



Leading the Way

**CIVIL SERVICE COMMISSION
CITY OF KENNEWICK**

Tuesday, May 16 2023, 5:30 PM – Meeting Minutes

Commissioners Present: Sandi Strawn, Mike Rader, Ron Mabry

Staff Members Present: Chief Chad Michael, Chief Chris Guerrero, Susan Price, Blanca Reyna

1. CALL TO ORDER

Commissioner Strawn called the meeting to order at 5:30 pm.

2. APPROVAL OF AGENDA

Commissioner Mabry made a motion to approve the agenda as presented. Commissioner Rader seconded. **MOTION CARRIED.**

3. APPROVAL OF PREVIOUS MEETING MINUTES

Commissioner Rader made a motion to approve the minutes from the March 21, 2023 meeting as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

4. VISITORS

None.

5. UNFINISHED BUSINESS

a. Request to Remove Names from the Public Safety Testing (PST) Police Officer Eligibility List

i. Did not respond to the request

1. Colin Helt, Colby Hays, Joshua Simmons, Fernando Casas Banco, Eduardo Rodriguez, Benjamin Anderson, William Stanley, Jacob Rimple, Isaac Capelouto, Ivan Gomez

Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

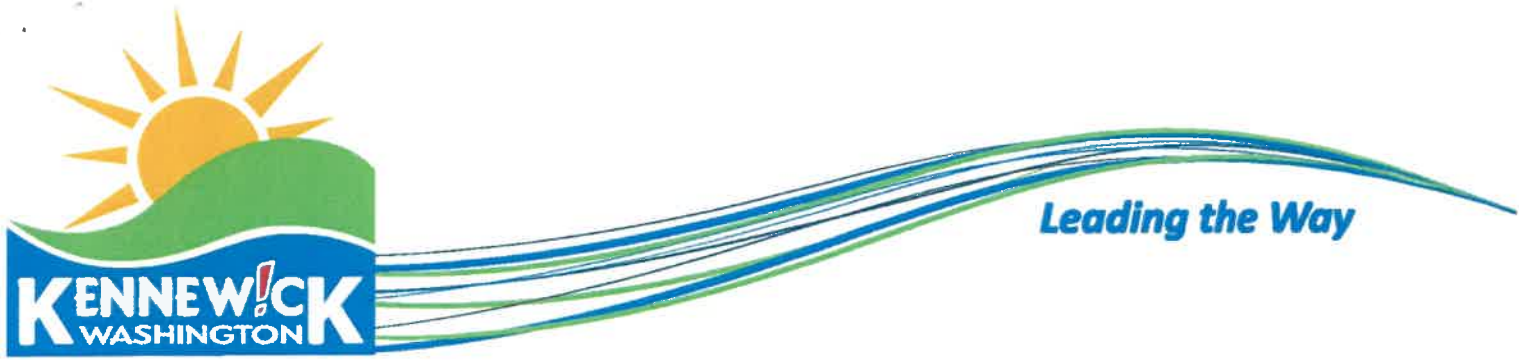
ii. Do not meet department standards

1. Gavin Howell, Daniel Gannon, Aryah Ply, Ricardo Horta, Kraemer Rickman, Orlando Mora

Commissioner Mabry made a motion to remove the presented names for not meeting department standards. Commissioner Radar seconded. **MOTION CARRIED.**

iii. Per candidate request

1. Dajon Demille, George Gibson, Justin Warren



Commissioner Rader made a motion to remove the presented names for not responding to the request. Commissioner Mabry seconded. **MOTION CARRIED.**

iv. Hired

1. Ryan Kowalski, Jacob Garcia

Commissioner Mabry made a motion to remove the presented names because they have been hired. Commissioner Rader seconded. **MOTION CARRIED.**

b. Request to Approve the Public Safety Testing (PST) Police Officer Eligibility List

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

c. Request to Approve the Lateral Police Officer Eligibility List

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

d. Request to Remove Names from the Police Support Specialist Eligibility List

i. Did not respond to the request

1. Miguel Guerrero, Jordan Gannon, Brent Huffaker

Commissioner Rader made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Do not meet department standards

1. Noemi Figueroa, Kira Witkowski

Commissioner Mabry made a motion to approve the Public Safety Testing (PST) Police Officer eligibility list as presented. Commissioner Rader seconded. **MOTION CARRIED.**

iii. Per candidate request

b. Erin Carr, Shannon Cantrell, Troy Schuldheiss, Catelyn Osorio, Rene Cooper, Yolanda Espindola

Commissioner Rader made a motion to approve the Lateral Police Officer Eligibility List as presented. Commissioner Mabry seconded. **MOTION CARRIED.**

e. Request to Approve the Police Support Specialist Eligibility List

Commissioner Mabry made a motion to approve the Evidence Technician Eligibility List as presented. Commissioner Radar seconded. **MOTION CARRIED.**



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f. Request to Remove Name from the National Testing Network (NTN) Firefighter/EMT Eligibility List

i. Do not meet department standards

1. Luke Morris, Rena Echols

Commissioner Rader made a motion to remove the presented names per candidate request. Commissioner Mabry seconded. **MOTION CARRIED.**

ii. Hired

1. Scott Miller

Commissioner Mabry made a motion to remove the presented names per candidate request. Commissioner Radar seconded. **MOTION CARRIED.**

6. NEW BUSINESS

a. Staff Updates:

i. Police Department

- 9 openings
- 5 conditional offers
- 2 police cadet openings
- 12 officers started the academy May 8, 2023
 - 11 officers in the Pasco Regional Academy
 - 1 officer in the Burien Academy
- 1 Officer graduating the academy in June
- Possible challenges with PTO when they all graduate from the academy
- 2 Police Support Specialist openings
 - 2 possible additional openings
 - 1 PSS in the hiring process with Richland PD for officer
 - 1 PSS hired as the new PRD position
- The Blake Bill passed today – possession of narcotics

ii. Fire Department

- Fire engines are two year out for delivery
- 3 ambulance in the works
- 1 openings
- 1 firefighters position possibly in June
- 4-6 firefighters positions between June – December
- Hiring process is working/going well
- Still working on MOU with the Local – New Hires in Fire Prevention
- Battalion Chief and Captain retiring in December



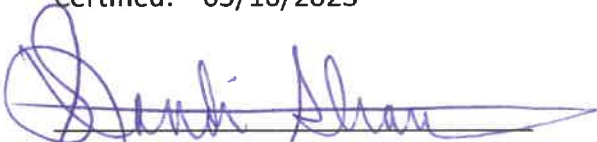
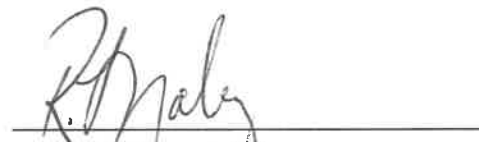
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- Battalion Chief and Captain Promotional test in the near future

Meeting adjourn: 6:00pm

Next Regular Meeting: June 20, 2023

Certified: 05/16/2023


Sandi Strawn, Commissioner
Ron Mabry, Commissioner

Mike Rader, Commissioner