023	JOANNA	FERRAUD-MCKITTRICK	5/16/2024
12	6/27/2023	MITCHELL	GARCIA	6/27/2024
13	5/16/2023	RYAN	CRUZ	5/16/2024
14	5/16/2023	CONNER	SAINT-DENIS	5/16/2024
15	6/27/2023	BRANDON	RHEAUME	6/27/2024
16	8/15/2023	TIMOTHY	CAKOUROS	8/15/2024
17	3/21/2023	PETER	SINCLAIR	3/21/2024
18	6/27/2023	COLE	AKERS	6/27/2024
19	8/15/2023	DYLAN	LAVELLE	8/15/2024
20	4/18/2023	CHRISTOPHER	PARRISH	4/18/2024
21	8/15/2023	STONE	ANDERSON	8/15/2024
22	5/16/2023	TYLER	MCDONALD	5/16/2024
23	8/15/2023	DREW	BURNS	8/15/2024
24	4/18/2023	JACOB	MASSEY	4/18/2024
25	8/15/2023	BRETT	GAILEY	8/15/2024
26	7/18/2023	JOSEF	KOZNEK	7/18/2023
27	8/15/2023	JACOB	MITCHELL	8/15/2024
28	6/27/2023	DAYNE	WINTERS	6/27/2024
29	5/16/2023	DANIEL	MILSTEN	5/16/2024
30	4/18/2023	RYAN	LOHSE	4/18/2024
31	6/27/2023	COOPER	FEMREITE	6/27/2024
32	2/21/2023	ERIC	DEFOE	2/21/2024
33	5/16/2023	BRADLEY	TINSLEY	5/16/2024
34	2/21/2023	BLAKE	FULLER	2/21/2024
35	2/21/2023	JONATHON	FIANDER	2/21/2024
36	5/16/2023	LOGAN	BRUNSON	5/16/2024

37	2/21/2023	BRENDAN	PRIMM	2/21/2024
38	8/15/2023	JARETT	GAGO	8/15/2024
39	2/21/2023	JESSICA	BROWN	2/21/2024
40	6/27/2023	MACKENZI	SHERMAN	6/27/2024
41	8/15/2023	JOEL	HANSEN	8/15/2024
42	2/21/2023	ERIC	RUSSELL	2/21/2024
43	5/16/2023	BROCK	MCCUE	5/16/2024
44	2/21/2023	CHAD	TRIPLETT	2/21/2024
45	5/16/2023	ZACHARY	ALMADER	5/16/2024
46	6/27/2023	NICHOLAS	HARPEL	6/27/2024
47	6/27/2023	ISAAC	LYRO	6/27/2024
48	5/16/2023	ANDREW	MILLER	5/16/2024
49	2/21/2023	GABRIEL	COLEMAN	2/21/2024
50	8/15/2023	ALEXANDER	VILLEGAS	8/15/2024
51	2/21/2023	NATHAN	FELLER	2/21/2024
52	2/21/2023	TYLER	RICE	2/21/2024
53	2/21/2023	MAKAR	NAKONECHNYY	2/21/2024
54	2/21/2023	CAMERON	MCDOWELL	2/21/2024
55	2/21/2023	JACK	STILWELL	2/21/2024
56	7/18/2023	AIDAN	GILBERT	7/18/2023
57	4/18/2023	MICHAEL	DE LA TORRE	4/18/2024
58	6/27/2023	CAMERON	ANDERSON	6/27/2024
59	2/21/2023	SIMON	VESELY	2/21/2024
60	2/21/2023	TRENTON	TILTON	2/21/2024
61	2/21/2023	JACUPE	WILMOT	2/21/2024
62	2/21/2023	KALEB	STEVENSON	2/21/2024
63	5/16/2023	BRIGHTON	NOBLE	5/16/2024
64	6/27/2023	BO	HOGAN	6/27/2024
65	5/16/2023	ANDREWS	GULLICKSON	5/16/2024
66	2/21/2023	JOSEPH	ZAPATA-CLARK	2/21/2024
67	2/21/2023	BENJAMIN	CHURCH	2/21/2024
68	5/16/2023	ELIZABETH	DONOVAN	5/16/2024
69	2/21/2023	DAVID	GEBERT	2/21/2024
70	7/18/2023	ERIC	RUSSELL	7/18/2023
71	4/18/2023	JOSHUA	ROGERS	4/18/2024
72	5/16/2023	JOHN	YENGOYAN	5/16/2024
73	2/21/2023	JONATHAN	CAVANESS	2/21/2024
74	2/21/2023	JUSTIN	DOMINGUEZ	2/21/2024
75	2/21/2023	MASON	SCHUTT	2/21/2024
76	2/21/2023	TRENTON	MORNEAULT	2/21/2024
77	6/27/2023	MIKHAIL	YEVSEYEV	6/27/2024

78	2/21/2023	COLBY	CRUZ	2/21/2024
79	4/18/2023	SARAH	RICHIN	4/18/2024
80	7/18/2023	COLIN	MCKEE	7/18/2023
81	6/27/2023	JACOB	BRAATEN	6/27/2024
82	4/18/2023	AARON	LIVINGSTON	4/18/2024
83	4/18/2023	KASSANDRA	KALINA	4/18/2024
84	2/21/2023	BENJAMIN	GARRETSON	2/21/2024
85	8/15/2023	AVERY	BOSWORTH	8/15/2024
86	2/21/2023	WILLIAM	CHITTAMS	2/21/2024
87	10/18/2022	RACHEL	DAVISON	10/18/2023
88	2/21/2023	BRADLEY	POINTER	2/21/2024
89	5/16/2023	SEAN	LIDSTROM	5/16/2024
90	2/21/2023	COOPER	SUTTON	2/21/2024
91	2/21/2023	JENSON	LADIGES	2/21/2024
92	2/21/2023	JEREME	SMITH	2/21/2024
93	6/27/2023	LAUREN	KERSJES	6/27/2024
94	4/18/2023	ZACHARIAH	HUBBARD	4/18/2024
95	8/15/2023	AIDAN	HERD	8/15/2024
96	2/21/2023	BRANDON	WILSON	2/21/2024
97	2/21/2023	MATTHEW	HUDSON	2/21/2024
98	7/18/2023	ALEX	PEDACK	7/18/2023
99	6/27/2023	TREVOR	LANCE	6/27/2024
100	5/16/2023	ALEX	MARTINEZ-RIOS	5/16/2024
101	6/27/2023	DAYNE	DEVINE	6/27/2024
102	2/21/2023	MANDY	BOYNTON	2/21/2024
103	8/15/2023	MAKENNA	CHAPMAN	8/15/2024
104	7/18/2023	JOSHUA	SWANSON	7/18/2023
105	6/27/2023	RORY	LAMB	6/27/2024
106	2/21/2023	AUSTIN	LEE	2/21/2024
107	8/15/2023	TREY	BOWMAN	8/15/2024
108	6/27/2023	EVAN	ROE	6/27/2024
109	6/27/2023	JUSTIN	PYKTEL	6/27/2024
110	2/21/2023	BLAKE	DUNCAN	2/21/2024
111	2/21/2023	BRYCEN	ALLEN	2/21/2024
112	2/21/2023	JOHN	O'SULLIVAN	2/21/2024
113	7/18/2023	AUSTIN	YANCEY	7/18/2023
114	2/21/2023	JACOB	DOBBINS	2/21/2024
115	7/18/2023	DANE	CARLSON	7/18/2023
116	3/21/2023	DANIEL	STEWART	3/21/2024
117	6/27/2023	MARK	COOK	6/27/2024
118	2/21/2023	COLLIN	WATERWORTH	2/21/2024

119	8/15/2023	DANIEL	OSORIO	8/15/2024
120	4/18/2023	TITUS	PETTY	4/18/2024
121	5/16/2023	BENJAMIN	KNUDSON	5/16/2024
122	2/21/2023	JEREMY	CARSON	2/21/2024
123	5/16/2023	BLAIR	WILDS	5/16/2024
124	8/15/2023	ANTHONY	BECKIE	8/15/2024
125	2/21/2023	MATTHEW	MAQUERA	2/21/2024
126	2/21/2023	BRADLEY	VANSTON	2/21/2024
127	3/21/2023	RYAN	LOVERCAMP	3/21/2024
128	8/15/2023	CHRISTOPHER	LOPEZ	8/15/2024
129	2/21/2023	ALEKSANDR	FILATOV	2/21/2024
130	2/21/2023	DIANNA	SALAS	2/21/2024
131	2/21/2023	LOGAN	MCHARGUE	2/21/2024
132	2/21/2023	JADON	FRIER	2/21/2024
133	8/15/2023	JAMES	COULS	8/15/2024
134	6/27/2023	LOGAN	HERSEY	6/27/2024
135	5/16/2023	ERIC	EVANS	5/16/2024
136	6/27/2023	VOSS	BURTON	6/27/2024
137	8/15/2023	TIMOTHY	KRUMLAND	8/15/2024
138	5/16/2023	BRANDON	ROBINSON	5/16/2024
139	4/18/2023	DILLON	RHINEVAULT	4/18/2024
140	2/21/2023	CONNOR	OWENS	2/21/2024
141	8/15/2023	MARK	VOIGT JR.	8/15/2024
142	2/21/2023	SAMUAL	MONDS	2/21/2024
143	8/15/2023	JOHN	CORBETT	8/15/2024

Certified: 8/15/2023

Sandi Strawn, Commissioner

Ron Mabry, Commissioner

Mike Rader, Commissioner